This release addresses the following Service Request:

**Service Request 81942**

The derived percent field was introduced by R1591; it is calculated during the gross pay calculation process and carried in the PAR file. It is currently capped at 100%.

Service Request 81942 provides the following current process information:

- In most instances, a percentage in excess of 100% reported for an employee for a single pay period is in error. However, there are exceptions. Outside of the Academic year, faculty may perform research and teaching duties and receive payment for Summer Service that may be up to 3/9ths of an annual pay. The Summer Service percentage may exceed 100% for the months of July and August depending upon the service period and number of working days in a month. For example, August 2007 has 23 working days. Based upon the full service period of 57 days, the faculty member would be paid 121.05% for August Summer Service. The 121.05% would be capped at 100% in the PAR. Consequently, the ERS Interface program would read the earnings data as 100% derived percent instead of the actual 121.05%. This understatement of time would cause erroneous A-21 audit reporting.

This service request asks for the removal of the cap of 100% on the derived percent.

**Programs**

**PPGRSPAR**

PPGRSPAR is called by gross pay calculation programs to build the Payroll Audit Record. It was modified to remove the caps of 1.0000 and -1.0000 on the derived percent time.
Installation Instructions

1. Install, pre-compile, compile, and link the following modified program:

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>DB2?</th>
<th>Compile Type</th>
<th>Package Bind?</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPGRSPAR</td>
<td>Yes</td>
<td>Batch</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

2. Bind the following program:

<table>
<thead>
<tr>
<th>Bind Member</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPP390</td>
<td></td>
</tr>
</tbody>
</table>

3. Perform installation verification testing as described in the Test Plan. In addition, perform any further local testing.

4. Place modified objects in production.

Test Plan
A separate Test Plan document is provided for this release.

Timing of Installation
The timing of this release is urgent. If your location has pay transactions with a percent time greater than 100% (such as summer research) and expects to see a derived percent time that is greater than 100%, this release should be installed as soon as possible.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence. If there are any questions, please send electronic mail to Caroline.Rider@ucop.edu, or call 949-837-1784.

Caroline Rider