SR 82196
Incentive Award Program (IAP) Rates Effective 03/01/08

Objective:
To end the IAP assessments for NX Covered distributions effective with March expense

Project Type:
This consists of control table change to the Incentive Award Program Table.

Requested by:
Myria Butler, HR/B - Labor

Analyst:
Patty Yamashita, Payroll Coordination

Due Date:
These rates should be made available to campuses in time to update their control tables that affect the March month-end expense distribution
Background:

The IAP assessments for the Nurses represented by the California Nurses Association (CNA) should be ended effective with earnings processed in the March Distribution of Expense process. This assessment should end based upon information from Labor Relations received March 24, 2008.

Control Table Change:

Incentive Award Program Table

Effective 03/01/08, the NX Title Unite Code should have “NONE” in the Assessment Rate Code. The attached UPAY 869 shows the transaction.

<table>
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<th>A/D/C</th>
<th>Table No.</th>
<th>Personnel Program</th>
<th>Appt Type</th>
<th>Title Unit Code</th>
<th>Appt Rep Code</th>
<th>Title Begin</th>
<th>Title End</th>
<th>Effective Date</th>
<th>Assessment Rate Code</th>
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<tbody>
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**PERSONNEL PROGRAM CODE**
Values: 1, 2, or A

**APPOINTMENT TYPE**
Values: 1, 2, 3, 4, 5, 6, 7, 8 or blank

**TITLE UNIT CODE**
Values: no edits, may be blank

**APPOINTMENT REPRESENTATION CODE**
Values: C (covered), U (uncovered), or blank

**Note:** Employee record values of "S" will be treated as "U" for table matching functions.

**TITLE CODE (RANGE BEGIN AND END)**
Values: blank or contained on Title Code Table

**EFFECTIVE DATE**
Values: Required field, must be a valid date

**ASSESSMENT RATE CODE**
Values: Must equal "NONE" or be contained on Assessment Rate Table

PREPARED BY: ___________________________ DATE: __________

APPROVED BY: ___________________________ DATE: __________

RETN: UNTIL ACTION TAKEN

**SR 82196**