SR82944 Requirements
Apply Benefits Rates Table Updates for UPTE

Objective:
Apply Benefits Rates Table update transactions generated from the PIP rate update process and make them available to campuses.

Project Type:
This project involves establishing new values in the existing Benefits Rates Table.

Requested By:
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Due Date:
The requested modifications are Date Mandated.

The transactions must be applied to the control tables prior to the first compute in which deductions are taken for June 2010 benefits (i.e. May 1, 2010 BW pay cycle which computes on or about May 6, 2010).
Background
During 2010 open-enrollment benefits for UPTE (bargaining units RX and TX) were held at 2008 rates due to ongoing negotiations. Recently the bargaining units ratified a new five year contract.

Current Process
Each year, the Benefits Rates Tables are updated via the normal control table update process, using transactions generated from the Open Enrollment process.

The MCB bands are as follows:
- $46,000 or less
- $46,001 to $92,000
- $92,001 to $137,000
- $137,001 or more

Proposed Process
One additional set of BRT updates should be created and released for bargaining units RX and TX reflecting 2010 rates.

Change Requirements
1.0 Update Benefits Rates Tables
PIP SR82943 requests that new rates for units RX and TX be loaded into Sybase, that the PIP rate update process be executed, and that the generated transactions be made available to the IR&C PPS team.

The BRT updates should be tested, verified, and made available to the locations.