Service Request 81832 requires that the Incentive Award Program (IAP) Tables and the Assessment Rate Table (ART) be updated to provide 2007 IAP assessment changes.

Therefore, at the request of UCOP Human Resources and Benefits, these CTL update transactions are made available via FTP. All campuses should obtain the transactions contained as:

```
PAYDIST.CTL2007.CARDLIB (ASMTRATE)
and
PAYDIST.CTL2007.CARDLIB (IAPHXC)
```

Assessment rate transactions contain PSS and MSP rates of .008000 effective 04/01/2007 and .008700 effective 07/01/2007. A single Incentive Award transaction sets the Assessment Rate Code of 'NONE' to Title Unit Code of 'HX' and Appointment Representation Code of 'C'.

The processing of the update transactions is date-mandated. Therefore, the supplied update transactions must be processed via program PPP004 prior to the April Month-end Expense Distribution Process run.

As always, these updates should be applied to production only as approved by your campus Payroll manager. We suggest making a backup of the updated Control tables either through unload or image copy after the successful update of the production CTL tables.

The existing UPAY870 (Assessment Rate Table) form has been slightly modified to emphasize that the implied decimal is between columns 19 and 20, and that the implied decimal should not be entered together with the rate value. Campuses can obtain the revised UPAY870 form at: http://www.ucop.edu/payroll/forms/upay870.pdf

Functional questions regarding the 2007 IAP assessment rates should be addressed to Elizabeth Burkart at (510) 987-0366 or Elizabeth.Burkart@ucop.edu.

For technical questions, please send electronic mail to Jackson.Quan@ucop.edu, or call (510) 987-0464.