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BEATRICE CARDONA

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Re: Release: 1927

Service Requests: 82921

Error Reports: 2318, 2319

Programs: PPOT1927

Copy Members: None

Include Members: None

DDL Members: None

Bind Members: None

CICS Maps: None

CICS Help: None

Forms: None

Table Updates: None

Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request and Error Reports:

**Service Request 82921**

Service Request 82921 asks that a mechanism be developed to distribute a one-time settlement payment to members of RX and TX bargaining units ($1000 for eligible full-time employees and prorated for part-time), which is effective for the pay period beginning nearest to July 1.

Service Request 82921 provides the following process description for the onetime program:

The program should generate FT transactions for the lump sum payment for all eligible RX or TX unit employees who are non-separated and have at least one appointment covered by the RX or TX bargaining units as of the ratification date (March 25, 2010).

If any of the appt is of type variable, then the distribution percent is derived from the PAR earning hours accrued between 03/01/2010 and 05/31/2010.

Depending upon the primary pay schedule of the current employee, all the FT transactions for that employee are written into the dedicated FT transaction file (4 files for each pay schedule: MO, MA, BW, and SM).

It produces a report of the total of all lump sums paid and any warning messages. In addition, a tab-delimited electronic file, listing the payment details for each employee receiving the lump sum payment is produced.
Error Report 2318

Error report 2318 reports that the onetime program uses the distribution number in the SORT Key that causes the RX transactions (distribution number = 00) to not match up and not cancel out the original transaction amount. This allowed two FT transactions to be created when no FT transactions should have been created for this condition. Since the FT transaction format does not recognize a negative dollar amount, the RX FT transaction was translated to a positive dollar amount. This caused an overpayment of two times the original transaction amount.

Error Report 2319

Error report 2319 is related to rounding error of the transaction dollar amount. This rounding error occurred because a 4-decimal result set was used to calculate %time. When multiplied by 1000, the use of this 4-decimal %time value resulted in the rounding error being introduced.

Programs

PPOT1927 (New)

Program PPOT1927 generates one-time lump sum payment of up to $1,000 for all eligible RX or TX unit employees. Those non-separated employees who have at least one appointment covered by the RX or TX bargaining units are selected for further eligibility screening of their appointments and distributions as described below:

- Select all the appointments that have an appt end date on or later than the ratification date, appt begin date on or prior to the program run date, and all their distributions with the positive dist %, DOS hours code of ‘R’, DOS pay category of ‘N’, DOS earnings type not equal ‘RTP’, pay begin date on or prior to the program run date and pay end date on or later than the ratification date.
- For each selected appointment of an employee above that has at least one valid distribution, check for the appt type of variable.
- If any of the appt is of type variable, then build the array of Eligible Distributions by using actual PAR earning hours.
- However, if all the appt of an employee are of type fixed, then build the array of Eligible Distributions using the EDB distributions.
- From the Eligible Distributions array,
  - Calculate the FT distribution amount for each distribution in that group by using dist % and total %.
  - If the employee is not on unpaid leave of absence, the calculated FT payment amount is not negative, and at least one appt exists with an Appt Begin Date less than or equal to ratification date, create the FT transaction.
  - If the calculated FT payment amount is negative, write an error into the control report with the FT payment details. Otherwise, create the electronic tab-delimited file record.

Since FT transactions are grouped into 4 possible pay schedules (MO, MA, BW, and SM) of the employees, there are 4 FT transaction files produced. Depending upon the primary pay schedule of the current employee, all the FT transactions for that employee will be written into the dedicated FT transaction file of that pay schedule.

The batch header record of each of the four output transaction files will be set to ‘599’ (stored in work field ‘BATCH-HD-NUMBER’). Each FT transaction will assign ‘LSN’ (‘Lump Sum Payment - Non Base-Building’) as the DOS code value and July 1, 2010 as the Pay Period End Date.

The one-time program produces a report of the total of all lump sums paid and any warning messages.
**Bind Members**

**PPOT1927 (New)**

This plan bind was created for one-time program PPOT1927.

**Installation Instructions**

A separate Installation Instructions document is provided for this release.

**Test Plan**

A separate Test Plan document is provided for this release.

**Timing of Installation**

The timing of this release is **Date Mandated**. The lump sum payment is paid in the cycles for which the pay begin date is nearest to July 1, 2010. Therefore, it should be included in the following cycles (PPE date): MO (7/31), MA (7/31), SM (7/15), and BW (7/24).

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to baskar.chitravel@ucop.edu, or call 510-987-0692.

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