Service Request 81992

Requirements

Name Change for the Dental Plans and Health Net Medical Plan
SR 81992
2008 Open Enrollment Changes

Objective:

Name change for the dental plans and Health Net.

Requested by:

HR&B/Payroll Coordination and Tax Services

Analyst

Julia Sills
11/14/07 Revision: P Yamashita

Due Date

The requested modifications are Date Mandated.

The name change is effective January 1, 2008 and should be released to the campuses with the other 2008 plan changes.
Table of Contents

I. Purpose 3

II. Requested Changes 3

III. Table Updates 3
    Gross-to-Net Table
    Code Translation Table
    System Messages Table

IV. Online Screens 4

V. History 4

VI. On-line Help and Data Dictionary 4

VII. Forms 4

VIII. Testing Considerations 5

Attachments:

1. Gross-to-Net Table Form
2. Code Translation Table Form
3. Summary of UC Benefits Enrollment
4. Data Dictionary
I. Purpose

The purpose of this document is to request that the existing names of the dental plans and the Health Net medical plan be changed in the Payroll Personnel System (PPS). The new names should be in place with the other Open Enrollment changes effective January 1, 2008.

II. Plan Name Changes

It is requested that the existing plan names be changed as follows:

<table>
<thead>
<tr>
<th>Current Name</th>
<th>New Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>PMI</td>
<td>DeltaCare USA</td>
</tr>
<tr>
<td>Delta Dental</td>
<td>Delta Dental PPO</td>
</tr>
<tr>
<td>Health Net</td>
<td>Health Net HMO</td>
</tr>
</tbody>
</table>

III. Table Updates

Gross-to-Net (GTN) Table

The GTN Table should be modified to reflect the new names for the EDB elements 0272, 0683, 0292, and 0680 listed below:

<table>
<thead>
<tr>
<th>GTN Number</th>
<th>Current Name</th>
<th>New Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>244</td>
<td>PMI</td>
<td>DeltaCare US</td>
</tr>
<tr>
<td>245</td>
<td>PMI Con</td>
<td>DeltaCare C</td>
</tr>
<tr>
<td>065</td>
<td>Delta Dental</td>
<td>DDental PPO</td>
</tr>
<tr>
<td>066</td>
<td>Delta Dental</td>
<td>DDental CON</td>
</tr>
<tr>
<td>062</td>
<td>Health Net</td>
<td>Hlth Net HMO</td>
</tr>
<tr>
<td>064</td>
<td>Health Net</td>
<td>Hlth Net CON</td>
</tr>
</tbody>
</table>

All campuses except UC Davis use GTN 065 and GTN 066 for Delta Dental. UC Davis uses GTN 117 and GTN 118.

<table>
<thead>
<tr>
<th>GTN Number</th>
<th>Current Name</th>
<th>New Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>117</td>
<td>Delta Dental</td>
<td>DDental PPO</td>
</tr>
<tr>
<td>118</td>
<td>Delta Dental</td>
<td>DDental CON</td>
</tr>
</tbody>
</table>
Attachment 1 contains Gross-to-Net Table form UPAY 545 reflecting the changes. Please note that there is no change to the current GTN numbers or the benefit plan codes.

**Code Translation Table**

The Code Translation Table should be modified to reflect the new names. Attachment 2 contains a Code Translation Table form UPAY 814 reflecting the changes.

**System Messages Table**

There are no changes to the System Messages Table. Please note that the current system messages regarding health and dental plans do not reference a specific plan name.

**IV. Online Screens**

There are no changes to the online screens.

**V. History**

There are no changes to the History Database.

**VI. On-line Help and Data Dictionary**

The name change should be reflected in on-line field-level help and in the Data Dictionary for the following EDB elements 0272, 0683, 0680 and 0292. The name should be changed as follows:

**Dental Plan**

Current Name ➔ D1 - Delta Dental Service  
D3 - PMI

New Name ➔ D1 - Delta Dental PPO  
D3 - DeltaCare USA

**Medical Plan**

Current Name ➔ Health Net

New Name ➔ Health Net HMO

Attachment 3 contains a copy of the Data Dictionary pages displaying the changes.
VII. **Forms**

The Enrollment, Change, Cancellation, or Opt Out form UPAY 850 will be updated by Human Resources/Benefits.

VIII. **Testing Considerations**

We should test the following items to verify that the correct plan name for dental and Health Net is displayed:

- Paper Earnings Statement
- Online Earnings Statement
- PAR
- Pay Stubs (checks)
- Summary of UC Benefits Enrollment IDOC
- Consolidated Billing Reports
- Carrier Reports
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>096</td>
<td>English</td>
</tr>
<tr>
<td>117</td>
<td>English</td>
</tr>
<tr>
<td>116</td>
<td>English</td>
</tr>
<tr>
<td>4002</td>
<td>English</td>
</tr>
<tr>
<td>086</td>
<td>English</td>
</tr>
<tr>
<td>056</td>
<td>English</td>
</tr>
<tr>
<td>065</td>
<td>English</td>
</tr>
<tr>
<td>066</td>
<td>English</td>
</tr>
</tbody>
</table>

*Note: All languages except ECRB are used.

Revision 11/14/07
Attachment 3  Dental Plan Name Changes

System Number: EDB0272

User Access Name: 0272-7

Programming Name: DENTAL_PLAN IN PPPBEN

Revision Date: 07/01/05

Comments

Locations(s):  HBN 4520  - Dental Plan Code-HBN in HDB
                 APS 0125  - Dental Plan Code
                 BCS 0125  - Dental Plan Code
                 CPS 0125  - Dental Plan Code
                 IPS 0125  - Dental Plan Code
                 OPP 0125  - Dental Plan Code

Name: DENTAL PLAN CODE-EDB

Type: ALPHANUMERIC

Length: 2

Format

N/A

General Description

Code indicating the dental plan selected by the individual.

Code Interpretation

- D1  - Delta Dental Service  Delta Dental PPO
- D3  - PMI  DeltaCare USA
- P3  - PSBP Dental HMO
- P4  - PSBP Dental PPO
- DD  - Dental plan not yet selected by the employee
- XX  - Opted out of dental
- XC  - Cancelled dental
- XD  - De-enrolled - suspension of
        Premiums or ineligible dependent

Previous codes may be attached

EDB 0272 - Dental Plan Code-EDB Codes deleted January 1995

D2  - Safeguard
Attachment 3 Dental Plan Name Changes

System Number: EDB0683

User Access Name: 0683-7

Programming Name: FCB_DENTAL_PLAN IN PPPFCB

Revision Date: 07/01/05

Comments

Location(s):

Name: FUTURE DENTAL PLAN CODE

Type: ALPHANUMERIC

Length: 2

Format

N/A

General Description

Code indicating the future dental plan in which the individual will be enrolled.

Code Interpretation

- D1 - Delta Dental Service  Delta Dental PPO
- D3 - PMI  DeltaCare USA
- P3 - PSBP Dental HMO
- P4 - PSBP Dental PPO
- XX - Opted out of dental
- XC - Cancelled dental
- XD - De-enrolled - suspension of Premiums or ineligible dependent
Attachment 3  Primary Health Plan Name Change

System Number: EDB0292

User Access Name: 0292-1

Programming Name: HLTH_PLAN IN PPPBEN

Revision Date: 07/01/05

Comments

Location(s):   HBN 4532  - Medical Plan Code-HBN in HDB
               APS 0953  - Primary Health Plan Code
               BCS 0953  - Primary Health Plan Code
               CPS 0953  - Primary Health Plan Code
               IPS 0953  - Primary Health Plan Code
               OPP 0953  - Primary Health Plan Code

Name: MEDICAL PLAN CODE-EDB

Type: ALPHANUMERIC

Length: 2

Format

N/A

General Description

Code indicating the medical insurance plan in which the individual is enrolled.

Code Interpretation

BC      - Blue Cross Plus
BH      - High Option (Blue Cross)
BP      - Blue Cross PPO
CM      - Core Major Medical (Blue Cross)
DH      - Definity Health (UCSF and UCSB only)
FP      - PacifiCare
HN      - Health Net Health Net HMO
KN      - Kaiser North
KS      - Kaiser South
KU      - Kaiser Umbrella
KW      - Kaiser MidAtlantic
PN      - PacifiCare Nevada
P1      - PSBP Medical HMO
P2      - PSBP Medical PPO
SE      - UnitedHealthcare Select EPO
WH      - Western Health Advantage
DM      - Medical plan not yet selected by the employee
XX      - Opted out of medical
XC      - Cancelled medical
XD      - De-enrolled - suspension of
Premiums or ineligible dependent

EDB 0292 -- MEDICAL INSURANCE PLAN CODE Previously Valid Codes

FN    - Foundation
HA    - Heals
HG    - PHP Health Care
NA    - PruNet
NH    - Blue Premier HMO New Mexico
PH    - Prudential High Option
UC    - UC Care
Attachment 3 Primary Health Plan Name Change

System Number: EDB0680

User Access Name: 0680-4

Programming Name: FCB_HEALTH_PLAN IN PPPFCB

Revision Date: 07/01/05

Comments

Location(s):

Name: FUTURE MEDICAL PLAN CODE

Type: ALPHANUMERIC

Length: 2

Format

N/A

General Description

Code indicating the future medical insurance plan in which the individual will be enrolled.

Code Interpretation

BC  - Blue Cross Plus
BH  - High Option (Blue Cross)
BP  - Blue Cross PPO
CM  - Core Major Medical (Blue Cross)
DH  - Definity Health (UCSF and UCSB only)
FP  - PacifiCare
  ➔ HN  - Health Net Health Net HMO
KN  - Kaiser North
KS  - Kaiser South
KU  - Kaiser Umbrella
KW  - Kaiser MidAtlantic
PN  - PacifiCare Nevada
P1  - PSBP Medical HMO
P2  - PSBP Medical PPO
SE  - UnitedHealthcare Select EPO
WH  - Western Health Advantage
DM  - Medical plan not yet selected by the employee
XX  - Opted out of medical
XC  - Cancelled medical
XD  - De-enrolled - suspension of
EDB 0680 -- FUTURE MEDICAL INSURANCE PLAN CODE Previously Valid Codes

FN    - Foundation
HA    - Heals
HG    - FHP Health Care
NA    - PruNet
NH    - Blue Premier HMO New Mexico
PH    - Prudential High Option
UC    - UC Care