UC HR/BENEFITS - INFORMATION SYSTEMS SUPPORT

SERVICE REQUEST
UIRC 160ISS (R 01/00)

DATE
10/06/10
DATE/CYCLE DUE
11/05/10
ESTIMATE REQUIRED
☐ YES ☐ NO

PERSON AUTHORIZING REQUEST:
MIKE O'NEILL

SYSTEMS CONTACT:
Maggie Leung

DEPARTMENT:
Human Resources

REQUESTOR:
Karen Yun

RECHARGE #:
NR-HR

SYSTEMS/FILES/PROGRAMS:
PAYROLL

RETENTION/SYSTEM MODIFICATION: (Description of Request)
Reinstatement of UCRP Contributions for UPTE Health Care Professional Unit

PRODUCTION RUN

SYSTEM

EFFECTIVE DATE OF INFORMATION

TYPE OF RUN
☐ RERUN ☐ ADD'L

TYPE OF OUTPUT
☐ REPORT ☐ EXTRACT FILE ☐ LABELS

RETRIEVAL/PRODUCTION RUN

DISTRIBUTION OF OUTPUT INSTRUCTIONS (FOR RETRIEVAL REQUESTS, INCLUDE LONG-TERM FILE RETENTION INSTRUCTIONS IF APPROPRIATE)

HR&C USE ONLY

☐ R ☐ NR ☐ IM STAFF TO: ☐ RET ☐ CORP SYS ☐ M&O ☐ PAYROLL ☐ PRODUCTION CONTROL

DATE RECEIVED

REVISED DUE DATE

DATE COMPLETED

COMPLETED BY

COMPUTING TIME/CHARGES

START TIME/CHARGES

BILLING NO

JOB NO

COMMENTS:

ESTIMATE INFORMATION

COMPLETION DATE

STAFF HOURS

ESTIMATED COSTS

$ COMPUTING COSTS

$ ESTIMATED TOTAL COSTS

$ APPROVAL

TO PROCEED

BASED ON ESTIMATE

(SIGNATURE)

(NAME, TITLE, ADDRESS)
Objective:

Restart contributions to UCRP for members of the bargaining unit HX as agreed in the contract effective November 1, 2010.

Project Type:

Update to Benefits Rates Table

Requested by:

Karren Yun, Labor Relations

Analyst:

Business analyst: Maggie Leung, HR – BIS

Requirements analyst:

Urgency:

Date Mandated.

Implementation Deadline:

The changes must be applied prior to the first compute effective for November 2010 earnings (i.e. November 13, 2010 BW pay cycle which computes on or about November 18, 2010).
Background:

On September 29, 2010 members of the bargaining unit HX (Health Care Professional) signed a tentative contract that includes the redirection of mandatory DCP contributions to UCRP.

Current Process:

Members of the bargaining unit HX did not participate in the April 2010 reinstatement of UCRP contributions. Their DCP contribution was retained through entries in the retirement section of the BRT dated 05/01/2010 installed by payroll releases 1914 and 1919.

Proposed Process:

New entries should be made in the BRT effective November 1, 2010 in which the mandatory HX DCP contribution has been set to zero.
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System Requirements:

1.0 Overview of Modifications

Control Table update only.

2.0 Control Table Updates

2.1 Benefits Rates Table (BRT)

The Benefit Rates Table should be updated as per the following:

<table>
<thead>
<tr>
<th>A/C/D</th>
<th>Line Number</th>
<th>Description</th>
<th>Rate</th>
<th>BUC</th>
<th>REP</th>
<th>Earnings Effective Date</th>
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</thead>
<tbody>
<tr>
<td>C</td>
<td>01</td>
<td>UCRP uncoordinated with FICA</td>
<td>3.0%</td>
<td>HX</td>
<td>C</td>
<td>11/01/2010</td>
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<td>02</td>
<td>UCRP and FICA Above the FICA earnings limit</td>
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<td>11/01/2010</td>
</tr>
<tr>
<td>C</td>
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<td>HX</td>
<td>C</td>
<td>11/01/2010</td>
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<td>Regents Reduction</td>
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<td>C</td>
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See UPAY 676A/B in Attachment A
## Attachment A

### UPAY 676A BRT Retirement

![PAYROLL / PERSONNEL BENEFITS RATE TABLE - RETIREMENT](image)

<table>
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<th>A/D No.</th>
<th>Line No.</th>
<th>Retirement Description</th>
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<th>R</th>
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Prepared By: [Signature]  Date: 10/6/10
Approved By: [Signature]  Date: 10/6/10

RETIN: ACCOUNTING: UNTIL ACTION TAKEN

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**UCOP – HR Benefits Information Systems**
**SR83138**
**Page 6 of 7**
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PREPARED BY:  
DATE:  
APPROVED BY:  
DATE:  

RETN: ACCOUNTING: UNTIL ACTION TAKEN

10/6/10  
10/6/10