

**Web Merit ATB Rate Restoration  
Testing Document**

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## 1.0 Overview

Service Request 80785, Web Merit Negative Adjustment Restoration, will enable Web Merit administrators to restore the original pay rate of employees after a temporary salary reduction period. The pay restoration process is applicable only for across-the-board merits. The Web Merit ATB process extracts a roster of employees that meet the selection criteria defined for a Web Merit Cycle. The batch process creates the corresponding distribution transactions and updates the EDB.

This testing document defines the various test conditions that will verify the changes made to PPP676, Merit Update Batch Program. The verification process will ensure that the requirements specifications have been complied with.

The following merit cycles are to be defined with the following attributes:

### A. Range-based ATB Merit Cycle

Cycle Identifier = MRV-ATB-99-RES1  
Cycle Date = 06/01/04  
Program Type = PSS  
Sub Location = ALL  
Cycle Type = ATB Open Range  
Collapsing Option = Home Department  
Appointment Type = Career  
Appointment Representation Code = ALL  
Collective Bargaining Code = 99  
Monthly Effective Date = 06/01/04  
Biweekly Effective Date = 06/08/04  
Monthly Reduction End Date = 12/31/04  
Biweekly Reduction End Date = 01/08/05  
Control/ATB Percent = -5

### B. Step-based ATB Merit Cycle

Cycle Identifier = MRV-ATB-CX-RES1  
Cycle Date = 06/01/04  
Program Type = CBU  
Sub Location = ALL  
Cycle Type = ATB Step  
Collapsing Option = Home Department  
Appointment Type = Career  
Appointment Representation Code = Covered  
Collective Bargaining Code = CX  
Monthly Effective Date = 06/01/04  
Biweekly Effective Date = entered blank on Add Merit Cycle screen, system defaulted to 06/01/04  
Monthly Reduction End Date = 12/31/04  
Biweekly Reduction End Date = entered blank on Add Merit Cycle screen, system defaulted to 12/31/04  
Control/ATB Percent = -5

## 2.0 Test Scenarios for Range-based ATB Cycle

1. The employee has a monthly paid appointment with one distribution. The distribution end date is before the Monthly Effective Date. The distribution should not be extracted. No distribution transactions are created for this employee. No EDB distribution updates should take place for this employee.

Employee ID: 222222300

### Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04

### After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04

2. The employee has a monthly paid appointment with one distribution. The distribution end date is equal to the Monthly Effective Date. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created and assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date and a new distribution is created for the reduced rate.

Employee ID: 222222301

### Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 06/01/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2983.00

### After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2983.00  
Distribution 12: Pay Begin and End Dates = 06/01/04 to 06/01/04  
Off/Above Scale Indicator = X  
Pay Rate = 2833.85

3. The employee has a monthly paid appointment with one distribution. The distribution end date is indefinite. The Off/Above Scale Indicator is 'A'. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created. An 'add' restored rate distribution transaction is created. Both 'add' transactions are assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date, two new distributions are created: one for the reduced rate, the other for the restored rate. The Off/Above Scale Indicator should be converted for the reduced rate distribution and the restored rate distribution.

Employee ID: 222222302

### Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 99/99/99  
Off/Above Scale Indicator = A  
Pay Rate = 2983.00

### After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = A  
Pay Rate = 2983.00  
Distribution 12: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = H  
Pay Rate = 2833.85  
Distribution 13: Pay Begin and End Dates = 01/01/05 to 99/99/99

Off/Above Scale Indicator = I  
Pay Rate = 2983.00

- The employee has a monthly paid appointment with one distribution. The distribution end date is greater than the Monthly Effective Date and less than the Monthly Reduction End Date by more than one day. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created and assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date and a new distribution is created for the reduced rate.

Employee ID: 222222303

Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 12/15/04  
Off/Above Scale Indicator = blank  
Pay Rate = 3417.00

After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 3417.00  
Distribution 12: Pay Begin and End Dates = 06/01/04 to 12/15/04  
Off/Above Scale Indicator = X  
Pay Rate = 3246.15

- The employee has a monthly paid appointment with one distribution. The distribution end date is greater than the Monthly Effective Date and less than the Monthly Reduction End Date by one day. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created and assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date and a new distribution is created for the reduced rate.

Employee ID: 222222304

Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 12/30/04  
Off/Above Scale Indicator = blank  
Pay Rate = 17.14/HR

After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 17.14/HR  
Distribution 12: Pay Begin and End Dates = 06/01/04 to 12/30/04  
Off/Above Scale Indicator = X  
Pay Rate = 16.28/HR

- The employee has a biweekly paid appointment with one distribution. The distribution end date is greater than the Biweekly Effective Date and less than the Biweekly Reduction End Date. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created and assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Biweekly Effective Date and a new distribution is created for the reduced rate.

Employee ID: 222222305

Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 12/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 19.64/HR

After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 06/07/04

Off/Above Scale Indicator = blank

Pay Rate = 19.64/HR

Distribution 12: Pay Begin and End Dates = 06/08/04 to 12/31/04

Off/Above Scale Indicator = X

Pay Rate = 18.66/HR

7. The employee has a monthly paid appointment with one distribution. The distribution end date is greater than the Monthly Effective Date and greater than the Monthly Reduction End Date by one day. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created. An 'add' restored rate distribution transaction is created. Both 'add' transactions are assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date, two new distributions are created: one for the reduced rate, the other for the restored rate.

Employee ID: 222222306

Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 01/01/05

Off/Above Scale Indicator = B

Pay Rate = 2983.00

After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04

Off/Above Scale Indicator = B

Pay Rate = 2983.00

Distribution 12: Pay Begin and End Dates = 06/01/04 to 12/31/04

Off/Above Scale Indicator = C

Pay Rate = 2833.85

Distribution 13: Pay Begin and End Dates = 01/01/05 to 01/01/05

Off/Above Scale Indicator = D

Pay Rate = 2983.00

8. The employee has a monthly paid appointment with one distribution. The distribution end date is greater than the Monthly Effective Date and greater than the Monthly Reduction End Date by more than one day. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created. An 'add' restored rate distribution is created. Both 'add' transactions are assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date, two new distributions are created: one for the reduced rate, the other for the restored rate.

Employee ID: 222222307

Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 01/31/05

Off/Above Scale Indicator = L

Pay Rate = 3475.00

After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04

Off/Above Scale Indicator = L

Pay Rate = 3475.00

Distribution 12: Pay Begin and End Dates = 06/01/04 to 12/31/04

Off/Above Scale Indicator = M

Pay Rate = 3301.25

Distribution 13: Pay Begin and End Dates = 01/01/05 to 01/31/05

Off/Above Scale Indicator = N

Pay Rate = 3475.00

9. The employee's first appointment (monthly paid) has one distribution. The distribution begin date is greater than the Monthly Effective Date. The distribution end date is less than the Monthly Reduction End Date. The distribution is extracted. A 'change' distribution transaction with the reduced rate is created and assigned an action code of '55'. After the updates are completed, the future distribution shows the reduced pay rate.

The employee's second appointment (monthly paid) has one distribution. The distribution is current and has an indefinite end date. The Off/Above Scale Indicator is 'P'. After the updates are completed, the current Off/Above Scale Indicator should be converted for the reduced rate distribution and the restored rate distribution.

The employee's third appointment (monthly paid) has one distribution. The distribution is current and has an indefinite end date. The Off/Above Scale Indicator is 'O'. After the updates are completed, the current Off/Above Scale Indicator should be converted for the reduced rate distribution and the restored rate distribution.

Employee ID: 222222308

Before Update

Distribution 11: Pay Begin and End Dates = 07/01/04 to 12/15/04  
Off/Above Scale Indicator = O

Pay Rate = 3074.00

Distribution 21: Pay Begin and End Dates = 01/01/03 to 99/99/99  
Off/Above Scale Indicator = P

Pay Rate = 2983.00

Distribution 31: Pay Begin and End Dates = 01/01/03 to 99/99/99  
Off/Above Scale Indicator = O

Pay Rate = 3475.00

After Update

Distribution 11: Pay Begin and End Dates = 07/01/04 to 12/15/04  
Off/Above Scale Indicator = S

Pay Rate = 2920.30

Distribution 21: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = P

Pay Rate = 2983.00

Distribution 22: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = J

Pay Rate = 2833.85

Distribution 23: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = K

Pay Rate = 2983.00

Distribution 31: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = O

Pay Rate = 3475.00

Distribution 32: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = S

Pay Rate = 3301.25

Distribution 33: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = Q

Pay Rate = 3475.00

10. The employee's first appointment (monthly paid) has one distribution. The distribution begin date is equal to the Monthly Effective Date. The distribution end date is greater than the Monthly Reduction End Date. The distribution is extracted. A 'change' distribution transaction with the reduced rate is created. An 'add' distribution transaction with the restored rate is created. Both transactions are assigned an action code of '55'. After the updates are completed, the future distribution shows the reduced pay rate, and a new distribution is created showing the restored rate. .

The employee's second appointment (monthly paid) has one distribution. The distribution is current and has an indefinite end date. The Off/Above Scale Indicator is 'R'. After the updates are completed, the current Off/Above Scale Indicator should be converted for the reduced rate distribution and the restored rate distribution.

The employee's third appointment (monthly paid) has one distribution. The distribution is current and has an indefinite end date. The Off/Above Scale Indicator is 'T'. After the updates are completed, the current Off/Above Scale Indicator should be converted for the reduced rate distribution and the restored rate distribution.

Employee ID: 222222309

Before Update

Distribution 11: Pay Begin and End Dates = 06/01/04 to 01/31/05  
Off/Above Scale Indicator = R  
Pay Rate = 3074.00  
Distribution 21: Pay Begin and End Dates = 01/01/03 to 99/99/99  
Off/Above Scale Indicator = T  
Pay Rate = 3475.00

After Update

Distribution 11: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = U  
Pay Rate = 2920.30  
Distribution 12: Pay Begin and End Dates = 01/01/05 to 01/31/05  
Off/Above Scale Indicator = W  
Pay Rate = 3074.00  
Distribution 21: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = T  
Pay Rate = 3475.00  
Distribution 22: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = V  
Pay Rate = 3301.25  
Distribution 23: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = Z  
Pay Rate = 3475.00

11. The employee's first appointment (monthly paid) has one distribution. The distribution begin date is greater than the Monthly Reduction End Date. The distribution end date is indefinite. The distribution is extracted (requirements do not specify that PPP675 be revised to handle such future distribution condition). No distribution transaction is created. No updates take place for this distribution.

Employee ID: 222222310

Before Update

Distribution 11: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3417.00

After Update

Distribution 11: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3417.00

12. The employee's first appointment (monthly paid) has one distribution. The distribution begin date is equal to the Monthly Reduction End Date. The distribution end date is indefinite. The distribution is extracted. A 'change' distribution transaction is created for the reduced rate. An 'add' distribution transaction is created for the restored rate. Both distribution transactions are assigned an action code of '55'. After the updates are completed, the future distribution shows the reduced rate (for a period of one day) and a new distribution is created showing the restored rate.

Employee ID: 222222311

Before Update

Distribution 11: Pay Begin and End Dates = 12/31/04 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 2983.00

After Update

Distribution 11: Pay Begin and End Dates = 12/31/04 to 12/31/04



Off/Above Scale Indicator = X

Pay Rate = 2833.85

Distribution 12: Pay Begin and End Dates = 01/01/05 to 99/99/99

Off/Above Scale Indicator = Y

Pay Rate = 2983.00

### 3.0 Test Scenarios for Step-based ATB Cycle

1. The employee has a monthly paid appointment with one distribution. The distribution end date is greater than the Monthly Effective Date and less than the Monthly Reduction End Date by more than one day. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created and is assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date and a new distribution is created for the reduced rate.

Employee ID: 222222318

#### Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 11/30/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2149.00

#### After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2149.00  
Distribution 12: Pay Begin and End Dates = 06/01/04 to 11/30/04  
Off/Above Scale Indicator = X  
Pay Rate = 2041.55

2. The employee has a monthly paid appointment with one distribution. The distribution end date is greater than the Monthly Effective Date and equal to the Monthly Reduction End Date. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created and assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date and a new distribution is created for the reduced rate.

Employee ID: 222222319

#### Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 12/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2429.00

#### After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2429.00  
Distribution 12: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = X  
Pay Rate = 2307.55

3. The employee has a monthly paid appointment with one distribution. The distribution end date is greater than the Monthly Effective Date and greater than the Monthly Reduction End Date. The distribution is extracted. A 'change' distribution transaction is created. An 'add' reduced rate distribution transaction is created. An 'add' restored rate distribution is created. Both 'add' transactions are assigned an action code of '55'. After the updates are completed, the current distribution is ended one day before the Monthly Effective Date, two new distributions are created: one for the reduced rate, the other for the restored rate.

Employee ID: 222222320

#### Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 01/31/05  
Off/Above Scale Indicator = blank  
Pay Rate = 2756.00

After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2756.00

Distribution 12: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = X  
Pay Rate = 2618.20

Distribution 13: Pay Begin and End Dates = 01/01/05 to 01/31/05  
Off/Above Scale Indicator = Y  
Pay Rate = 2756.00

4. The employee's first appointment (monthly paid) has one distribution. The distribution begin date is greater than the Monthly Effective Date. The distribution end date is indefinite. The distribution is extracted. A 'change' distribution transaction with the reduced rate is created. An 'add' distribution transaction showing the restored rate is created. Both transactions are assigned an action code of '55'. After the updates are completed, the future distribution shows the reduced rate and a new distribution shows the restored rate.

Employee ID: 222222321

Before Update

Distribution 11: Pay Begin and End Dates = 07/01/04 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3736.00

After Update

Distribution 11: Pay Begin and End Dates = 07/01/04 to 12/31/04  
Off/Above Scale Indicator = X  
Pay Rate = 3549.20

Distribution 12: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = Y  
Pay Rate = 3736.00

5. The employee has one appointment (biweekly paid) with two distributions, each distribution having a different pay rate and step. All other logical appointment attributes are the same. The web merit roster list should show only one logical appointment. Each physical distribution should have a 'change' transaction to end the original distribution, an 'add' reduced rate transaction, and an 'add' restored rate transaction. After the updates are completed, the original distributions are ended one day before the Biweekly Reduction End Date and new distributions are created showing the reduced and restored rates.

Employee ID: 222222325

Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 2375.00

Distribution 12: Pay Begin and End Dates = 01/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 2429.00

After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2375.00

Distribution 12: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 2429.00

Distribution 13: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = X  
Pay Rate = 2256.25

Distribution 14: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = Y  
Pay Rate = 2375.00  
Distribution 15: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = X  
Pay Rate = 2307.55  
Distribution 16: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = Y  
Pay Rate = 2429.00

6. The employee has two appointments (monthly paid), each with two distributions (different begin and end dates), all having the same pay rate and step. All other logical appointment attributes are the same. The web merit roster list should show only one logical appointment. Even though there is only one logical appointment, each physical distribution should have corresponding transactions created for it (a distribution that starts after the Monthly Reduction End Date will not have transactions). After the updates are completed, the original distributions are ended (when appropriate) and new distributions are created showing the reduced and restored rates.

Employee ID: 222222326

Before Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 12/31/04 (40% time)  
Off/Above Scale Indicator = blank  
Pay Rate = 2725.00  
Distribution 12: Pay Begin and End Dates = 06/01/04 to 03/31/05 (60% time)  
Off/Above Scale Indicator = blank  
Pay Rate = 2725.00  
Distribution 21: Pay Begin and End Dates = 07/01/04 to 01/31/05 (60% time)  
Off/Above Scale Indicator = blank  
Pay Rate = 2725.00  
Distribution 22: Pay Begin and End Dates = 01/01/05 to 06/30/05 (40% time)  
Off/Above Scale Indicator = blank  
Pay Rate = 2725.00

After Update

Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04 (40% time)  
Off/Above Scale Indicator = blank  
Pay Rate = 2725.00  
Distribution 12: Pay Begin and End Dates = 06/01/04 to 12/31/04 (60% time)  
Off/Above Scale Indicator = X  
Pay Rate = 2588.75  
Distribution 13: Pay Begin and End Dates = 06/01/04 to 12/31/04 (40% time)  
Off/Above Scale Indicator = X  
Pay Rate = 2588.75  
Distribution 14: Pay Begin and End Dates = 01/01/05 to 03/31/05 (60% time)  
Off/Above Scale Indicator = Y  
Pay Rate = 2725.00  
Distribution 21: Pay Begin and End Dates = 07/01/04 to 12/31/04 (60% time)  
Off/Above Scale Indicator = X  
Pay Rate = 2588.75  
Distribution 22: Pay Begin and End Dates = 01/01/05 to 06/30/05 (40% time)  
Off/Above Scale Indicator = blank  
Pay Rate = 2725.00  
Distribution 23: Pay Begin and End Dates = 01/01/05 to 01/31/05 (60% time)  
Off/Above Scale Indicator = Y  
Pay Rate = 2725.00

7. The employee has one appointment (monthly paid) with eight distributions, all having the same logical appointment attributes. The web merit roster list should show only one logical appointment for all eight distributions. Even though there is only one logical appointment, each physical distribution should have a 'change' distribution transaction and two 'add' distribution transactions (one for the reduced rate, the other for the restored rate) created

for it. After the updates are completed, the original distributions are ended and new distributions are created showing the reduced and restored rates. Since there is no more room for adding new distributions in the first appointment, two new appointments are created in order to hold these new distributions.

Employee ID: 222222327

Before Update

- Distribution 11: Pay Begin and End Dates = 01/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19900-1
- Distribution 12: Pay Begin and End Dates = 02/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19901-1
- Distribution 13: Pay Begin and End Dates = 03/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19902-1
- Distribution 14: Pay Begin and End Dates = 04/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19903-1
- Distribution 15: Pay Begin and End Dates = 05/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19904-1
- Distribution 16: Pay Begin and End Dates = 06/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19905-1
- Distribution 17: Pay Begin and End Dates = 07/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19906-1
- Distribution 18: Pay Begin and End Dates = 08/01/03 to 99/99/99  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19907-1

After Update

- Distribution 11: Pay Begin and End Dates = 01/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19900-1
- Distribution 12: Pay Begin and End Dates = 02/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19901-1
- Distribution 13: Pay Begin and End Dates = 03/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19902-1
- Distribution 14: Pay Begin and End Dates = 04/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00  
FAU = 404918-19903-1
- Distribution 15: Pay Begin and End Dates = 05/01/03 to 05/31/04  
Off/Above Scale Indicator = blank  
Pay Rate = 3817.00

FAU = 404918-19904-1  
 Distribution 16: Pay Begin and End Dates = 06/01/03 to 05/31/04  
 Off/Above Scale Indicator = blank  
 Pay Rate = 3817.00  
 FAU = 404918-19905-1  
 Distribution 17: Pay Begin and End Dates = 07/01/03 to 05/31/04  
 Off/Above Scale Indicator = blank  
 Pay Rate = 3817.00  
 FAU = 404918-19906-1  
 Distribution 18: Pay Begin and End Dates = 08/01/03 to 05/31/04  
 Off/Above Scale Indicator = blank  
 Pay Rate = 3817.00  
 FAU = 404918-19907-1  
 Distribution 21: Pay Begin and End Dates = 06/01/04 to 12/31/04  
 Off/Above Scale Indicator = X  
 Pay Rate = 3626.15  
 FAY = 404918-19900-1  
 Distribution 22: Pay Begin and End Dates = 01/01/05 to 99/99/99  
 Off/Above Scale Indicator = Y  
 Pay Rate = 3817.00  
 FAU = 404918-19900-1  
 Distribution 23: Pay Begin and End Dates = 06/01/04 to 12/31/04  
 Off/Above Scale Indicator = X  
 Pay Rate = 3626.15  
 FAU = 404918-19901-1  
 Distribution 24: Pay Begin and End Dates = 01/01/05 to 99/99/99  
 Off/Above Scale Indicator = Y  
 Pay Rate = 3817.00  
 FAU = 404918-19901-1  
 Distribution 25: Pay Begin and End Dates = 06/01/04 to 12/31/04  
 Off/Above Scale Indicator = X  
 Pay Rate = 3626.15  
 FAU = 404918-19902-1  
 Distribution 26: Pay Begin and End Dates = 01/01/05 to 99/99/99  
 Off/Above Scale Indicator = Y  
 Pay Rate = 3817.00  
 FAU = 404918-19902-1  
 Distribution 27: Pay Begin and End Dates = 06/01/04 to 12/31/04  
 Off/Above Scale Indicator = X  
 Pay Rate = 3626.15  
 FAU = 404918-19903-1  
 Distribution 28: Pay Begin and End Dates = 01/01/05 to 99/99/99  
 Off/Above Scale Indicator = Y  
 Pay Rate = 3817.00  
 FAU = 404918-19903-1  
 Distribution 31: Pay Begin and End Dates = 06/01/04 to 12/31/04  
 Off/Above Scale Indicator = X  
 Pay Rate = 3626.15  
 FAY = 404918-19904-1  
 Distribution 32: Pay Begin and End Dates = 01/01/05 to 99/99/99  
 Off/Above Scale Indicator = Y  
 Pay Rate = 3817.00  
 FAU = 404918-19904-1  
 Distribution 33: Pay Begin and End Dates = 06/01/04 to 12/31/04  
 Off/Above Scale Indicator = X  
 Pay Rate = 3626.15  
 FAU = 404918-19905-1  
 Distribution 34: Pay Begin and End Dates = 01/01/05 to 99/99/99  
 Off/Above Scale Indicator = Y  
 Pay Rate = 3817.00

FAU = 404918-19905-1  
Distribution 35: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = X  
Pay Rate = 3626.15  
FAU = 404918-19906-1  
Distribution 36: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = Y  
Pay Rate = 3817.00  
FAU = 404918-19906-1  
Distribution 37: Pay Begin and End Dates = 06/01/04 to 12/31/04  
Off/Above Scale Indicator = X  
Pay Rate = 3626.15  
FAU = 404918-19907-1  
Distribution 38: Pay Begin and End Dates = 01/01/05 to 99/99/99  
Off/Above Scale Indicator = Y  
Pay Rate = 3817.00  
FAU = 404918-19907-1