This release addresses the following Service Request:

**Service Request 82619**

As per Service Request 82619, California Nurses Association (CNA), the exclusive representative for employees in the “NX” (Registered Nurses) bargaining unit, has requested that, effective July 1, 2009, the University implements changes to the current cap rate of CNA dues and related deductions as outlined below:

**Bi-Weekly Dues Rates:**
- Nurses being paid for more than 24 hours per two week pay period will be charged a maximum of $49.21
- Nurses being paid for 24 or fewer hours per two week pay period will be charged $24.60

**Monthly Dues Rates:**
- Nurses being paid for more than 52 hours per month will be charged up to a maximum of $106.63
- Nurses being paid for 52 or fewer hours per month will be charged $53.31

At this time, there is no proposed change to the agency fees rate calculation.

In order to fulfill this request, two sets of the Benefits Rates Table update transactions, one set for all campuses except Santa Cruz and one set for Santa Cruz, are made available on the Payroll FTP site.
Table Updates

Benefits Rates Table
SR82619 has provided the Benefits Rates Table transactions to update CNA Dues and Agency Fee/Charity Rate changes. Locations will use these transactions to update the Benefit Rates Table.

Installation Instructions

Execute PPP004 to update the following DB2 CTL table with release transactions.

- **Benefits Rates Table (14)** – Use the appropriate file in the CARDLIB described below:
  - BRTPRODA - Transactions for all campuses except Santa Cruz.
  - BRTPRODB - Transactions for Santa Cruz.

  The two sets of nine transactions are identical except for the GTN for the dues deduction, which is 075 for Santa Cruz, 077 for all other campuses.

Timing of Installation

The timing of this release is **urgent**. Locations must install this release after the final compute for June but prior to the first compute for July.

As always, these updates should be applied to production data only as approved by your campus Payroll Manager.

Functional questions regarding the 2009 CNA rates should be addressed to Shaun Ruiz of Payroll Coordination at (510) 987-0909 or Shaun.Ruiz@ucop.edu.

For technical questions, please send electronic mail to Baskar.Chitravel@ucop.edu, or call (510) 987-0692.

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