Release 1888

Service Request 82585
Remove Access to COBRA IDOC

Service Request 82612
SHPS Clean Up

Detail Design

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Introduction

Service Request 82585 and 82612
SR 82585 asks that the ability to produce COBRA documents and instructions be removed from PPS. While SR 82612 asks that the components related to former vendor SHPS be removed from PPS.

Service Request 82585 provides the following background information:

Administration of COBRA is being outsourced to an external vendor. Going forward, the COBRA business process will not include printing of any COBRA IDOC. Furthermore, the instructions to the employee appearing on the COBRA IDOC would no longer be correct. It is necessary to ensure that the COBRA IDOC is no longer printed and given to employees.

Service Request 82612 provides the following background information:

Clean up obsolete control table entries, help text, forms, etc. related to former vendor SHPS.

Overview of PPS Modifications

Program PPAPDXLF, PPDXMGR, PPWIDOC, and PPWIPPA will be modified to remove access to all COBRA IDOC on PPS screens.

Copy member CPWSDOCW, CPWSDXAC, CPWSDXIN, and CPWSDXTX will be modified to remove references to COBRA IDOC.

IPPA Help text for IDOC will be modified to remove references to COBRA.

Control Table Updates will be done to remove IDOC and former vendor SHPS components from PPS.

Eight programs, 1 copy member, 2 bind members, 1 JCL, and 1 form will be made obsolete.

Programs

Modified Programs

PPAPDXLF
Program PPDXMGR is the employee documentation preparation driver. It can be executed in either in batch or online processing modes. It will be modified to remove all codes pertaining to COBRA IDOC.

PPDXMGR
Program PPDXMGR is the employee documentation preparation driver. It can be executed in either in batch or online processing modes. It will be modified to remove all codes pertaining to COBRA IDOC.
PPWIDOC

PPWIDOC is the screen processor for the IDOC function (Document Selection Menu). It will be modified to remove all codes pertaining to COBRA IDOC.

PPWIPPA

PPWIPPA is the screen processor for the IPPA function (Status Change Pers. Actions). It was modified to remove all codes pertaining to COBRA IDOC.

Copy Members

CPWSDOCW

CPWSDOCW defines an EXTERNAL work area for employee documents. It will be modified to remove all references COBRA IDOC.

CPWSDXAC

CPWSDXAC defines a work area and values for employee documents. It will be modified to remove all references to COBRA IDOC.

CPWSDXIN

CPWSDXIN defines an EXTERNAL linkage area for employee documents. It will be modified to remove all references to COBRA IDOC.

CPWSDXTX

CPWSDXTX defines an EXTERNAL work area for employee documents. It was modified to remove all references to COBRA IDOC.

CICS Help Updates

CICS Help

The IPPA screen level help will be changed to remove COBRA documents.

CICS Help Texts

The following field level help texts will be deleted from the CICS Help file. These support the former vendor SHPS.

- EDB6335   GTN Depcare Amount
- EDB6335U  DEPCARE ANNUAL AMOUNT
- EDB7335   GTN DepCare Effective Date
- EDB6338   GTN HCRA Deduction Amount
- EDB6338U  GTN HCRA Annual Amount
- EDB6338D  GTN HCRA Declining Balance
- EDB6338G  HCRA D and Y Balances
- EDB6338Y  GTN HCRA YTD Balance
- EDB7338   GTN HCRA Effective Date
Control Table Updates

System Messages Table
The following messages will be deleted from this table:

1. GN-335 (GROSS-TO-NET CONSISTENCY EDIT 335 FAILED) for batch.
2. GN-338 (GROSS-TO-NET CONSISTENCY EDIT 338 FAILED) for batch

Code Translation Table
The following code value translations for DOCS will be deleted:

<table>
<thead>
<tr>
<th>Data Element</th>
<th>Value</th>
<th>Length</th>
<th>Translation</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDBDOCS</td>
<td>031</td>
<td>45</td>
<td>Separation</td>
</tr>
<tr>
<td>EDBDOCS</td>
<td>032</td>
<td>45</td>
<td>Layoff</td>
</tr>
<tr>
<td>EDBDOCS</td>
<td>033</td>
<td>45</td>
<td>Retirement</td>
</tr>
<tr>
<td>EDBDOCS</td>
<td>034</td>
<td>45</td>
<td>Reduction of Hours</td>
</tr>
<tr>
<td>EDBDOCS</td>
<td>035</td>
<td>45</td>
<td>Approved Leave without Pay</td>
</tr>
</tbody>
</table>

The following code value translations for GTNLBL will be deleted:

<table>
<thead>
<tr>
<th>Data Element</th>
<th>Value</th>
<th>Length</th>
<th>Translation</th>
</tr>
</thead>
<tbody>
<tr>
<td>GTNLBL</td>
<td>335</td>
<td>24</td>
<td>DepCare</td>
</tr>
<tr>
<td>GTNLBL</td>
<td>338</td>
<td>24</td>
<td>HCRA</td>
</tr>
</tbody>
</table>

Routine Definition Table

- Routine type = ‘G’ and Routine number = 335 (DEPENDENT CARE)
- Routine type = ‘G’ and Routine number = 338 (HCRA EDITS)
- Routine type = ‘M’ and Routine number = 335 (DEPCARE TERMINATION)
- Routine type = ‘M’ and Routine number = 338 (HCRA TERMINATION)
- Routine type = ‘Y’ and Routine number = 335 (DEPCARE DE-ENROLLMENT)
- Routine type = ‘Y’ and Routine number = 338 (HCRA DE-ENROLLMENT)

CICS Function and Function Keys Tables (UC0CFN and UC0PFK)
The COBR function for COBRA IDOC will be removed from the CICS menu in a two step process.
1. The UC0CFN function table will be updated by SQL commands that will delete the COBR function. Sample JCL to perform the following will be provided.

```
DELETE FROM UC0CFN
WHERE CFN_SUBSYSTEM_ID = 'DX' AND
  CFN_FUNCTION_ID = 'COBR';
```

2. The UC0PFK function table will be updated by SQL commands that will delete the COBR function key. Sample JCL to perform the following will be provided.

```
DELETE FROM UC0PFK
WHERE PFK_SUBSYSTEM_ID = 'DX' AND
  PFK_USER_ID = '        ' AND
  PFK_DTL_FUNCTION = 'COBR' AND
  PFK_AID_KEY_ID = '3   ';
```

**CICS RDO, Resource Definition Online**

A set of RDO commands will delete programs from CICS that support the COBRA IDOC and former vendor SHPS.

```
DELETE PROGRAM(PPDXCOBR) GROUP(*GROUPID*)
DELETE PROGRAM(PPEG335) GROUP(*GROUPID*)
DELETE PROGRAM(PPEG338) GROUP(*GROUPID*)
```

**Obsolete Objects**

The following objects will be made obsolete in PPS:

**Programs**

Below are programs to obsolete.

1. PPDXCOBR - creates the COBRA notification/application cover letter for COBRA continuation
2. PPEG335 - performs consistency edits and maintenance on the dependent care dates and Gross-to-Net values.
3. PPEM335 - initializes DepCare deductions if the DepCare termination date has been achieved
4. PPEY335 - performs calendar year-end DepCare de-enrollments
5. PPEG338 – performs consistency edits and maintenance on the Health Care Reimbursement Account Gross-to-Net values
6. PPEM338 - initializes Health Care Reimbursement Account (HCRA) deductions if the HCRA termination date has been achieved
7. PPEY338 - performs calendar year-end Health Care Reimbursement Account (HCRA) de-enrollments
8. PPP466 - creates the file that is sent to the outside vendor, SHPS, which manages the Health Care Reimbursement and Dependent Care programs

**Copy Members**

Obsolete the copy member that defines the record layouts for the SHPS file.
Bind Members
Below are the DB2 plans and packages to obsolete.
  • PPDXCOBR
  • PPP466

JCL Members
Obsolete the JCL that executes PPP466. Program PPP466 will be made obsolete by this release.

Forms
Obsolete the Program Specification for PPP466 (reporting year for SHPS file).
  • UPAY920