SR82011 Requirements
Apply Benefits Rates Table Updates for 2008 Open Enrollment

Objective:
Apply Benefits Rates Table update transactions generated from the PIP Open Enrollment process and make them available to campuses.

Project Type:
This project involves modifications to the BRT (Benefits Rates Table).

Requested by:
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Due Date(s):
The requested modifications are Date Mandated.

The transactions must be applied to the control tables prior to the first compute with December earnings. They must be made available to campuses at the same time as the other advance control table updates.
Background

Deloitte has created a file of 2008 benefits rates. PIP Open Enrollment SR82016 requests that update transactions be produced for the Payroll system. This Service Request asks that these BRT update transactions generated from the PIP (Payroll Interface Process) Open Enrollment process be applied.

This year, in contrast to past years, separate sets of bargaining unit specific rates are available in addition to the default rates. Rates for post-doctoral scholars are also incorporated into the files. The Medical Contribution Base (MCB) salary band changes for 2008 (45, 89, and 133) are built into the rates.

Current Process

Each year, the Benefits Rates Tables are updated via the normal control table update process, using transactions generated from the Open Enrollment process.

Proposed Process

This SR asks that transactions generated from the files from Deloitte be used to update the PPS Benefits Rates Tables for Medical, Dental, Vision and Legal plans, that these transactions be tested and that they be delivered to all locations. The updates should include the default rates, bargaining unit specific rates, and rates for post-doctoral scholars\(^1\).

Change Requirements

1.0 Update Benefits Rates Tables

Transactions generated by the PIP Open Enrollment process should be used to update the PPS Benefits Rates Table.

The BRT updates should be tested, verified, and made available to campuses.

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\(^1\) This is the first time rates for post-doctoral scholars have been received from the PIP Open Enrollment process.

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