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Re: Release: 1637
Service Request: 16933
Error Reports: None
Programs: PPCB01, PPNETCLC, PPNETDTK, PPNETUPD, PPPBELI, PPP400
Copymembers: CPLNKNET
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
Forms: None
Table Updates: None
Urgency: Not Urgent (see Timing of Installation)

Service Request 16933

This release is a follow up to Postdoctoral Scholar changes issued for EDB Monthly Maintenance in Releases 1605 and 1607 as well as the Payroll Compute process in Release 1612. Many of the modifications issued for these releases were temporary changes necessary to invoke Postdoc startup functions.

For Monthly Maintenance to begin December, 2004, these changes triggered reevaluation of the Benefits Eligibility Level Indicator (Derived BELI).

For the Payroll Compute process, these special procedures were invoked when the pay cycle being processed had a December, 2004 Pay End Date. In general, these special procedures were limited to Postdoc individuals and acted to initiate full December University premium contributions for Health/Dental/Vision premiums even though the individual would not be active until January 2005. Additionally, the full premium for these December contributions was deemed to be imputed income and thus, special procedures were implemented to increment applicable tax grosses during the processing of these December pay cycles.

This current release has no functional impact on current processes. Its purpose is only to remove these special December, 2004 procedures from the base UCOP programs.

Programs

PPCB01

Special logic was implemented so that if Monthly Maintenance to begin December, 2004 was being run and the Title Code was ‘3252’, 3253, or ‘3254’, the Rederive BELI Flag was set to a value of ‘Y’ in order to trigger reevaluation.
This special processing has been removed.

PPPBELI

In addition to modifications for the proper derivation of the new Benefits Eligibility Level Indicator (Derived BELI, EDB 0375) value “P” (Postdoc), temporary code was placed in PPPBELI so that if monthly maintenance to begin December, 2004 was run, any Postdoc appointments with an Appointment Begin date of January 1, 2005 or prior and the Appointment End date is later than December 31, 2004 will be considered for current postdoc processing.

This special logic has been removed.

PPPP400

At the Employee ID break point, special logic determines if the Pay End Date being processed is in the month of December, 2004 and the individual’s BELI Indicator is “P” (Postdoc) and the PAR Total Gross is zero. When these conditions have been met, all EDB Distributions which are active in the Dec 2004/Jan 2005 time period are examined and the mix of standard and Postdoc DOS values are used to set a multi-value startup switch. This linkage switch (KNET-STARTUP-SW) represents differing “normal” pay attributes for the Postdoc individual and is used to direct imputed income and other updates for Postdoc Individuals during the December 2004 startup period. This process also sets the current month pay attribute “on” for these Postdoc individuals so that University contribution routines are not bypassed for Health/Dental/Vision deductions.

All of the above special processing has been removed from PPP400.

PPNETCLC

When the BELI Indicator is P and the Pay Cycle End Date is in month 12/2004 a special startup procedure will subtract one month from the Health, Dental, and Vision Effective dates to direct an advance premium for Postdoc individuals. Additionally, for these Postdoc individuals (with a zero PAR Total Gross) during the startup month of December, Domestic Partner Imputed Income will not be added to Retirement Gross.

The above special processing has been removed.

PPNETDTK

For Postdoc individuals when Health, Vision, or Dental Insurance is being processed and the Total Gross is zero, the following will occur. If current month PDW earnings are present OR, it is the startup month and only FEN/FEL earnings are normal, the entire premium is recorded as a University contribution and the amount is treated a imputed income and added to the YTD Fellowship Gross. Otherwise (PDD, FEL and/or REG mix and startup 12/04), the entire premium is recorded as a University contribution and the amount is treated a imputed income and added to the various YTD tax grosses as appropriate (including TT Gross, as needed and YTD Fellowship Gross when FEL earnings are present in the pay mix). Note, when the entire premium is treated as imputed income, the normal Domestic Partner Imputed Income portion will be blocked from YTD inclusion to avoid double counting a portion of the premium.

That portion of the above logic which depends on “normal” pay attributes in the startup month of 12/04 has been removed.

PPNETUPD

During the December startup month for Postdoc individuals whose entire premium is treated as imputed income, any portion normally allotted to Domestic Partner Imputed Income will not be added to the Year-to-Date Domestic Partner Imputed Income (i.e., the entire premium was used to increment applicable tax grosses).
The above special processing has been removed.

Copymembers

CPLNKNET

Postdoc December startup month “88” level descriptions have been removed from the “KNET-STARTUP-SW”.

Test Plan

Test materials are not provided with this release.

To test the EDB Maintenance portion, run a regression test of the PPP130 Monthly Maintenance process using normal conditions of appointments becoming active or inactive. Be sure that the Monthly Maintenance process being run does not start a month earlier than January, 2005. The “before” and “after” output EDB Change files (DD Name: EDBCHG) should be compared and produce no differences other than timestamps.

To test the Payroll Compute process, a regression test of the PPP400 Gross-to-Net process should be run with representative Postdoc conditions. Be sure not to select a pay cycle with a Pay End Date in the month of December, 2004. The “before” and “after” output PAR files (DD Name: PAYAUDIT) should be machine compared and should yield no differences. Additionally, the “before” and “after” output EDB Change files (DD Name: EDBCHG) should also be compared and produce no differences.

Installation Instructions

A separate Installation Instructions document is provided with this release.

Timing of Installation

The installation of this release is Not Urgent.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Jim.Tuohig@ucop.edu, or call (510)987-0741.

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