This release addresses the following Service Requests:

**Service Request 82876 – Phase II (May 2010)**

Service Request 82876 provides the following background:

Following a new state budget proposal in January 2009, the Regents approved in February 2009 a plan to restart contributions to UCRP in April 2010, with employee contributions fixed through the 2010-11 fiscal year. During this time there will be no impact on employee take-home pay because employee contributions will begin in the form of a redirection of mandatory employee contributions currently going into the DCP.

After additional review and refinement, the University elected a phased approach with employee contributions lagging a month behind the reinstatement of employer contributions.

Reinstatement of contributions will be achieved primarily through the deployment of a pair of updates to the Benefits Rates Table corresponding to the first and second phases of implementation.

Release 1914 was the first phase, in which the BRT was modified to contain non-zero employer contributions at one half the eventual employer contribution rates. This phase was implemented for April 2010 earnings.

This release is the second phase, in which the BRT is modified to contain full employer contribution rates, to differentiate bargaining units so as to retain pretax DCP deductions for specific ones, and to reinstate UCRP deductions (and eliminate pretax DCP deductions) for the remaining UCRP eligible population.

In addition, testing identified issues with prior period adjustments and the UCRP/DCP calculations.

**Error Report 1431**

Error Report 1431 notes that the overpayment function OVPY will abend when a decimal point is entered for the original rate, original time, corrected rate, or corrected time.
Error Report 2082

Error Report 2082 notes that there is a cutoff date in CPWSORIC that is used by the overpayment function OVPY to determine when to use a saved set of employee contribution rates for UCRP/DCP, and that this date would need to be modified when the new employee contribution rates are in use.

Programs

PPBENCUCR
PPBENCUCR calculates the employee UCRP retirement and/or DCP deductions. It was modified to use the employee’s four month retirement rate history whenever possible for all prior period activity; activity prior to the four month history will use the rates for the oldest history month whenever possible.

PPWOVPY
PPWOVPY is the screen processor for the OVPY function (ORCA Overpayments). It was modified to detect and report the entry of anything other than numbers in the rate and time fields.

Copy Members

CPWSORIC
CPWSORIC contains the prior retirement benefit rates for PPOROVPY. It was modified to include a revised cutoff date. If the pay cycle end date of the overpayment is less than or equal to the cutoff date, the old UCRP employee rates in CPWSORIC (where the DCP rate is the same as the retirement rate) will be used; otherwise, the values in the BRT will be used.

Table Updates

System Messages Table
OVPY messages were modified to be specific about data entry errors for the time and rate fields.

Benefits Rates Table
The employer contribution rates for UCRP for May 2010 were updated to 4%, the new employee contribution rates were updated to be zero DCP for the default population, and the old employee contribution rates were re-established for the bargaining units which are not yet participating in the restart of employee contributions.

Code Translation Table
The code translations used by PPP420 for the UCRP GTNs were updated to remove descriptions that duplicate the labels.

Installation Instructions
A separate Installation Instructions document is provided for this release.

Test Plan
A separate Test Plan document is provided for this release.

Timing of Installation
The timing of this release is date mandated. Campuses must install the table updates after April 2010 Month End processing is completed; the program modifications and table updates must be installed before the first compute for pay periods ending in May 2010.
As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence. If there are any questions, please send electronic mail to Caroline.Rider@ucop.edu.

Caroline Rider