UC HR/BENEFITS - INFORMATION SYSTEMS SUPPORT
SERVICE REQUEST
UIRC 1601SS (R 01/00)

DATE: 10/06/10
DATE/_CYCLE DUE: 11/05/10
ESTIMATE REQUIRED: ☐ YES ☐ NO

PERSON AUTHORIZING REQUEST: MIKE D'NEILL

SYSTEMS CONTACT: Maggie Leung

DEPARTMENT: Human Resources

REQUESTOR: Karren Yun

RECHARGE NO.: NR-HR

SYSTEMS/FILES/PROGRAMS: PAYROLL

RETRIEVAL/SYSTEM MODIFICATION: (Description of Request)
Update PPS to move HX unit to 2010 Benefit Rates

PRODUCTION RUN

SYSTEM | EFFECTIVE DATE OF INFORMATION | TYPE OF RUN | TYPE OF OUTPUT
☐ RERUN ☐ ADD'L ☐ REPORT ☐ EXTRACT FILE ☐ LABELS

RETRIEVAL/PRODUCTION RUN

DISTRIBUTION OF OUTPUT INSTRUCTIONS [FOR RETRIEVAL REQUESTS, INCLUDE LONG-TERM FILE RETENTION INSTRUCTIONS IF APPLICABLE]

IR&C USE ONLY

DATE RECEIVED | REVISED DUE DATE | DATE COMPLETED | COMPLETED BY | COMPUTING TIME/COSTS | STAFF TIME/COSTS | BILLING NO | JOB NAME

COMMENTS:

ESTIMATE INFORMATION

COMPLETION DATE | STAFF HOURS | ESTIMATED COSTS | ESTIMATED TOTAL COSTS

$ | $ | $

APPROVAL TO PROCEED

BASED ON ESTIMATE

(SIGNATURE) 6/10/10

NAME, TITLE, ADDRESS

UCOP – HR Benefits Information Systems
SR83139
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SR83139 Requirements
Apply Benefits Rates Table Updates for UPTE (HX)

Objective:
Apply Benefits Rates Table update transactions generated from the PIP rate update process and make them available to the campuses.

Project Type:
This project involves establishing new values in the existing Benefits Rates Table.

Requested by:
Karren Yun, Labor Relations

Analyst:
Maggie Leung, HR – BIS

Due Date:
The requested modifications are Date Mandated.

The transactions must be applied to the control tables prior to the first compute in which deductions are taken for December 2010 benefits (i.e. November 13, 2010 BW pay cycle which computes on or about November 18, 2010).
Background

During 2010 open-enrollment benefit rates for UPTE (bargaining unit HX) were held at 2009 rates due to ongoing negotiations. Recently the bargaining unit ratified a new contract.

Current Process

Each year, the Benefits Rates Tables are updated via the normal control table update process, using transactions generated from the Open Enrollment process.

The MCB bands are as follows:

- $46,000 or less
- $46,001 to $92,000
- $92,001 to $137,000
- $137,001 or more

Proposed Process

One additional set of BRT updates should be created and released for the bargaining unit HX reflecting 2010 rates.

Change Requirements

1.0 Update Benefits Rates Tables

PIP SR83141 requests that new rates for the bargaining unit HX be loaded into Sybase, that the PIP rate update process be executed, and that the generated transactions be made available to the IR&C PPS team.

The BRT updates should be tested, verified, and made available to the locations.