SR82420 Requirements
HX Dues / Agency Fee / Charities Cap January 2009

Project Type:
Modification to an existing process: BRT Control Table updates only

Requested By:
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Analyst:
Patricia Mashhoon

Due Date:
Rates must be tested and distributed to campuses in time to affect January 2009 earnings.
### Introduction

UPTE, the exclusive representative for employee in the “HX” (Health Care Professionals) unit has requested that, effective January 1, 2009 the University implement changes to the current cap (maximum) covering dues/ agency fees and related deductions.

Note:
- the deduction rate applicable to dues as well as agency fees/charities, currently set at 1.3%, is unchanged;
- the dues deduction rate as well as the dues cap for unrepresented members, GTN370, currently set at 1.3% and $22.00, respectively, is unchanged

### Background

Payroll deductions for the “HX” unit that are exclusively represented by UPTE and affected by this request are maintained in PPS via the following Gross-to-Net table entries:

| GTN 376 | “HX” unit Dues |
|---------------------------------|
| GTN 457 | “HX” unit agency fees |
| GTN 497, 498, 499 | “HX” charities |

### Modifications

As requested, UPTE deductions should be modified such that:
- the current monthly cap of $45.00 covering dues/agency fee/charities for UPTE represented employees in the “HX” bargaining unit is increased and established as $50.00
- the new cap is effective January 1, 2009, i.e., earnings beginning January 1, 2009 (MO / SM) paid January 30 / January 23, respectively, and earnings beginning January 11, 2009 (BW) paid February 4, 2009

The requested modifications may be accommodated by making Control Table changes per the attached sample Benefits Rates Table (BRT) entries (Attachment A). No program modifications are anticipated.

The BRT update transactions should be made available to campuses electronically so that locations can process the necessary local updates effective with earnings beginning January 2009 as described above.
<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 2009</td>
<td>Benefits Table</td>
</tr>
</tbody>
</table>

**UPAVUZ (R1206) R1744**

**FORMAL 001 & 002 & 003**

**GROSS-TO-NET RATES/MOUNTS**
<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Action Taken</th>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>8/24/20</td>
<td>Hx Beal Agency Fee</td>
<td>Cap</td>
<td>1400237.88</td>
<td>55,000.00</td>
</tr>
<tr>
<td>January 2009</td>
<td>John Doe</td>
<td>Approved</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

A percentage should be entered with the integers prior to the decimal point.

SK

GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
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