



OFFICE OF THE SENIOR VICE PRESIDENT –  
BUSINESS AND FINANCE

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BEATRICE CARDONA  
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Re:	Release:	1901
	Service Requests:	82584
	Error Reports:	None
	Programs:	PPEC775
	Copy Members:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	CICS Help:	EDB2050
	Forms:	None
	Table Updates:	Data Element Table, Code Translation Table
	Urgency:	Not Urgent (see Timing of Installation below)

This release addresses the following Service Request:

**Service Request 82584**

Service Request 82584 asks that a new Off/Above Scale Indicator for “Green Circle” pay for non-academic employees.

Service Request 82584 provides the following background information:

The phrases “red circle” and “green circle” are widely used in compensation to refer to pay rates that are above the maximum of the pay range or below the minimum of the range.

PPS does not provide a means to flag “green circle” pay rates and there is a need to track individuals with pay below the minimum of the range.”

To accommodate service request 82584, a new valid value for EDB2050, “G” has been defined to cover the case of “green circle” pay for non-academic employees. Programs and processes treat it the same as “red circle” pay for non-academic employees.

**Programs**

**PPEC775**

PPEC775 performs consistency edits on Salary Step and Off/Above indicator. This program was modified to assign a consistency edit to the new Off/Above Scale Indicator (G-Green Circle).

## **CICS Helps**

### **CICS Help Text**

The field level help text for EDB2050 was modified to add the new Off/Above Scale Indicator (G-Green Circle).

## **Table Updates**

### **Code Translation Table**

PPPCTT contains translations of values of selected data elements; a single value may have multiple entries of different lengths. The new code translations for "Green Circle" were added.

### **Data Element Table**

PPPDET contains data on each of the EDB data elements, including its format, permitted values, starting position in batch EDB update transactions, and the EDB edit/update routines (consistency, implied maintenance, and Gross-To-Net) that should be triggered when the data element is updated. Added "G" (Green Circle) as a valid range edit for Off/Above Scale Indicator (EDB2050).

## **Installation Instructions**

### COBOL Program Preparation

At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

1. Install, compile and link the following **modified** programs:

<b>Program</b>	<b>DB2?</b>	<b>Compile</b>	<b>Package Bind?</b>	<b>Done?</b>
PPEC775	No	Dual	No	

2. Import updated CICS Field Level Help

Import from PAYDIST.R1901.HELPPDDSE (Refer to sample JCL in PAYDIST.R1901.JCL (LOADDDSE)).

3. Control Table Updates

Execute PPP004 to update the DB2 CTL table with release transactions:

- Code Translation Table (38) - Use the transactions in CARDLIB (CTTPROD)
- Data Element Table (06) – Use the transactions in CARDLIB (DETPROD)

## **Test Plan**

This test plan addresses the test runs and cases constructed to verify the correct installation of this release.

1. LOADCTL: Load the DB2 CTL (Control Table) database

Ensure that the DB2 CTL has been successfully restored by verifying normal completion of the job and ensuring that all tables have been successfully loaded into the data base.

2. LOADEDDB: Load the DB2 EDB (Employee Data Base)

Ensure that the DB2 EDB has been successfully restored by verifying normal completion of the job and ensuring that all tables have been successfully loaded into the data base.

3. Test on-line Field Data Element Help for Off/Above Scale Indicator field in the EAPP.

#### Description

EAPP enables the user to enter and update information concerning one appointment and two related distributions for an employee on one screen. Additional appointments and related distributions can be viewed on successive screens through scrolling. The screen labels are less abbreviated and closely placed than those on EAPC.

#### Verification

Log on to the CICS on-line region.

From the Main Menu, enter 'EAPP' and employee ID 000050042.

Steps to verify that the new Off/Above Indicator (G) has been defined:

- Hit PF1 in O/A field.
- Verify that 'G - Green Circle (non-academic)' is displayed.
- Place cursor to 'G', and then Press PF4.
- Verify that 'G' was carried over to the O/A field.
- Hit PF5.
- Verify that the message '08722 Warning OFF/ABOVE INDICATOR INCONSISTENT WITH STEP AND TITLE' was displayed.
- Hit PF5 to update.
- Hit PF11 for detail.
- Verify that 'St: 2.5 Green Cir' is on the Activity Review.

#### Timing of Installation

The timing of this release is **not urgent**.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Pamela.Torres@ucop.edu, or call 510-987-0741.

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