Release 1614
Detailed Design

Year 2004 W-2 Modifications
Service Request 16939

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Enterprise IT Services
Information Systems & Computing
Office of the President
University of California
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Introduction

This document describes the requirements for modifications to the W-2 2004 Reporting Process in the Payroll/Personnel System (PPS).

Service Requests 16939

Modifications to the W-2 Processes:

Below is a summary of the W-2 Processes for the year 2004. Refer to the detail design for specific modifications.

Copymember CPWSXTRC Updates

- Remove the alpha character in the Employer Identification Number (EIN)
- Deduction Number Updates related to 403(b) plans, and the removal of the old DepCare GTN 225.
- Internal IRS Country Code to SSA Postal Country Table Updates

W-2 Extract File Process

The accumulated 457(b) Amounts for each employee should be extracted for reporting on the W-2 Extract File.

An Accumulated YTD 457(b) Negative Amount Flag and an Accumulated YTD 457(b) Amount Discrepancy Flag should be added to the W-2 Extract File layout for editing of the Accumulated YTD 457(b) amounts.

An Employee Invalid Name Flag field should be added to the W-2 Extract File layout for the W-2 Editing and Reporting Processes.

W-2 Extract Edit Process

New edits related to the Accumulated YTD 457(b) amounts should be added to the W-2 Edit Process.

An edit should be added to edit the employee’s first name (EDB 0250), middle name (EDB 0251), last name (EDB 0252), name suffix (EDB 0106) for invalid characters.

W-2 Tape File

The employee’s Accumulated YTD 457(b) Amount should be reported in the Employee Wage Record (Code RW). No negative 457(b) amounts are to be reported.

Laser Form W-2

The year should be changed from 2003 to 2004.

The employee’s accumulated YTD 457(b) amount should be reported in box 12.
Annual State File

Beginning this year and in subsequent years, the Annual State File should not be produced.

W-2 Reports

The existing W-2 reports should be modified to include the Accumulated YTD 457(b) Plan Amounts.
Processing Overview

Modifications to the W-2 Processes:

Copymember CPWSXTRC Updates

Employer Identification Number (EIN) Update

It is not required that the letter code (e.g. 94-6002123-G) be included in the employer’s Employer Identification Number (EIN) field (box b). Therefore, the letter and hyphen will be deleted. Only the 9-digit number (including the first hyphen) will be printed on the W-2 form.

Deduction Number Updates

The following GTN numbers will be added to the DCP table:

- 345 - DCP Career BGF (Balanced Growth Fund)
- 346 - DCP Career TIPS (Treasurer’s Inflation-Protected Securities)
- 347 - DCP Casual BGF
- 348 - DCP Casual TIPS
- 349 - DCP Summer Salary BGF
- 350 - DCP Summer Salary TIPS

Note that the old GTN numbers related to the 403(b) multi-asset funds will be retained; they will be removed with changes for the 2005 tax reporting year.

The following GTN numbers will be deleted from the Miscellaneous Reduction table:

- Depcare GTN#225

Internal IRS Country Code to SSA Postal Country Code Updates

Territories & Possessions

For SSA (Social Security Administration) reporting purposes, the U.S. territories are not considered to be foreign countries. On the W-2 file only, the SSA Postal Country Code is to be entered in the state abbreviation field (positions 132 through 133) and the country code field must contain blanks (positions 186 through 187). Therefore, the internal IRS Country Code to SSA Postal Country Code table will be updated to identify the following IRS Country Codes as territories/possessions.

For the W-2 form, the country code, as it is defined on the employee’s EDB record (IRS country code from the Foreign Country Table) can be used for the mailing address.

<table>
<thead>
<tr>
<th>Territories &amp; Possessions</th>
<th>IRS Country Code</th>
<th>SSA Postal Country Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Samoa</td>
<td>AQ</td>
<td>AS</td>
</tr>
<tr>
<td>Guam</td>
<td>GQ</td>
<td>GU</td>
</tr>
<tr>
<td>Northern Mariana Islands</td>
<td>CQ</td>
<td>MP</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>RQ</td>
<td>PR</td>
</tr>
</tbody>
</table>
The Postal Country Code is used *for reporting on the W-2 tape file only*. In a few cases, the Internal Revenue Service (IRS) country codes, maintained in PPS on the Foreign Country Table, differ from the SSA Postal Country Codes. In these cases, the IRS Country code is mapped to the SSA Postal Country Code, and the SSA Postal Country Code is assigned to the W-2 Tape File.

The following IRS Country Codes will be added to the internal IRS Country Code to SSA Postal Country Code table:

<table>
<thead>
<tr>
<th>Country</th>
<th>IRS Country Code</th>
<th>SSA Postal Country Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benin (Dahomey)</td>
<td>BN</td>
<td>OC</td>
</tr>
<tr>
<td>Congo (Brazzaville)</td>
<td>CF</td>
<td>CG</td>
</tr>
<tr>
<td>Corsica</td>
<td>VP</td>
<td>OC</td>
</tr>
<tr>
<td>Kosovo</td>
<td>YO</td>
<td>YI</td>
</tr>
<tr>
<td>Montenegro</td>
<td>YO</td>
<td>YI</td>
</tr>
<tr>
<td>Serbia</td>
<td>YO</td>
<td>YI</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>TC</td>
<td>AE</td>
</tr>
<tr>
<td>Yugoslavia</td>
<td>YO</td>
<td>YI</td>
</tr>
</tbody>
</table>

The following IRS Country Codes will be deleted from the internal IRS Country Code to SSA Postal Country Code table:

<table>
<thead>
<tr>
<th>Country</th>
<th>IRS Country Code</th>
<th>SSA Postal Country Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhodesia</td>
<td>RH</td>
<td>OC</td>
</tr>
<tr>
<td>Trinidad and Tobago</td>
<td>TD</td>
<td>TT</td>
</tr>
</tbody>
</table>

As with the Territories and Possessions above, for mailing purposes, the IRS Country Code can be used for printing the employee’s home address on the W-2 form. This is the address that will also be used for printing the 1042S form.

**W-2 Extract File Process**

With the addition of a new 457(b) salary reduction plan, the employee’s combined year-to-date (YTD) balances for

- GTN #396 – 457(b) Plan (flat dollar deduction) and/or
- GTN #397 – 457(b) Plan (percentage deduction)

Will be extracted for reporting on the W-2 Extract File.

Currently, the W2 extract file includes two flags used to indicate conditions encountered during editing of 403(b) deduction amounts: a negative 403(b) flag and a 403(b) amount discrepancy flag. The flags are set to a value of ‘Y’ when the corresponding error condition is encountered. For 457(b) processing, similar
flags will be set to ‘Y’ for reporting purposes. Thus, a 457(b) Negative Flag and a 457(b) Amount Discrepancy Flag will be added to the W-2 Extract File layout.

The Employee Invalid Name Flag will be added to the W-2 Extract File for editing of the Employee Name.

W-2 Edit Process

Currently, if the employee has a negative balance associated with an YTD 403(b) Plan deduction amount, message 60-102 (Employee has negative deferred compensation balance) is issued with a severity level of ‘7’ (Employee Reject). Note that this edit has not been changed. However, the severity level related to message 60-102 will be changed to ‘3’ (warning), and the message text will be changed to (Employee has negative 403b deferred compensation bal). In addition, the Exception Condition Flag will not be set to ‘Y’ when message 60-102 is issued. Note that the Exception Condition Flag is already set to ‘Y’ when the total Accumulated YTD 403(b) Amount is negative.

If the employee has a negative accumulated YTD 457(b) Plan deduction amount, existing message 60-110 (Employee is exception due to negative balance(s)) with a severity level of ‘7’ (Employee Reject) will be issued.

If the employee has a negative balance associated with an individual YTD 457(b) Plan deduction amount, message 60-140 (Employee has negative 457b deferred compensation bal) with a severity level of ‘3’ (Warning) will be issued.

If the employee’s Accumulated YTD 457(b) deduction amount is not equal to the EDB 398-Y balance, message 60-141 (Employee calculated 457b is not equal to YTD 457b) with a severity of ‘3’ (Warning) will be issued. Similar to the 403(b) edit, the Exception Condition Flag will only be set to a value of ‘Y’ when the Accumulated YTD 457(b) Amount is negative.

The Pension Plan Indicator will be set to ‘1’ if the employee’s Accumulated YTD 457(b) deduction amount is greater than zero.

The Social Security Administration (SSA) does not accept certain values on the W-2 file regarding the employee’s name. The inconsistent data needs to be corrected prior to submission of the file to SSA.

   Employee first name (EDB 0250)
   Employee middle name, initial (EDB 0251)
   Employee last name (EDB 0252)
   Employee suffix (EDB 0106)

The employee’s first name (EDB 0250), middle name (EDB 0251), last name (EDB 0252), and name suffix (EDB 0106) may only contain letters (A-Z), numbers (0-9), spaces, hyphens, periods, and apostrophes. If any other characters (symbols, parentheses, quotation marks, etc.) are encountered, message 60-142 (Employee name contains invalid characters) with a severity level of ‘7’ (Employee Reject) will be issued. In addition, the Employee Invalid Name Flag will be set to ‘Y’.

W-2 Tape File

The reporting year (2004) is entered on the Specification record and is used in the Employer Record (RE type, locations 3 through 6). Thus, no change to the W-2 file is required for reporting the tax year.

The employee’s Accumulated YTD 457(b) Amount will be reported in the Employee Wage Record (Code RW) in positions 320 through 330. No negative amounts are to be reported, right justify and zero fill.
Laser Form W-2

On the laser Form W-2 the year will be changed from 2003 to 2004.

If the employee has YTD contributions for GTN# 396 (flat) and/or GTN# 397 (percentage), the combined total YTD 457(b) amount will be reported on the third line with an identifier of ‘12c’ in box 12 with a letter code of ‘G’. The form will be modified to include a fourth line with an identifier of ‘12d’ in box 12.

To accommodate the fourth line that will be added to box 12, box 13 will be moved and placed under box b.

Annual State File

Several years ago, state law was enacted to eliminate the need for employers to file W-2 forms with the Employment Development Department (EDD). EDD gives employers two choices for reporting fourth quarter wages. Employers can either submit a fourth quarter magnetic tape separately or combine it with federal annual wage reporting. If the latter choice is selected, one tape is sent to EDD and a copy is sent to the Social Security Administration (for W-2 reporting).

The Payroll/Personnel System (PPS) was modified to print “No State tape required to be sent to EDD for xxxx” (where xxxx = year) on the PPP6014 reports. Logic that writes the Code “RS” records was not modified in the event the state decided to reactivate the file. Campuses were instructed to produce the file and hold it.

Since the annual W-2 file for the state is not required, the program will be modified to not produce it. However, this does not eliminate the need to report annual state taxable gross and taxes withheld on the W-2 form.

W-2 Reports

The following reports will be modified to include the new 457(b) plan:

PPP6007  W-2 Confirmation and Summary
PPP6008  Non-Resident Exempt Alien Report
PPP6009  W-2 Exceptions List
PPP6011  Campus Summary, Annual Wage and Tax Reporting
PPP6014  Totals Reporting
PPP6017  W-2 Out-of-State Report
PPP6019  W-2 Editing Error Conditions List

In addition, the PPP6014 report will be modified to delete the total state withholding taxable gross and total state withholding tax amounts on the Federal and State W2 Tapes reports (PPP6014). The ‘and State’ in the wordings ‘Federal and State W2 Tapes’ will be removed, and the wording ‘Tapes’ will be changed to ‘Tape’.
System File Changes

W-2 Extract File

The following flags and data will be added to the W-2 Extract record structure. Thus, the total length of the W-2 Extract record will be expanded from 991 to 999.

W-2 Extract Employee Record

- **Negative 457(b) Amount Flag** (set to ‘Y’ when YTD Plan Flat dollar Amount (GTN 396) or YTD Plan Percentage Deduction (GTN 397) is negative).

- **457(b) Discrepancy Flag** (set to ‘Y’ when Accumulated YTD 457(b) Amount is not equal to YTD 457(b) Amount (GTN 398-Y)).

- **Employee Invalid Name Flag** (set to ‘Y’ when employee’s First Name, Last Name, Middle Name, or Suffix is invalid).

W-2 Extract Trailer Record

- **Total 457(b) Amount** (Total 457(b) Amount of all 457(b) amounts reported on W-2 Extract Detail Records).
Copylib Changes

CPFDTXW2

Currently, this copymember contains the file definitions for the W-2 Extract File.

The Record length will be changed from 991 to 999.

CPWSTXW2

Currently, this copymember defines the record layout for the W-2 Employee Extract File used in program PPTAXEDB.

The following flags will be added to the record structure:

- **Negative 457(b) Amount Flag** (set to ‘Y’ when YTD Plan Flat dollar Amount (GTN 396) or YTD Plan Percentage Deduction (GTN 397) is negative).

- **457(b) Discrepancy Flag** (set to ‘Y’ when Total Accumulated 457(b) Amount is not equal to YTD 457(b) Amount (GTN 398)).

- **Employee Invalid Name Flag** (set to ‘Y’ when employee’s First Name, Last Name, Middle Name, or Suffix is invalid).

CPLNKW2F

Currently, this copymember contains the linkage between calling program and PPTAXW2F.

*The Total YTD 457(b) Amount will be added to the linkage.*

CPLNKW2R

Currently, this copymember contains the linkage between calling program and PPTAXW2R.

*The Total YTD 457(b) Amount will be added to the linkage.*

CPLNKW2T

Currently, this copymember contains the linkage between calling program and PPTAXW2T.

*The Total YTD 457(b) Amount will be added to the linkage.*

CPWSXTRC

Currently, this copymember contains campus-specific values for the reporting of the W-2 Process and the 1042-S Process.

**Internal IRS Country Codes to SSA Postal Country Codes Table**
The Social Security Administration (SSA) uses the standard postal country code abbreviations that are slightly different from the Internal Revenue Service (IRS) country codes, which are maintained on the Foreign Country Code Table. Currently, the internal IRS Country Codes to SSA Postal Country Codes Table contains eight Foreign Country Codes that are linked to the SSA postal country codes. This table is referenced in module PPTAXW2T when building the type RW record.

For SSA reporting purposes, the U.S. territories are not considered to be foreign countries. On the W-2 file only, the SSA Postal country code is to be entered in the state abbreviation field (positions 132-133) and the country code field must contain blanks (positions 186 – 187). On the W-2 form, the IRS Country Code, as it is defined on the employee’s EDB record (IRS Country Code from the Foreign Country Table) will be used for the mailing address.

- The countries listed in the table below will be identified in the Internal IRS Country Codes to SSA Postal Country Codes Table as **U.S. Territories/Possessions**.

<table>
<thead>
<tr>
<th>Countries</th>
<th>IRS Country Codes</th>
<th>SSA Postal Country Codes</th>
<th>U.S. Territory Flag</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Samoa</td>
<td>AQ</td>
<td>AS</td>
<td>Y</td>
</tr>
<tr>
<td>Guam</td>
<td>GQ</td>
<td>GU</td>
<td>Y</td>
</tr>
<tr>
<td>Northern Mariana Islands</td>
<td>CQ</td>
<td>MP</td>
<td>Y</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>RQ</td>
<td>PR</td>
<td>Y</td>
</tr>
<tr>
<td>Virgin Islands</td>
<td>VQ</td>
<td>VI</td>
<td>Y</td>
</tr>
</tbody>
</table>

- The countries listed in the table below will be added to the Internal IRS Country Codes to SSA Postal Country Codes Table.

<table>
<thead>
<tr>
<th>Countries</th>
<th>IRS Country Codes</th>
<th>SSA Postal Country Codes</th>
<th>U.S. Territory Flag</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benin (Dahomey)</td>
<td>BN</td>
<td>OC</td>
<td></td>
</tr>
<tr>
<td>Congo (Brazzaville)</td>
<td>CF</td>
<td>CG</td>
<td></td>
</tr>
<tr>
<td>Corsica</td>
<td>VP</td>
<td>OC</td>
<td></td>
</tr>
<tr>
<td>Kosovo, Montenegro, Serbia, Yugoslavia</td>
<td>YO</td>
<td>YI</td>
<td></td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>TC</td>
<td>AE</td>
<td></td>
</tr>
</tbody>
</table>

The countries listed in the table below will be deleted from the Internal IRS Country Codes to SSA Postal Country Codes Table.
<table>
<thead>
<tr>
<th>Countries</th>
<th>IRS Country Codes</th>
<th>SSA Postal Country Codes</th>
<th>U.S. Territory Flag</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhodesia</td>
<td>RH</td>
<td>OC</td>
<td></td>
</tr>
<tr>
<td>Trinidad and Tobago</td>
<td>TD</td>
<td>TT</td>
<td></td>
</tr>
</tbody>
</table>

**GTN Deduction Numbers**

- GTN number of 398 related to the YTD-Balance for the 457(b) Plan will be added to this copymember.
- GTN Number of 225 (Obsolete Dep Care) will be removed.

The following GTN numbers will be added to the appropriate defined DCP tables:

- 345 – DCP Career BGF (Balanced Growth Fund)
- 346 – DCP Career TIPS (Treasurer’s Inflation-Protected Securities)
- 347 – DCP Casual BGF (Balanced Growth Fund)
- 348 – DCP Casual TIPS (Treasurer’s Inflation-Protected Securities)
- 349 – DCP Summer Salary BGF (Balanced Growth Fund)
- 350 – DCP Summer Salary TIPS (Treasurer’s Inflation-Protected Securities)

**Employer’s Identification Number (EIN)**

The ‘-’ (dash) and single letter at the end of the 12-byte EIN will be removed. Thus, the EIN field will contain a length of 10 characters.
Program Changes

PPP610

This program will be modified to include the Total 457(b) amount on the PPP6102 report.

PPTAXEDB

Working Storage Changes

The 457(b) accumulator fields will be added.

The label ‘457b’ associated with the 457(b) Plan will be added to the existing table of labels.

Load GTN data array associated with Set Indicator of ‘6’

The Set Indicator value of ‘6’ will be passed to module PPSETUTL to return an internal GTN Array containing the GTN numbers associated with the 457(b) Plans.

Extraction of data

The following data will be captured and accumulated.

- GTN 396-Y (associated with the YTD flat dollar deduction for the 457(b) Plan)
- GTN 397-Y (associated with the YTD percentage dollar deduction for the 457(b) Plan)

The total accumulated YTD 457(b) Amount (GTN 396-Y + GTN 397-Y) will be included in the Annual W-2 Extract File.

Message 60-102 Severity Level Changes

Currently, if any of the individual 403(b) YTD balances is negative, message 60-102 (TAX EXTRACT: EMPLOYEE HAS NEGATIVE DEFERRED COMPENSATION BALANCE) is issued with a severity of ‘7’ (Employee Reject).

- The severity level related to message 60-102 (TAX EXTRACT: EMPLOYEE HAS NEGATIVE 403B DEFERRED COMPENSATION BAL) will be changed from ‘7’ (Employee Reject) to ‘3’ (Warning). Note that the text will be changed to reflect a negative 403(b) balance (TAX EXTRACT: EMPLOYEE HAS NEGATIVE 403B DEFERRED COMPENSATION BAL).

Extract Edits

- If the Individual YTD 457(b) Amount is negative, message 60-140 (TAX EXTRACT: EMPLOYEE HAS NEGATIVE 457B DEFERRED COMPENSATION BAL) will be issued with a severity of ‘3’ (Warning).

- If the accumulated YTD 457(b) Amount is not equal to the 457(b) YTD Balance (GTN 398-Y), message 60-141 (TAX EXTRACT: EMPLOYEE CALCULATED 457B NOT EQUAL TO YTD 457B) will be issued with a severity of ‘3’ (Warning).
If the accumulated YTD 457(b) Amount is negative, message 60-110 (TAX EXTRACT: EMPLOYEE IS W2 EXCEPTION DUE TO NEGATIVE BALANCE(S) will be issued with a severity of ‘7’ (Employee Reject).

If the Employee First Name, Employee Middle Name, Employee Last Name, or the Employee Name Suffix does not contain valid characters of blank, letters, numbers, hyphens, periods, or apostrophes, message 60-142 (TAX EXTRACT: EMPLOYEE NAME CONTAINS INVALID CHARACTERS) will be issued with a severity of ‘7’ (Employee Reject). In addition, the Employee Invalid Name Flag will be set to a value of ‘Y’.

Setting of flags

- **Negative 403(b) Amount Flag** (Flag will be set to ‘Y’ when the Accumulated YTD 403(b) Amount is negative).

- **403(b) Discrepancy Flag** (Flag will be set to ‘Y’ when the Accumulated YTD 403(b) Amount is not equal to the YTD 403(b) Amount (GTN 008). Note that no logic changes are required for setting this flag.

- **Negative 457(b) Amount Flag** (Flag will be set to ‘Y’ when the Accumulated YTD 457(b) Amount) is negative).

- **457(b) Discrepancy Flag** (Flag will be set to ‘Y’ when the Accumulated YTD 457(b) Amount is not equal to the YTD 457(b) Amount (GTN 398)).

- **Employee Exception Flag** (Flag will be set to ‘Y’ if the Accumulated YTD 457(b) Amount or the Employee Name is invalid).

Setting of Pension Flag

- If the Accumulated YTD 457(b) Amount is greater than zero, the existing Pension Flag will be set to a value of ‘1’.

**457(b) Accumulators for Totals Reporting**

- The Accumulated YTD 457(b) Amount from the W-2 Extract record will be added to the appropriate 457(b) accumulator extract reporting fields.

**PPTAXW2**

**Working Storage Changes**

- The length of the Sort-Extract-Record will be changed from 991 to 999.

- The 457(b) accumulator fields will be added.

- The label ‘457b’ associated with the 457(b) Plan will be added to the existing group of labels.

- The label ‘FEDERAL AND STATE W2 TAPES W2 GROUP: REGULAR EMPLOYEES’ will be changed to ‘FEDERAL W2 TAPE. W2 GROUP: REGULAR EMPLOYEES’.

- The label ‘FEDERAL AND STATE W2 TAPES W2 GROUP: MQGE EMPLOYEES’ will be changed to ‘FEDERAL W2 TAPE. W2 GROUP: MQGE EMPLOYEES’.
Totals Reporting

- The Accumulated YTD 457(b) Amounts will be assigned to the appropriate 457(b) accumulators for totals reporting.

Tape Totals Reporting

- The Accumulated State Gross and accumulated State Tax will be removed from the Federal W2 Tape Totals Report (PPP6014). In addition, the display of the number of state employees written to the state tape will be removed from the PPP6014 report.

PPTAXW2F

This module, which prints the data on the W-2 form, will be modified to print the employee’s Accumulated YTD 457(b) Amount on the third line in box 12 (line identified as ‘12c’) with the letter code of ‘G’.

The Excludable Moving Expense amount, which originally printed on the third line in Box 12, will be printed on the fourth line identified as line ‘12d’ with the letter code of ‘P’.

Box 13 (Retirement Plan) (originally is directly below box 12) will be moved, and placed directly below box b (Employer identification number).

PPTAXW2R

Currently, 6 display lines are reported for each selected employee. The data displayed in reports PPP6007 (W-2 Confirmation and Summary), PPP6008 (Non-resident Exempt Report), PPP6009 (W-2 Exception List), PPP6017 (W-2 Out-of-State Report) and PPP6019 (W-2 Editing Error Conditions List) are as follows:

- **Line 1** – Employee ID, Employee Name, Home Department Number, Total Gross, Other Income, Total 403b Contributions, Federal Taxes, Federal Marital Status, Federal Exemption, Visa Type, and Employment Status.


- **Line 4** – Tax Treaty Code, third address line, Tax Exempt Gross, Earned Income Credit (EIC), DCP Regular Contributions, Medicare Gross and Medicare Withholding Tax, and Deceased Status.

- **Line 5** – Alternate tax Treaty Code, fourth address line, Amount, Other State Tax Withholding Gross, Excludable Moving Expense, Other State Withholding Tax. **Existing Line 5 will be displayed only if any of the data for line 5 is present.**

- **Line 6** – NDIP Amount, fifth Address Line (This line is displayed only if data is present for NDIP Amount or fifth address line).
457(b) Reporting

- The Accumulated YTD 457(b) amount will be reported on print line 5 on the existing PPP6007 (W-2 Confirmation and Summary), PPP6008 (Non-resident Exempt Alien), PPP6009 (W-2 Exception List), and PPP6019 (W-2 Editing Error Conditions List) reports. Line 5 will be displayed if data is present for Alternate tax Treaty Code, fourth address line 4, Other State Tax Withholding Gross, Excludable Amount, YTD 457(b) Amount, or Other State Withholding Tax.

Issue Internal Messages

- If the Employee Invalid Name Flag contains a value of ‘Y’, message ‘EMPLOYEE NAME CONTAINS INVALID CHARACTERS’ will be issued.

- If the employee’s 457(b) Discrepancy Flag contains a value of ‘Y’, message ‘EMPLOYEE YTD 457B IS NOT EQUAL TO CALCULATED 457B’ will be issued.

- If the employee’s Negative 457(b) Amount Flag contains a value of ‘Y’, message ‘EMPLOYEE HAS NEG 457B DEFERRED COMPENSATION BALANCE’ will be issued.

Accumulate 457(b) Amount

- The Accumulated YTD 457(b) Amount will be added to the appropriate accumulators.

PPTAXW2T

Reporting of Foreign Country Code

The table in existing copymember CPWSXTRC containing the converted Foreign Country Codes to SSA Postal Country Codes will be referenced.

If an employee’s Foreign Country Code on the W-2 extract record matches an entry containing the Foreign Country Code and the U.S. Territory Flag contains a value of ‘Y’, the equivalent SSA Postal Country Code will be assigned to the State Abbreviation field in columns 132 through 133 of the RW type record, and the Foreign Country Code field in columns 186 through 187 will be initialized to blank.

Otherwise if the employee’s Foreign Country Code on the W-2 extract record matches an entry containing the Foreign Country Code and the U.S. Territory Flag does not contain a value of ‘Y’, the equivalent SSA Postal Country Code will be assigned to the Foreign Country Code field in columns 186 through 187 of the RW type record.

Annual State Tape

- Logic that produces the Annual State Tape will be removed.
Overlay Generation Language (OGL)


The year displayed on the W-2 Laser Form will be changed to ‘2004’.

The employee’s YTD 457(b) amount will be displayed in Box 12 with letter code of ‘G’ on the third line identified as ‘12c’. A fourth line identified as ‘12d’ will be added to box 12.

To accommodate the addition of a fourth line in box 12, box 13 containing the Retirement check box will be moved and placed directly below Box b.
JCL Changes

**PPP600**

*Extract Files:*

- The coded length associated with DD name of W2FILE will be changed to 999.
- DD Name of CALW2 will be removed from the JCL; state annual tape will no longer be produced.

**PPP610**

*Extract File:*

- The coded length associated with DD name of W2FILEO will be changed to 999.
Control Table Updates

System Messages Table (PPPMSG)

*The text related to message 60-102 and the severity level will be changed as follows:*

- 60-102 – “TAX EXTRACT: EMPLOYEE HAS NEGATIVE 403B DEFERRED COMPENSATION BAL”. The severity level will be changed from ‘7’ (Employee Reject) to ‘3’ (Warning).

*The following messages will be added:*

- 60-140 – “TAX EXTRACT: EMPLOYEE HAS NEGATIVE 457B DEFERRED COMPENSATION BAL” with a severity level of ‘3’ (Warning).
- 60-141 – “TAX EXTRACT: EMPLOYEE CALCULATED 457B NOT EQUAL TO YTD 457B” with a severity level of ‘3’ (Warning)
- 60-142 – “TAX EXTRACT: EMPLOYEE NAME CONTAINS INVALID CHARACTERS” with a severity level of ‘7’ (Employee Reject)

Foreign Country Table (PPPFCT)

The following transactions will be used to update the FCT table:

- C28BF THE BAHAMAS (ELEUTHERA ISLAND)
- C28JA JAPAN (RYUKYU ISLANDS)
- C28LO SLOVAK REPUBLIC (SLOVAKIA)
- C28MK MACEDONIA (FORMER YUGOSLAV REP)
- C28MY MALAYSIA (SARAWAK)
- C28RS RUSSIA (KURILE ISLANDS)
- C28SC ST KITTS (ST CHRISTOPHER&NEVIS)
- C28SHST HELENA (ASCENSION&TRISTAN)
- C28SP SPAIN-BALEARIC&MALLORCA&CANARY
- C28KR KIRIBATI (GILBERT ISLANDS)
- A28TEAST TIMOR
- C28VIVIRGIN ISL (BRT) REDONDA&TORTOLA
- A28VPC CORSICA
- D28IY