Hi,

Usually we send out the federal and state published withholding tables in paper form. We'd like to save some paper so we're pointing you to the IRS & EDD websites where you can obtain the information directly.

For the federal tax tables go to:

http://www.irs.gov/

and click on Publication 15 under 'Most Requested Forms and Publications'

For the state tax tables go to:

http://wwwedd.cahwnet.gov/employer.htm

Under Top Links, click on '2005 Tax Rates and Withholding Schedules' and scroll down to the 2006 tax tables.

Since we have begun using service requests for all table updates (for documentation purposes), you can access the updated table forms on IR&C's website. The 2 service requests for benefits and tax table updates are #16991 and #81383. SR81383 will be posted shortly.

http://www.ucop.edu/payroll/

Also, we're almost finished with proofing the tables so IR&C will probably make the files available soon. Will keep you posted.

If you have any questions, please let me know.
Earlier, we made available to you on the payroll FTP site, the 2006 Advance Benefits Table Updates. At that time, we promised that we would make the 2006 Tax-year updates and Arrears Benefits Table Updates available as soon as possible. These are now available on the FTP site.

**Tax & Related Table Updates**

MRTAX05C is a single dataset which comprises the 2006 tax-year updates. This dataset must be processed after the final compute with a check date in 2005 and after the freeze of the EDB and CTL databases for year-end tax reporting, but before Periodic Maintenance to begin the new calendar (tax) year and Quarter 1. On the 2005 Year-End Processing Sequence, this is step 17. The reason for this placement is that included in these updates are system parameter changes for the reset of the MAC limits for both 403(b) and 457(b) plans. Those new limit values are used by the periodic maintenance run to establish initial 2006 MAC limits for all employees for both plans.

MRTAX05C contains transactions to add the 2005 Federal Tax, State Tax, and Federal EIC tables, as well as several transactions to update System Parameters. Specifically, the following parameters are being updated for the 2006 tax year:

- **001** OASDI Max Gross to $94,200
- **019** 403(b) Default MAC under 50 to $15,000
- **020** 403(b) Default MAC 50Plus to $20,000
- **076** Federal Park Reduction Limit to $205
- **077** SWT Park Reduction Limit to $205
- **109** 457(b) Default MAC under 50 to $15,000
- **110** 457(b) Default MAC 50Plus to $20,000
- **087** EIC Maximum Payment Amount to $1,648
- **088** EIC Earnings Limit 1 to $32,001
- **089** EIC Earnings Limit 2 3 to $34,001

Additionally, two GTN Table changes are being made:

- The maximum value for GTN 008, the overall 403(b) limit, is being increased to $23,000.
- The maximum value for GTN 398, the overall 457(b) limit, is being increased to $30,000.

Additionally, FCT Table changes are being made to the description of 5 countries.

All in all, there are 251 transactions in this dataset.

All that is necessary is to process this file through the normal control table update.

As always, following the update of production control tables, we encourage campuses to make a backup, either an unload or an imagecopy, of the updated tables.

**Arrears Benefits Rates Updates**
Dataset MRARR05D contains Benefits Rates Table updates for arrears programs that must be applied to your control tables after the last compute for December earnings but before the first compute for January earnings and before the January (second) execution of program PPP570, the Benefits Premium Audit, or the reports produced by that program will reflect incorrect rates. The application of these transactions is step 28 in the earlier-mentioned Year-End Processing sequence.

MRARR05D contains 7 transactions to update the BRT with the Employee-Paid Disability rates for 2006. The update is done by processing dataset MRARR05D through your normal CTL Update stream.

As always, we recommend that an image copy or unload backup of the CTL database be made upon completion of this update.

The Technical Details

The datasets identified above are members of the cardlib PAYDIST.CTL2005.CARDLIB on the Payroll ftp site.

Questions?

Functional questions regarding the Tax Table changes should be addressed to Kathy Henmi of the Payroll Coordinator’s Office (510-987-0945; <mailto:Kathy.Henmi@ucop.edu>). Functional questions regarding MAC changes and Benefits Rates changes should be addressed to Julia Sills of the Payroll Coordinator’s Office (510-987-0944; <mailto:Julia.Sills@ucop.edu>).

Technical questions may be addressed to me.

Maxine Gerber