This release addresses the following service request:

Service Request 16943

UCOP Internal Audit has reported that campuses are establishing future separation dates too far in the future. A report provided to Payroll Coordination by Internal Audit displays separation dates established through the calendar year 2020. These requirements detail the proposed modifications to the Payroll/Personnel System (PPS) that are required to not allow Separation Dates (EDB DE 0140) to be established in excess of five years from the current month and year.

The edits needed for the Separation Date data element are:

- In both batch and on-line processing, when establishing a separation date in excess of five years from the current month and year, turnaround transactions should be presented for entering the Separation Date. If not corrected, an employee reject message should be issued stating that the Separation Date is in excess of five years from the current month and year.

- In both batch and on-line, an Employee Reject error message should be issued in USER08 and USER12. The suggested message text should be:

  SEPARATION DATE EXCEEDS FIVE YEARS

In batch, turnaround transactions should be presented for entering the separation date.
Programs

PPEC114

This program performs consistency edits for Separation Date and Last Day on Pay fields. New edits are added to this program to prohibit establishing separation date in excess of five years from the current month and year.

Table Updates

System Messages Table (PPPMSG)

The following Error Messages will be added to the System Messages table.

A08087240114177SEPARATION DATE EXCEEDS FIVE YEARS
A08127240114177SEPARATION DATE EXCEEDS FIVE YEARS

• Message number 08724 is added with the message text of ‘SEPARATION DATE EXCEEDS FIVE YEARS’.
• Message number 12724 is added with the message text of ‘SEPARATION DATE EXCEEDS FIVE YEARS’.
Both the messages 08724 and 12724 are setup as an employee reject in online as well as in batch.

Test Plan

A separate Test Plan document is provided with this release.

Installation Instructions

1. COBOL Program Installation

   At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

   **Note:** "DUAL" programs must be compiled twice and linked into batch and online libraries ("LOADLIB" and "OLOADLIB" respectively). "CICS" programs must be CICS pre-compiled and compiled once and linked into OLOADLIB. "BATCH" programs must be compiled once and linked into the batch LOADLIB only.

   a) Modify, install, compile and link the modified programs listed in the following table.

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>DB2 Pre-Compile</th>
<th>Compile</th>
<th>Package Bind?</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPEC114</td>
<td>Yes</td>
<td>Dual</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

2. Install Control Table (CTL) updates into production.

   Execute **PPP004** to update the following DB2 CTL tables with release transactions.

   • System Messages Table (08) – Use the transactions in CARDLIB (MSGPROD).

3. Execute and verify the rest of the test plan, per supplied instructions.

4. Perform any desired additional campus testing.
5. Install into Production:
   - Install COBOL Program and Bind the Plan as described in the installation instructions.
   - Update Control Tables as described in the installation instructions.

**Timing of Installation**

The installation of this release is **Not Urgent**.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Baskar.Chitravel@ucop.edu, or call (510) 987-0692.

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