July 1, 2004

BEATRICE CARDONA
HAI DOAN
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Re: Release: 1589
Service Request: 80897
Error Reports: None
Programs: PPCTTSBE, PPCTCTSP2
Copymembers: None
Include Members: None
DDL Members: PPOT1589, SPTCTSP2
Bind Members: None
CICS Maps: None
Web EAR Objects: None
Forms: None
Table Updates: System Messages Table (MSG)
Urgency: Date Mandated (See Timing of Installation)

This release addresses the following Service Request:

**Service Request 80897**

Human Resources and Benefits has requested modifications necessary to allow for up to 99 pay intervals displayed in the Web Merit application. Currently there is a limit of 40.

**Background:**

Union contracts have recently introduced new step structures containing as many as 29 steps or 57 rates, which exceeds current rate entry limits in TCS of 18.5 steps or 36 rates.

Requirements dated May 26, 2004, described modifications to TCS, which would allow for a new limit of 99 rate intervals. These modifications include changes to the TCS CICS update screen to allow for entry of up to 99 rates; changes to the batch process to allow passing of up to 99 rates to PPS; plus changes to the TCS Rule Detail page to allow for replacement of up to 99 individual rates.

Changes are also needed for the PPS Web Merit program, which has a limit of 40 pay intervals displayed upon selection of a specific title.

**Additional Requirements**

While reviewing requirements for PPS, it was found that the edit process for transactions used to update the title code tables requires modification. The allowable values for the Staff Step/Scale Exception Flag on the TSB table are blank
and “E”. For this project a value of “W” is to be added to indicate that a set of rates are whole steps with the number of steps the same as the number of pay intervals. The PPS edit program (PPCTTSBE) which requires that this field be blank or “E” needs to be modified to allow for the new “W” value.

**Programs**

**PPCTTSBE**
This program edits both the Add and Change transaction input for the TSB table, the Staff Rate Set Table. Prior to this modification the edit for the Add transactions for table 33, transaction code 52, required that the Staff Step/Scale Exception Flag in column 49 be blank or “E”. The edit for the Change transactions for table 33, transaction code 52, had not edit for the Staff Step/Scale Exception Flag. Any value was allowed. The program was modified to add “W” to the list of valid values for the Staff Step/Scale Exception Flag when editing an Add transaction and to add the edit of the Staff Step/Scale Exception Flag to the Change transactions.

**PPCTCTSP2**
This program is a Stored Procedure used by the Web Merit System to access the pay rates on the TRR table, Staff Rate Table. This program reads all the rates into a table and passes this to the Web Merit program. The table had a maximum of 40 entries. It was changed to allow for 99 entries and the size specified in the parameter passed for the rate table was expanded to accommodate the new maximum.

**DDL Members**

**SPTCTSP2**
SPTCTSP2 Creates the Stored Procedure PPTCTSP2. It was changed to expand the length of the parameter for the rate table in order to accommodate the new 99 limit of rates passed.

**PPOT1589**
PPOT1589 grants execute on Stored Procedure PPTCTSP2 to the Web Merit system.

**Tables**

**PPPMSG**
The Error Message for the Staff Step/Scale Exception Flag was changed to include the new value “W”.

**Test Plan**

A complete test plan is provided with this release.

Campuses are encouraged to use the base system test materials, as well as perform any other desired local tests.

**Installation Instructions**

An Installation Instruction document is provided with this release.

**Timing of Installation**

The installation of this release is date mandated.

It must be installed before the mid-July set of TCT transactions are issued from UCOP. These transactions will have a “W” in the Staff Step/Scale Exception Flag for the RX and NX bargaining units and will be rejected if the changed edit program (PPCTTSBE) is not installed.
If there are any questions, please send electronic mail to Janet.Kennedy@ucop.edu, or call at (510) 587-6128.

Janet Kennedy

cc: Jerry Wilcox