The American Recovery and Reinvestment Act of 2009 ("Recovery Act") signed in February 17, 2009 will require tax and tax related changes. These changes are addressed in Service Request 82516 and Service Request 82524.

**Service Request 82516** asks to update Federal Tax Tables, Advance EITC Payment Tables and System Parameters Table's EITC Earnings Limit. Federal tax tables have been revised to reflect the tax credit authorized in the Recovery Act. The Recovery Act also increases the EITC credit percentage for families with three or more children and increases the EITC earnings limit for married couples, filing jointly.

**Service Request 82524** asks to update the System Parameters Table to reflect increased flat amount additions to the gross pay of non-resident aliens to calculate federal income taxes. The increase in the flat amounts will offset the reduced tax calculated in the revised federal income tax withholding tables.

Therefore, at the request of UCOP Payroll Coordination, these CTL Table update transactions are made available via FTP. Campuses should obtain the transactions at:

- For Service Request 82516 - PAYDIST.CTL2009.CARDLIB (ARRA2516)
- For Service Request 82524 - PAYDIST.CTL2009.CARDLIB (ARRA2524)

The supplied update transactions must be processed via PPP004.

As always, these updates should be applied to production only as approved by your campus Payroll Manager. Campuses should have these tax related values updated and in production for usage after the final compute for March 2009 earnings paid in March and before compute for earnings paid April 1, 2009 or after.

Payroll Managers will receive a separate communication describing these tax changes and timing issues.

Functional questions regarding the changes should be addressed to Carolyn Murray at (510)987-0944 or by sending an electronic mail to Carolyn.Murray@ucop.edu.

For technical questions, please send electronic mail to Pamela.Torres@ucop.edu or call (510)987-0741.