



OFFICE OF THE SENIOR VICE PRESIDENT –
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
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December 7, 2009

BEATRICE CARDONA
WEN TANG

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Re:	Release:	1892
	Service Requests:	82601
	Error Reports:	None
	Programs:	PPO1876B, PPP130, PPP570, PPP641
	Copy Members:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	CICS Help:	None
	Forms:	None
	Table Updates:	None
	Urgency:	Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

Service Request 82601

Service Request 82601 asks that a modification be made to the Payroll/Personnel System (PPS) to accommodate a temporary salary reduction program.

A tiered approach will be used to administer this program. This approach will segregate employees by annual salaries and, depending on the annual salaries, provide furlough days and reduce the employees' salaries by specific percentages. These annual salaries will be determined by the Medical Contribution Base – Next Year (MCB).

The PPS modifications needed to meet the requirements identified by this SR will be released in three phases.

Release 1876 addressed Phase I of this service request (salary reduction distributions, MCB calculations, clearing of PTO-related data elements). Release 1877 addressed Phase II (furlough time accrual and time taken, and changes for the Effort Reporting System (ERS)). This release addresses the following remaining items:

- The reduction and furlough rate selection processes currently use the Next Year MCB (EDB 0290). Monthly Maintenance to begin January will move the Next Year MCB to the Current Year MCB (EDB 0289), and the January Benefits Premium Audit run of PPP570 will create a new Next Year MCB. The furlough accrual program (PPP641) and the one-time salary reduction program (PPO1876B) must be modified to use the Next Year MCB prior to Monthly Maintenance to begin January, and the Current Year MCB afterward.
- Monthly Maintenance to begin January must be modified to move all Next Year MCB values to the Current Year MCB values, not just those for BELIs 1, 2, 3, or 4.
- The annual calculation of the Next Year MCB must be done for all BELIs, not just 1, 2, 3, or 4.

Programs

PPO1876B

PPO1876B is a special process to be used to create file maintenance transactions to add new distributions (and new appointments, if necessary) with the SRB or SRS DOS codes when all selection criteria are met. It was modified to use SCR_CURRENT_DATE (which is the first of the current logical processing month) to determine whether to use the next year MCB (SCR_CURRENT_DATE is prior to January 1, 2010) or current year MCB (SCR_CURRENT_DATE is on or after January 1, 2010).

PPP130

PPP130 is the main batch driver program for Periodic EDB Maintenance and special daily maintenance. It was modified to allow the next year MCB to be moved to the current year MCB for all BELI values.

PPP570

PPP570 calculates the salary bases of various insurance benefits and generates IE and X1 transactions to update the appropriate salary bases. It was modified to compute the next year MCB for all BELI values.

PPP641

PPP641 generates pay transaction files and an accrual reporting file for the furlough hours accrual. It was modified to use SCR_CURRENT_DATE (which is the first of the current logical processing month) to determine whether to use the next year MCB (SCR_CURRENT_DATE is prior to January 1, 2010) or current year MCB (SCR_CURRENT_DATE is on or after January 1, 2010). In addition, the DD for the run specification file has been changed to CARDFIL, to be consistent with other run specification files.

Installation Instructions

A separate Installation Instructions document is provided for this release.

Test Plan

A separate Test Plan document is provided for this release.

Timing of Installation

The timing of this release is **date mandated**. The modifications can be made at any time, but must be in place prior to Monthly Maintenance to start January 2010 and the run of PPP570 in January that uses the parameter value BOTH.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Caroline.Rider@ucop.edu, or call 949-837-1784.

Caroline Rider