Service Request 16988

Release 1670 initiated the implementation of the Senior Management Supplement (SMS) process within PPS. This current release addresses Service Request 16988 which identifies two issues associated with the distribution of expense for the SMS benefit.

1. Currently, during the Distribution of Payroll Expense process, fund range 19900-19999 typically receives a benefits offset in Sub-Account 6 for all University contributions (e.g., retirement, health, life, etc.). Service Request 16988 requires that the SMS benefit must be excluded from this benefits offset routine. Furthermore, the SMS contribution should not be charged to the State funded (i.e., 19900-19999) Full Accounting Unit (FAU). Instead, the SMS benefit for this State fund range should be charged to a locally assigned FAU.

2. The SMS Benefit should not be assigned to Leave Taken (VAC and TRM) General Ledger (GL) relief entries. To do so would inappropriately credit departmental accounts to the detriment of the Leave Reserve account.

The modifications contained in this release address both of the above requirements. For additional considerations, refer to Service Request 16988.

Programs

PPP520

Program PPP520 has been modified so that during benefit calculation for Leave Taken entries (DOS values “VAC”, “TRM”, “SKL”, or “PTO”), the SMS Benefit will be bypassed (i.e., assigned a zero value). In this manner, the departmental credit and the offsetting Leave Reserve charge will exclude the SMS Benefit amount.
PPP530 has been modified as follows to avoid charging the SMS Benefit to State funds:

1. On Departmental break, when Sub-Account “6” GL entries are produced for benefits, if the benefit being processed is SMS, the departmental FAU is passed to PPFAU018 for Fund Group Table examination using Fund Grouping Definition “GENFUNDS”. If PPFAU018 indicates that the FAU applies to State General Funds, PPP530 will then call PPFAU130 (new) to supply an alternate FAU to be charged for the SMS Benefit. In addition to charging the FAU returned from PPFAU130, the SMS Benefit amount is saved for possible usage in the staff “provisional” benefits offset process associated with State Funding at most campuses.

2. If staff provisional benefit offsets apply to the departmental FAU (i.e., funding matches Fund Grouping Definition “BNOFFSET” and System Parameter 159 is Non-Zero), the SMS Benefit amount saved in the previous step is subtracted from both debit and credit sides of the departmental benefits offset.

Module PPFAU130 (new) is provided to supply an alternative FAU to be charged for the SMS Benefit when the departmental FAU applies to State General Funding (Fund Group Table - “GENFUNDS”).

The departmental FAU is passed into PPFAU130 and the module returns an FAU to receive the SMS charges. In the base UCOP version, PPFAU130 simply returns the FAU value identified as “IDC-ALT-SMS-BENEFIT-FAU” contained in copymember CPWSXIC5. If the campus desires a more complex alternate FAU assignment for these SMS benefits, PPFAU130 should be modified locally.

Copymembers

CPLNF130

This copymember (new) provides the linkage to PPFAU130 and calling program PPP530. It defines an input departmental FAU (associated with State General Funds) and an output FAU (used to receive the SMS benefit charge).

CPWSXIC5

This copymember provides the Installation Constants used during the distribution of payroll expense.

A new field “IDC-ALT-SMS-BENEFIT-FAU” has been defined to provide the FAU to be charged for the SMS benefit when the departmental FAU is associated with State General Funds. It is the campus responsibility to assign the appropriate local FAU value to this 30 character FAU constant.

Test Plan

A complete test plan is provided with this release. Campuses are encouraged to use the base system test materials, as well as performing any other desired local tests.

Installation Instructions

A separate Installation Instructions document is provided with this release.
Timing of Installation

The installation of this release is urgent. Since campuses have been instructed to install companion Release 1670 before the end of November Reporting processes have run, it is imperative that this current release be installed at the same time (i.e., in place for November month-end processes).

If there are any questions, please send electronic mail to Jim.Tuohig@ucop.edu, or call (510)987-0741.

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