SR81534 Requirements
New DOS for Bonus Payment based upon Performance

Objective:
New DOS for Bonus Payment based upon Performance

Requested by:
FMgmt-Payroll Coordination

Analyst:
Patty Yamashita

Cycle Date(s):
06/06/06

Overview
New DOS for Bonus Payment based upon Performance

This service request is to request a new DOS code for Bonus Pay based upon Performance. The attributes of this DOS code “BOP” are on the attached DOS Table; however, the key attributes follow:

- This payment is not considered covered compensation for retirement purposes.
- This payment is taxed at the Bonus rate of 9.3% for California State Taxes.
- This payment will be referenced as “AZ”.

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<th>TABLE NO</th>
<th>SEQUENCE NUMBER</th>
<th>DESC OF SERVICE</th>
<th>DOLLAR BALANCE ELEMENT NUMBERS</th>
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Note: The $1034 is estimated bonus pay based on performance. State tax = 8% - 9.3%.