SR82422
2009 403(b) and 457(b) Plan Elective Deferral Limits

Objective:
Rate change for the 403(b) and 457(b) Plan Elective Deferral Limits.

Project Type:
PPS Modification

Requested by:
HR&B

Analyst
Shaun Ruiz

Due Date
The requested modifications are Date Mandated. The rate change is effective January 1, 2009.
Purpose

The purpose of this document is to request that the existing rates for the 403(b) and 457(b) Plan Elective Deferral Limits be changed. The new rates should be effective January 1, 2009.

Table Updates

The System Parameter Table should be modified to reflect the new rates.

Attachment A contains the System Parameter Table updates.  Attachment B contains the GTN Table updates.

The requested modifications are Date Mandated. The new rates are effective January 1, 2009.
<table>
<thead>
<tr>
<th>A/CID</th>
<th>TBL. NO.</th>
<th>PARAM. NO.</th>
<th>VALUE</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>01</td>
<td>019</td>
<td>16500.000</td>
<td>403 (B) MAC UNDER 50</td>
</tr>
<tr>
<td>C</td>
<td>01</td>
<td>020</td>
<td>22000.000</td>
<td>403 (B) MAC 50 PLUS</td>
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<td>16500.000</td>
<td>457 (B) MAC UNDER 50</td>
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<td>C</td>
<td>01</td>
<td>110</td>
<td>22000.000</td>
<td>457 (B) MAC 50 PLUS</td>
</tr>
</tbody>
</table>

PREPARED BY:  
APPROVED BY:  
DATE: 11/25/08
## PAYROLL/PERSONNEL
### GROSS-TO-NET TABLE

**UPAYS45 (R0503) R1487**

| A | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z |
|   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |

### BALANCE CODES
1. D - Maintain an employment-date balance for the element
2. E - Maintain an employment-date balance for the element
3. F - Maintain an employment-date balance for the element
4. G - Maintain an employment-date balance for the element
5. H - Maintain an employment-date balance for the element
6. I - Maintain an employment-date balance for the element

### BASE CODES
- FICA Gross
- Disability Contributions
- Unemployment Contributions
- Federal Insurance Contributions
- Federal Insurance Contributions

### BENEFIT CODES
- D - Disability Contributions
- E - Unemployment Contributions
- F - FICA Gross
- G - Federal Insurance Contributions
- H - Federal Insurance Contributions

### BENEFIT TYPES
1. A - Non-Disclosure
2. B - Discovery
3. C - Other
4. D - Reimbursement
5. E - Other

### C.B. BEHAVIOR CODES
1. I - Eligible for 50% of regular contributions
2. J - Eligible for 100% of regular contributions
3. K - Eligible for 50% of regular contributions
4. L - Eligible for 100% of regular contributions

### C.B. ELIGIBILITY
- I - Eligible for 50% of regular contributions
- J - Eligible for 100% of regular contributions
- K - Eligible for 50% of regular contributions
- L - Eligible for 100% of regular contributions

### EFFECTIVE DATE
- A - Takes effect in months
- B - Takes effect in years
- C - Takes effect in months
- D - Takes effect in years

### GROUP CODES
- I - Insurance
- J - Discretionary
- K - Retirement
- L - Contribution
- M - Deferral

### TYPE CODES
- A - Federal
- B - State
- C - FICA
- D - Federal
- E - Federal
- F - State
- G - Federal
- H - State

### USAGE CODES
- A - Fixed amount
- B - Fixed amount
- C - Multiplied by units
- D - Multiplied by units

### DEPARTMENTAL PAR INQUIRY INDICATOR

**2009 Maximum Contribution**