Aug 3, 2005

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Re: Release: 1656
Service Request: 16971
Error Reports: None
Programs: PPWEALN, PPWIALN, PPWIGEN, PPWITAX
Copymembers: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
Web Include Members: None
Forms: None
Table Updates: CICS HELP and Date Element Table
Urgency: Date Mandated

This release addresses Service Request #16971

**SR # 16971 – Increase Withholding Allowances and Modify On-line Screens**

**Increase Withholding Allowances**
Currently, the Payroll/Personnel System (PPS) is programmed to allow an employee to claim between 000 – 150 personal withholding allowances for both Federal (EDB 0128) and State (EDB 0131) taxes. Based on the Federal and State worksheets for determining the number of allowances to claim on the Form W-4, there is no legal limitation of 150. That is, if an employee is eligible to claim more than 150 allowances, then the employee should be able to do so. Therefore, the value/range of the personal allowances needs to be modified to allow a greater number.

**On-Line Screens & Value ‘000’**
On the ETAX entry/update screen, if the user enters ‘000’ for the Federal Tax - Maximum Withholding Allowances (EDB 0320) or the State Tax – Maximum Withholding Allowances (EDB 0321), blanks appear on various screens for both data elements. The entered value should not be returned as blank.

**Programs**

**PPWEALN**
This program performs the EALN EDB Entry/Update, Alien Information. This program was changed to display three zeros for the California and Federal Personal Withholding Allowances, the California and Federal Maximum Withholding Allowances and the number of Itemized Deductions when the value of the data element is zero. It previously displayed a single zero for each.
This program performs the IALN EDB Inquiry, Alien Information. This program was changed to display zeros for the California Maximum Withholding Allowances when the value is zero. It previously displayed a blank value.

This program performs the IGEN EDB Inquiry, General Information. This program was changed to display zeros for the California Maximum Withholding Allowances when the value is zero. It previously displayed a blank value.

This program performs the ITAX EDB Inquiry, W-4/DE4 Tax Withholding. This program was changed to display zeros for the California and Federal Maximum Withholding Allowances when the value of either is zero. It previously displayed a blank value for each.

Table Changes

CICS HELP - The following EDB Help Text members were modified to reflect the change in the range for the number of Federal and California Withholding Allowances from 000 - 150 to 000 - 996.

- EDB0128 - Federal Tax-Withholding Allowances (000 - 996, 998 and 999)
- EDB0131 - State Tax-Personal Withholding Allowances (000 – 996, 997 and 998)
- EDB0320 - Federal Tax-Maximum Withholding Allowances (000 – 996, and 999)
- EDB0321 - State Tax-Maximum Withholding Allowances (000 – 996, and 999)

Data Element Table – The ranges for the following data elements were updated to reflect the change in the maximum allowed from 150 to 996.

- EDB 0128 - Federal Tax-Withholding Allowances (000 - 996, 998 and 999)
- EDB 0131 - State Tax-Personal Withholding Allowances (000 – 996, 997 and 998)
- EDB 0320 - Federal Tax-Maximum Withholding Allowances (000 – 996, and 999)
- EDB 0321 - State Tax-Maximum Withholding Allowances (000 – 996, and 999)

Installation Instructions

Note: At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

1. Install, compile and link the modified programs listed in the following table.

<table>
<thead>
<tr>
<th>Program</th>
<th>DB2?</th>
<th>Compile</th>
<th>Package Bind?</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPWEALN</td>
<td>Yes</td>
<td>CICS</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>PPWIALN</td>
<td>Yes</td>
<td>CICS</td>
<td>Yes</td>
<td></td>
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<tr>
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<td>CICS</td>
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</tr>
<tr>
<td>PPWITAX</td>
<td>Yes</td>
<td>CICS</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>

2. CICS HELP

Import the modified HelpText members on file HELPDDSE. Refer to sample JCL in JCL (LOADHELP).

3. Data Element Table

Run PPP004 to update the following CTL table with the release transactions.

Data Element Table (06) - Use the transactions in CARDLIB (DETPROD).

New value ranges for the number of withholding allowances and the maximum number of withholding allowances for Federal and California withholdings.
**Test Plan**

No EDB or CTL database files are provided with this release.

**Online Testing**

1. To test the screen changes for the EALN, IALN, IGEN and ITAX functions, perform the following test.

   For an employee with Federal and State Withholding Allowances and Maximum Withholding Allowances greater than zero, enter zero for all four fields on the screen and update. View that employee on the IALN, IGEN and ITAX screens. All the allowance fields should display “000”. None should be blank. View the employee on the EALN screen. All allowances fields and the itemized deduction field should display “000” instead of “0”.

2. To test the Data Element Table updates, on the EALN and ETAX screens perform the following tests.

   Enter values for all the Federal and State Withholding Allowances and Maximum Withholding Allowances that exceed 150 (the original maximum) as well as values less than 150. Enter valid values indicated below. No other values are valid.

   - Federal Withholding Allowances – (000 – 996) and 998 and 999
   - State Withholding Allowances – (000 – 996) and 997 and 998
   - Federal and State Maximum Withholding Allowances – (000 – 996) and 999

3. To test the Help changes, use PF1 on all the four withholding fields. The new range should be 000 – 996 replacing the old one of 000 – 150 with the references to 997, 998 and 999 remaining the same.

**Timing of Installation**

The installation of this release is Data Mandated. It must be installed no later than September 1, 2005. Equivalent changes are being made to the UCFY Tax Withholding application, and those changes are scheduled to be put in place in September.

If there are any questions, please send electronic mail to Janet.Kennedy@ucop.edu, or call at (510) 587-6128.

Janet Kennedy