March 4, 2009

Service Request # SR 82524

Non-Resident Alien Flat Amount Additions to Gross Income

Objective:
To update the System Parameters Table to reflect increased flat amount additions to the gross pay of non-resident aliens (“NRAs”) to calculate federal income taxes.

These increases were announced in IRS Publication 15-T, March 2009. The American Recovery and Reinvestment Act of 2009 authorized a federal income tax credit for which non-resident aliens are not eligible. The increase in the flat tax amounts will offset the reduced tax calculated in the recently revised federal income tax withholding tables for non-resident aliens.

Project Type:
Update UPAY 559, the System Parameters Table, to reflect increased flat amounts applicable to NRAs for the bi-weekly, semi-monthly and monthly payrolls.

Requested By:
Payroll Coordination and Tax Services

Analyst:
Carolyn Murray

Due Date:
Implementation to occur so that the aforementioned Table is updated for pay dates on and after April 1, 2009.

Attachment: UPAY 559
## PAYROLL/PERSOONNEL

### SYSTEM PARAMETERS TABLE

UPAY559 (R01/03) R1460

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<th>PARAM. NO.</th>
<th>VALUE</th>
<th>DESCRIPTION</th>
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</table>

PREPARED BY: [Signature]
DATE: 3/14/09
APPROVED BY: [Signature]
DATE: 3/14/09

RETNAV: UNTIL ACTION TAKEN