Once again this year, transactions to perform the various year-end control table updates are being made available by ftp.

There are normally three sets of updates at this time of year:
- Advance Benefits Plan Updates
- Arrears Benefits Plan Updates
- Tax-year Table Changes

This note is to announce the availability of both the Advance and Arrears Benefits Plan updates.

The Tax-year Table Changes will be available in December.

Each control table update package consists of one dataset which must be processed at the proper point in time during the month of December. Please note that processing the table updates either too late or too early may result in improper employee deductions and/or improper departmental charges.

Advance Benefits Rates Updates and Related Table Changes

Benefits Rates Table updates and related changes for advance programs must be applied to your control tables after completion of all payroll processing for the month of November but prior to the first compute for December earnings. If you are following the ‘2006 Year-End Processing Sequence’ document, available on the web, these updates are step 9 on that schedule.

1) This year, we again have some campus differences so there are actually three advance datasets. The Definity Health Plan is available at two campuses only: UCSF and UCSB. Those two campuses should pick up and process the dataset MRADV06B, which contains 1965 transactions.
2) UCLA should pick up and process the dataset MRADV06C which includes the KM bargaining unit transactions. This dataset contains 2405 transactions.
3) All other campuses should pick up and process the dataset MRADV06A, which contains 1833 transactions:

The MRADV datasets contain the following:
1) A transaction to update System Parameter 249, HI MAX MEDICARE REFUND.
2) Transactions to update the BRT:
   a) Medical Plan Rates for 2007 (Notes 1 & 2)
   b) Dental Plan Rates for 2007
   c) Vision Plan rates for 2007
   d) Legal Plan Rates for 2007
3) The following plans did not have any rate changes for 2007, therefore no transactions are being provided for them:
   a) AD&D Rates
   b) Supplemental Life Rates

Process dataset MRADV06A, B or C as appropriate for your location through the CTL update stream. As always, we suggest unloading the updated DB2 control tables as a backup or making an imagecopy.

NOTE 1: Only UCSF and UCSB should have the rates for the Definity medical plan (DH).
NOTE 2: Only UCLA should have the rates for the KM bargaining unit.

Arrears Benefits Rates Updates

Dataset MRARR06 contains Benefits Rates Table updates for arrears programs that must be applied to your control tables after the last compute for December earnings but before the first compute for January earnings and before the January (second) execution of program PPP570, the Benefits Premium Audit, or the reports produced by that program will reflect incorrect rates. The application of these transactions is step 29 in the Year-End Processing sequence.

MRARR06 contains 2 transactions to update the system parameter table with the Life/AD&D and Disability rates for Post-doctoral scholars for 2007.

Process dataset MRARR06 through the CTL update stream.

Technical Details

The datasets identified above are members of the cardlib PAYDIST.CTL2006.CARDLIB on the Payroll ftp site. The year-end tax table member will be added to this library as it becomes available and will be announced.

Functional questions should be addressed to Julia Sills of the Payroll Coordinator's Office (510-987-0944; Julia.Sills@ucop.edu).

Technical questions may be addressed to me at Maxine.Gerber@ucop.edu.

Maxine Gerber