Objective:
Add or change the following DOS Codes:

- FFH is in response to the Fire Fighters contract
- MBP is in response to the CNA contract
- NDP is redefined to include all non-qualified deferred compensation
- PQX is for taxable housing perquisites
- TPR should have a blank FLSA indicator

Project Type:
This is an addition to the Description of Service Table, table #10.

Requested by:
Payroll Coordination & Tax Services

Analyst:
Patty Yamashita

Due Date:
December 18, 2006
**PAYROLL/PERSONNEL**  
**DESCRIPTION OF SERVICE TABLE**  
UPAY650 (R08/01) R1347

<table>
<thead>
<tr>
<th>TABLE NO.</th>
<th>FFH</th>
<th>1</th>
<th>FIRE FIGHTERS HOLIDAY PAY</th>
<th>FF HOLIDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**FFH: to establish a DOS code specifically for fire fighters who receive holiday pay (straight time for most holidays and holiday pay premium for Thanksgiving, Christmas and New Year’s Day. According to the contract, holiday pay should be considered covered compensation.**

**FFH code modified 12/13 from calc routine 03 to calc routine 01.**
**MBP**: to establish a DOS code for missed meal breaks as negotiated by CNA and the University. Usage to begin January 1, 2007 per agreement; payment is not covered compensation. When CPS codes are reviewed, a new CPS code may be assigned.

**MBP** is modified to have a calc routine of 01 as of 12/12.
NDP: to redefine an old plan that was restricted to senior management.

NDP should be added to the Base DOS table. NDP is established on most campus tables.
PQX: to establish a taxable housing perquisite for employees who are not required to live on campus (or other work sites) as a condition of employment.

PQX - FLSA §16(b)
TPR: to establish a new DOS code “TPR” that should be used to reimburse fees paid for the preparation of taxes as approved by The Regents.

The FLSA indicator should be blank. 12/12/06.