SR83014 Business Needs
Fire Fighter Bargaining Unit Modification from System-wide to Local

Objective:
Update PPS to correspond with a modification to IAFF Local 4437 UC Fire Fighters.

Project Type:

Requested by:
Renee Mayne, UCOP Labor Relations

Analyst:
Business analyst: Ken Smith
Requirements analyst: Ken Smith

Urgency:

Implementation Deadline:
UCD and UCSC after monthly reporting for November and prior to first compute or online timesheets for FF in December.
All other locations in a timely manner and in the normal numeric sequence.
**Background:**

International Association of Fire Fighters (IAFF) Local 4437 was established in May 2005 as a UC system-wide bargaining unit representing approximately 40 employees at Davis and Santa Cruz.

Members of the unit work a 56 hour regular weekly schedule. Because of the extended work week, the implementation of this unit in PPS necessitated a number of additional customizations not typical of other bargaining units. These customizations included the determination of FLSA “regular rate of pay”, leave accruals, and the calculation of “derived percent time”.

The system-wide FF unit initiated a request to become two separate local bargaining units, which was approved by PERB on June 8, 2011.

**Current Process:**

The FF system-wide bargaining unit is implemented in PPS as a system-wide unit.

**Proposed Process:**

Two new local bargaining units should be created in PPS by UCD and UCSC. Existing customizations related to the system-wide unit “FF” and special handling code “F” should be retained in base payroll but they should be made applicable to any bargaining unit having special handling code “F”. That is, while the new bargaining units will be local, the 56 hour work week associated with special handling code “F” will have system-wide significance.
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System Requirements:

1.0 Overview of Modifications

1.1 Base Payroll

- Control Table Updates: Code Translations for two new bargaining units
- EDB Data Elements: Codes for two new bargaining units
- CICS Modifications: Help text
- Web Modifications: No modification.
- One-time Processes: Not needed.
- EDB Maintenance: No modification.
- History Process: No modification.
- Compute Process: Programs with hardcoded references to “FF”
- Distribution of Expense: No modification.
- Consolidated Billing and Self-Billing: No modification.
- Interface Files: Minor change to spec card
- Forms: No modification.
- Other Processes: CTL Maintenance (PPP004)
- Reporting and Notification: No modification
1.1 UCD and UCSC

- All Base Payroll modifications and additionally
- Control Table Updates: New entries BUT and BRT
- EDB Data Elements: No modification.
- CICS Modifications: No modification.
- Web Modifications: No modification.
- One-time Processes: TCT updates and PPP290
- EDB Maintenance: No modification.
- History Process: No modification.
- Compute Process: No modification.
- Distribution of Expense: No modification.
- Consolidated Billing and Self-Billing: No modification.
- Interface Files: Minor change to spec card
- Forms: No modification.
- Other Processes: CTL Maintenance (PPP004)
- Reporting and Notification: No modification
Base Payroll Modifications

2.0 Control Table Updates

2.1 Code Translation Table (CTT)

Entries should be made in the CTT for the new bargaining units.

<table>
<thead>
<tr>
<th>A/D/C</th>
<th>Database</th>
<th>Data Element</th>
<th>Value</th>
<th>Length</th>
<th>Translation</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>EDB</td>
<td>0161</td>
<td>F3</td>
<td>24</td>
<td>Fire Fighters - UCD</td>
</tr>
<tr>
<td>A</td>
<td>EDB</td>
<td>0161</td>
<td>F7</td>
<td>24</td>
<td>Fire Fighters - UCSC</td>
</tr>
<tr>
<td>A</td>
<td>EDB</td>
<td>0255</td>
<td>F3</td>
<td>23</td>
<td>Fire Fighters - UCD</td>
</tr>
<tr>
<td>A</td>
<td>EDB</td>
<td>0255</td>
<td>F7</td>
<td>23</td>
<td>Fire Fighters - UCSC</td>
</tr>
<tr>
<td>A</td>
<td>EDB</td>
<td>0445</td>
<td>F3</td>
<td>23</td>
<td>Fire Fighters - UCD</td>
</tr>
<tr>
<td>A</td>
<td>EDB</td>
<td>0445</td>
<td>F7</td>
<td>23</td>
<td>Fire Fighters - UCSC</td>
</tr>
<tr>
<td>A</td>
<td>EDB</td>
<td>2029</td>
<td>F3</td>
<td>24</td>
<td>Fire Fighters - UCD</td>
</tr>
<tr>
<td>A</td>
<td>EDB</td>
<td>2029</td>
<td>F7</td>
<td>24</td>
<td>Fire Fighters - UCSC</td>
</tr>
</tbody>
</table>

Note: The following elements do not appear to have any CTT entries.

EDB 0487 Layoff Seniority Credit Title Unit Code

EDB 0256 Employee Special Handling Code

EDB 2030 Title Special Handling Code

EDB 0761 Pending Premium Employee Benefit Eligibility Unit Code
3.0 EDB Data Elements

For the following elements:
EDB 0161 Collective Bargaining Unit Code
EDB 0255 Employee Unit Code
EDB 0445 Employee Benefit Eligibility Unit Code
EDB 0761 Pending Premium Employee Benefit Eligibility Unit Code

The value “FF” should be made obsolete, and new values “F3” and “F7” should be added to the Data Element Table as valid values.

In addition, the data dictionary pages will be updated to list “F3” and “F7” and to move “FF” to the section of previously valid values except for EDB0761 which does not include a list of valid values.

Updated data dictionary pages are included in Attachment A.

The following elements accept any values and consequently require no modification.
EDB 0487 Layoff Seniority Credit Title Unit Code
EDB 2029 Title Unit Code

Updated data dictionary pages are included in Attachment A.

The following data elements are defined in the Data Element Table as A-Z and 0-9 and consequently require no modification:
EDB 0256 Employee Special Handling Code
EDB 2030 Title Special Handling Code

The corresponding data dictionary pages will be updated to list code “F” as 56 hour work-week.
4.0 **CICS Modifications**

4.1 **Help Modifications**

For the following elements:

EDB 0161 Collective Bargaining Unit Code
EDB 0255 Employee Unit Code
EDB 0445 Employee Benefit Eligibility Unit Code
EDB 0487 Layoff Seniority Credit Title Unit Code
EDB 2029 Title Unit Code

Online help associated with their fields on CICS screens will be updated to list “F3” and “F7” and to move “FF” to the section of previously valid values, consistent with the data dictionary page modifications in Attachment A.

For the following elements:

EDB 0256 Employee Special Handling Code
EDB 2030 Title Special Handling Code

Online help associated with their fields on CICS screens will be updated to list “F” as 56 hour work week, consistent with the data dictionary page modifications in Attachment A.
5.0  **Compute Process Changes**

Programs modified during the FF unit implementation to apply the 56 hour work week whenever Title Unit Code is FF and Special Handling Code is “F” should be modified to ignore the bargaining unit and apply the 56 hour work week whenever Special Handling Code is “F”. These programs are identified in the Release 1602 documentation and impact the following:

- Grosses and Hours
- Cancellation, Overpayment, and Hand-drawn checks (COH)
- Creating the preliminary PAR record
- Leave Hours Accrual
- Online Timesheets

6.0  **CTL Maintenance (PPP004)**

Programs modified during the FF unit implementation to use 243.33 monthly hours when determining monthly rates from hourly whenever Title Unit Code is FF and Special Handling Code is “F” should be modified to ignore the bargaining unit and use 243.33 monthly hours whenever Special Handling Code is “F”. These programs are identified in the Release 1602 documentation.

7.0  **Interface Files**

7.1  **Union Files**

The Release letter should advise the locations that bargaining unit FF can be removed from their spec card for PPP495

PPP495-SPECCXEXSXHXRXTIXLXNXBXK7A7FFZUPA
Local Modifications UCD and UCSC
UCD and UCSC should ask their local Compensation Manager to request TCT updates in time to receive them before beginning this implementation.

8.0 Control Table Updates
8.1 Gross-to-Net (GTN)
It is proposed that the two local units continue using the existing GTN for Dues, Agency Fees, and Charity deductions.

8.2 Bargaining Unit Table (BUT)
UCD and UCSC should create an entry in the BUT for units F3 and F7 respectively, identical to the current entry for FF.

8.3 Leave Accrual Table (LAT)
UCD and UCSC should create entries in the LAT for units F3 and F7 respectively, identical to the current entries for FF.
### 8.4 Benefits Rates Table (BRT)

#### 8.4.1 Retirement Plan Rates

The unit is not participating in the reinstatement of contributions to UCRP. UCD and UCSC will need to add rows to the retirement plans section of the BRT as follows where ** represents F3 for UCD and F7 for UCSC.

<table>
<thead>
<tr>
<th>A/C/D</th>
<th>Line Number</th>
<th>Description</th>
<th>Rate</th>
<th>BUC</th>
<th>REP</th>
<th>Earnings Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>01</td>
<td>UCRP uncoordinated with FICA</td>
<td>3.0%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>02</td>
<td>UCRP and FICA Above the FICA earnings limit</td>
<td>4.0%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>03</td>
<td>UCRP and FICA Below the FICA earnings limit</td>
<td>2.0%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>04</td>
<td>UCRP Safety</td>
<td>3.0%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>05</td>
<td>DCP uncoordinated with FICA</td>
<td>3.0%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>06</td>
<td>DCP and FICA Above the FICA earnings limit</td>
<td>4.0%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>07</td>
<td>DCP and FICA Below the FICA earnings limit</td>
<td>2.0%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>08</td>
<td>DCP Safety</td>
<td>3.0%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>09</td>
<td>Core Life Insurance Rate</td>
<td>.47%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>10</td>
<td>Basic Life Insurance Rate</td>
<td>4.34%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>11</td>
<td>Short Term Disability Rate</td>
<td>6.71%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>12</td>
<td>DCP Safe Harbor</td>
<td>7.5%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>13</td>
<td>Summer Salary Employee DCP Deduction Rate</td>
<td>3.5%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>14</td>
<td>Summer Salary Employer Contribution Rate</td>
<td>3.5%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>15</td>
<td>Regents Reduction</td>
<td>19.0</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>16</td>
<td>Employer Contribution for EE uncoordinated with FICA</td>
<td>4%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>17</td>
<td>Employer Contribution for EE with FICA</td>
<td>4%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>18</td>
<td>Employer Contribution for Safety</td>
<td>4%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>19</td>
<td>Employer Contribution for Tier-Two uncoordinated with FICA</td>
<td>4%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>20</td>
<td>Employer Contribution for Tier-Two with FICA</td>
<td>4%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
<tr>
<td>A</td>
<td>21</td>
<td>Employer Contribution for Tier-Two Safety</td>
<td>4%</td>
<td>**</td>
<td>C</td>
<td>05/01/10</td>
</tr>
</tbody>
</table>
8.4.2 H&W Plan Rates

The unit is currently at 2010 (default) rates. Existing H&W plan entries in the BRT serve only to supersede previous years entries where the unit was not at the default rate. No new entries for F3 or F7 are necessary to establish them at the default rate.

8.4.3 Dues, Agency Fee and Charity Rates

(Note for the future: These GTN rates in the BRT must have special handling code “F”)

UCD and UCSC will need to add rows for F3 and F7 respectively with GTN rates (55.0000) and caps (99999.9999) for the 5 GTN (562-566) identical to the existing rows for FF.

9.0 Interface Files

9.1 Union Files

Bargaining unit F3 Davis or F7 Santa Cruz should be added to their spec card for PPP495. Bargaining unit FF should remain on the spec card until after the first full calendar month having no employees in FF.

PPP495-SPECXXESXHXRXTIXLNXBXK7A7FFF3ZUPA

10.0 TCT Update

The following title codes are associated with bargaining unit FF:

- Titles with special handling code F
  - 9801 Fire Captain – 56 HRS
  - 9806 Fire Specialist I – 56 HRS
  - 9807 Fire Specialist II – 56 HRS
- Titles with no special handling code
  - 9808 Fire Capt – 40 HRS
  - 9809 Fire Specialist I – 40 HRS
  - 9810 Fire Specialist II – 40 HRS

10.1 Title Unit Code

Compensation Managers at UCD and UCSC will need to request that the firefighter titles in TCS be updated to include bargaining units F3 and F7 and the transactions to update TCT be released to the campus.

10.1 Special Handling Code

The special handling code “F” will need to be added to title codes 9801, 9806, and 9807 (the special handling code is not updated by TCS). Use UPAY 787.

11.0 Re-derivation of Title Unit Code

Apply the MT transactions created by the process in Step 10 above.
Attachment A - Data Dictionary Pages

System Number: EDB0161

User Access Name: 0161-6

Programming Name: EMP_CBUC IN PPPPER

Revision Date: PUBL. 05/01/09

Comments

Location(s): N/A

Name: COLLECTIVE BARGAINING UNIT CODE-EDB

Type: ALPHANUMERIC

Length: 2

Format

N/A

General Description

Code indicating the collective bargaining unit of an individual.

Code Interpretation

EDB 0161 COLLECTIVE BARGAINING UNIT CODE-EDB

<table>
<thead>
<tr>
<th>CBUC</th>
<th>UNIT NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Academic Senate - UCB</td>
</tr>
<tr>
<td>A2</td>
<td>Academic Senate - UCSF</td>
</tr>
<tr>
<td>A3</td>
<td>Academic Senate - UCD</td>
</tr>
<tr>
<td>A4</td>
<td>Academic Senate - UCLA</td>
</tr>
<tr>
<td>A5</td>
<td>Academic Senate - UCR</td>
</tr>
</tbody>
</table>
A6  Academic Senate - UCSD  
A7  Academic Senate - UCSC  
A8  Academic Senate - UCSB  
A9  Academic Senate - UCI  

BX  Academic Student Employees  
CX  Clerical & Allied Services  
EX  Patient Care Technical  

FF  Fire Fighters  
FX  Non-Senate Academic Research Professionals  

F3  Fire Fighters - UCD  
F7  Fire Fighters - UCSC  

GS  Printing Trades  
HX  Residual Patient Care Professionals  
IX  Non-Academic Senate--Instructional  

KB  Skilled Crafts - UCB/LBL  
K2  Skilled Crafts - UCSF  
K3  Skilled Crafts - UCD  
K4  Skilled Crafts - UCLA  
K5  Skilled Crafts - UCR  
K6  Skilled Crafts - UCSD  
K7  Skilled Crafts - UCSC  
K8  Skilled Crafts - UCSB  
K9  Skilled Crafts - UCI  

LX  Professional Librarians  

M1  Housestaff Association - UCB/LBL  
M2  Housestaff Association - UCSF  
M3  Housestaff Association - UCD  
M4  Housestaff Association - UCLA  
M5  Housestaff Association - UCR  
M6  Housestaff Association - UCSD  
M7  Housestaff Association - UCSC  
M8  Housestaff Association - UCSB  
M9  Housestaff Association - UCI  

NX  Registered Nurses  
PA  Police Officers  
PX  Postdoctoral Scholars  
RX  Research Support Professionals  
SX  Service  
TX  Systemwide Technical  

87  Stipend/Differential Pay  
98  Indeterminate Unit  
99  No Bargaining Unit
## Previously Valid Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Type</th>
<th>Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>FF</td>
<td>Fire Fighters</td>
<td></td>
</tr>
<tr>
<td>Z1</td>
<td>Graduate Student</td>
<td>UCB/LBL</td>
</tr>
<tr>
<td>Z2</td>
<td>Graduate Student</td>
<td>UCSF</td>
</tr>
<tr>
<td>Z3</td>
<td>Graduate Student</td>
<td>UCD</td>
</tr>
<tr>
<td>Z4</td>
<td>Graduate Student</td>
<td>UCLA</td>
</tr>
<tr>
<td>Z5</td>
<td>Graduate Student</td>
<td>UCR</td>
</tr>
<tr>
<td>Z6</td>
<td>Graduate Student</td>
<td>UCSD</td>
</tr>
<tr>
<td>Z7</td>
<td>Graduate Student</td>
<td>UCSC</td>
</tr>
<tr>
<td>Z8</td>
<td>Graduate Student</td>
<td>UCSB</td>
</tr>
<tr>
<td>Z9</td>
<td>Graduate Student</td>
<td>UCI</td>
</tr>
</tbody>
</table>
System Number: EDB0255

User Access Name: 0255-6

Programming Name: EMP_REL_UNIT IN PPPPER

Revision Date: PUBL. 05/01/09

Comments

Locations(s): N/A

Name: EMPLOYEE UNIT CODE-EDB

Type: ALPHANUMERIC

Length: 2

Format

N/A

General Description

Code indicating the Title Unit Code of the predominant appointment of an individual for collective bargaining purposes.

Code Interpretation

EDB 0255 EMPLOYEE UNIT CODE-EDB

A1 - Academic Senate - UCB
A2 - Academic Senate - UCSF
A3 - Academic Senate - UCD
A4 - Academic Senate - UCLA
A5 - Academic Senate - UCR
A6 - Academic Senate - UCSD
A7 - Academic Senate - UCSC
A8 - Academic Senate - UCSB
A9 - Academic Senate - UCI

BX - Academic Student Employees
CX - Clerical & Allied Services
EX - Patient Care Technical
FF - Fire Fighters
FX - Non-Senate Academic Research Professionals
F3 - Fire Fighters - UCD
F7 - Fire Fighters - UCSC
GS - Printing Trades
HX - Residual Patient Care Professionals
IX - Non-Academic Senate Instructional

KB - Skilled Crafts - UCB/LBL
K2 - Skilled Crafts - UCSF
K3 - Skilled Crafts - UCD
K4 - Skilled Crafts - UCLA
K5 - Skilled Crafts - UCR
K6 - Skilled Crafts - UCSD
K7 - Skilled Crafts - UCSC
K8 - Skilled Crafts - UCSB
K9 - Skilled Crafts - UCI

LX - Professional Librarians

M1 - Housestaff Association - UCB/LBL
M2 - Housestaff Association - UCSF
M3 - Housestaff Association - UCD
M4 - Housestaff Association - UCLA
M5 - Housestaff Association - UCR
M6 - Housestaff Association - UCSD
M7 - Housestaff Association - UCSC
M8 - Housestaff Association - UCSB
M9 - Housestaff Association - UCI

NX - Registered Nurses
PA - Police Officers
PX - Postdoctoral Scholars
RX - Research Support Professionals
SX - Service
TX - Systemwide Technical

87 - Indeterminate Unit - Stipend/Differential Pay
98 - Indeterminate Unit - no appointments or "future" appointments
99 - Indeterminate Unit - no unit
?? - Indeterminate Unit - predominant Title Unit Code is indeterminate

Previously Valid Codes

FF - Fire Fighters
Z1 - Graduate Student - UCB/LBL
Z2 - Graduate Student - UCSF
23 - Graduate Student - UCD
24 - Graduate Student - UCLA
25 - Graduate Student - UCR
26 - Graduate Student - UCSD
27 - Graduate Student - UCSC
28 - Graduate Student - UCSB
29 - Graduate Student - UCI
System Number: EDB0256

User Access Name: 0256-7

Programming Name: EMP_SPEC_HAND IN PPPPER

Revision Date: PUBL. 07/22/87

Comments

<table>
<thead>
<tr>
<th>Location(s):</th>
<th>PAR 2174 - Employee Special Handling Code-PAR</th>
<th>CBC 2511 - Employee Special Handling Code-CBG in HDB</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>APS 0881 - Employee Special Handling Code</td>
<td>CPS 0881 - Employee Special Handling Code</td>
</tr>
<tr>
<td></td>
<td>IPS 0881 - Employee Special Handling Code</td>
<td>OPP 0881 - Employee Special Handling Code</td>
</tr>
<tr>
<td></td>
<td>SLC 0881 - Employee Special Handling Code</td>
<td></td>
</tr>
</tbody>
</table>

Name: EMPLOYEE SPECIAL HANDLING CODE-EDB

Type: ALPHANUMERIC

Length: 1

Format

N/A

General Description

Code indicating the Title Special Handling Code of the predominant appointment of an individual for collective bargaining purposes.

Code Interpretation

<table>
<thead>
<tr>
<th>Character</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>F</td>
<td>Fire Fighters 56 hour workweek</td>
</tr>
<tr>
<td>Blank</td>
<td>No predominant Title Special Handling Code</td>
</tr>
<tr>
<td>?</td>
<td>Indeterminate</td>
</tr>
<tr>
<td>*</td>
<td>To be determined</td>
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</table>
System Number: EDB0445

User Access Name: 0445-5

Programming Name: BEN_ELIG_UNIT_CD IN PPPBEN

Revision Date: PUBL. 05/01/09

Comments

Locations(s): N/A

Name: EMPLOYEE BENEFIT ELIGIBILITY UNIT CODE-EDB

Type: ALPHANUMERIC

Length: 2

Format

N/A

General Description

Code indicating the Title Unit Code of the predominant appointment of an individual for benefits purposes.

Code Interpretation

EDB 0445 EMPLOYEE BENEFIT ELIGIBILITY UNIT CODE

A1 - Academic Senate - UCB
A2 - Academic Senate - UCSF
A3 - Academic Senate - UCD
A4 - Academic Senate - UCLA
A5 - Academic Senate - UCR
A6 - Academic Senate - UCSD
A7 - Academic Senate - UCSC
A8 - Academic Senate - UCSB
A9 - Academic Senate - UCI

BX - Academic Student Employees
CX - Clerical & Allied Services
EX - Patient Care Technical
F6 - Fire Fighters
FX - Non-Senate Academic Research Professionals
F3 - Fire Fighters - UCD
F7 - Fire Fighters - UCSC
GS - Printing Trades
HX - Residual Patient Care Professionals
<table>
<thead>
<tr>
<th>IX</th>
<th>- Non-Academic Senate Instructional</th>
</tr>
</thead>
<tbody>
<tr>
<td>KB</td>
<td>- Skilled Crafts - UCB/LBL</td>
</tr>
<tr>
<td>K2</td>
<td>- Skilled Crafts - UCSF</td>
</tr>
<tr>
<td>K3</td>
<td>- Skilled Crafts - UCD</td>
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<td>K4</td>
<td>- Skilled Crafts - UCLA</td>
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<td>K6</td>
<td>- Skilled Crafts - UCSD</td>
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<td>K7</td>
<td>- Skilled Crafts - UCSC</td>
</tr>
<tr>
<td>K8</td>
<td>- Skilled Crafts - UCSB</td>
</tr>
<tr>
<td>K9</td>
<td>- Skilled Crafts - UCI</td>
</tr>
<tr>
<td>LX</td>
<td>- Professional Librarians</td>
</tr>
<tr>
<td>M1</td>
<td>- Housestaff Association - UCB/LBL</td>
</tr>
<tr>
<td>M2</td>
<td>- Housestaff Association - UCSF</td>
</tr>
<tr>
<td>M3</td>
<td>- Housestaff Association - UCD</td>
</tr>
<tr>
<td>M4</td>
<td>- Housestaff Association - UCLA</td>
</tr>
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<td>- Housestaff Association - UCSC</td>
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<td>M8</td>
<td>- Housestaff Association - UCSB</td>
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<tr>
<td>M9</td>
<td>- Housestaff Association - UCI</td>
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<tr>
<td>NX</td>
<td>- Registered Nurses</td>
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<td>PA</td>
<td>- Police Officers</td>
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<tr>
<td>PX</td>
<td>- Postdoctoral Scholars</td>
</tr>
<tr>
<td>RX</td>
<td>- Research Support Professionals</td>
</tr>
<tr>
<td>SX</td>
<td>- Service</td>
</tr>
<tr>
<td>TX</td>
<td>- Systemwide Technical</td>
</tr>
<tr>
<td>99</td>
<td>- Indeterminate Unit - no unit, no appointments, Stipend/Differential Pay, or predominant Title Unit Code is indeterminate</td>
</tr>
</tbody>
</table>

**Previously Valid Codes**

| FF  | - Fire Fighters                    |
| Z1  | - Graduate Student - UCB/LBL       |
| Z2  | - Graduate Student - UCSF          |
| Z3  | - Graduate Student - UCD           |
| Z4  | - Graduate Student - UCLA          |
| Z5  | - Graduate Student - UCR           |
| Z6  | - Graduate Student - UCSD          |
| Z7  | - Graduate Student - UCSC          |
| Z8  | - Graduate Student - UCSB          |
| Z9  | - Graduate Student - UCI           |
System Number: EDB0487

User Access Name: 0487-5

Programming Name: LSC_TUC IN PPPLSC

Revision Date: PUBL. 01/19/94

Comments
Location(s): N/A

Name: LAYOFF SENIORITY CREDIT TITLE UNIT CODE

Type: ALPHANUMERIC

Length: 2

Format
N/A

General Description

The title unit code associated with layoff seniority credit data (EDB 0486-0493).

Code Interpretation

EDB 0487 LAYOFF SENIORITY CREDIT TITLE UNIT CODE

<< Replace this section with either – a comment to see EDB 0161 for the current list of
codes or the same list of codes as EDB 0161>>

A —— Academic Senate
A7 —— UCSC - Academic Senate
GS —— Printing trades
PA —— Police officers

CX —— Clerical & allied services
EX —— Patient care technical
FX —— Non-senate academic research professional
NX —— Residual patient care professional
IX —— Non-academic senate instructional
LX —— Professional librarians
NX —— Registered nurses
RX —— Research support professional
SX - Service
TX - Systemwide technical

K8 - UCB/LBL Skilled Crafts
K9 - UCSF Skilled Crafts
K3 - UCD Skilled crafts
K4 - UCLA Skilled Crafts
K5 - UCR Skilled crafts
K6 - UCSD Skilled crafts
K8 - UCSB Skilled crafts
K9 - UCI Skilled crafts
K7 - UCSC Skilled crafts

87 - Stipend/differential
99 - No unit
System Number: EDB2029

User Access Name: 2029-5

Programming Name: TITLE_UNIT_CODE IN PPPAPP

Revision Date: PUBL. 05/01/09

Comments
Location(s): N/A

Name: TITLE UNIT CODE (TUC)-EDB

Type: ALPHANUMERIC

Length: 2

Format
N/A

General Description
Code indicating the Collective Bargaining Unit to which a Title Code belongs.

Code Interpretation

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Academic Senate - UCB</td>
</tr>
<tr>
<td>A2</td>
<td>Academic Senate - UCSF</td>
</tr>
<tr>
<td>A3</td>
<td>Academic Senate - UCD</td>
</tr>
<tr>
<td>A4</td>
<td>Academic Senate - UCLA</td>
</tr>
<tr>
<td>A5</td>
<td>Academic Senate - UCR</td>
</tr>
<tr>
<td>A6</td>
<td>Academic Senate - UCSD</td>
</tr>
<tr>
<td>A7</td>
<td>Academic Senate - UCSC</td>
</tr>
<tr>
<td>A8</td>
<td>Academic Senate - UCSB</td>
</tr>
<tr>
<td>A9</td>
<td>Academic Senate - UCI</td>
</tr>
<tr>
<td>BX</td>
<td>Readers &amp; Tutors-UAW</td>
</tr>
<tr>
<td>CX</td>
<td>Clerical &amp; Allied Services</td>
</tr>
<tr>
<td>EX</td>
<td>Patient Care Technical</td>
</tr>
<tr>
<td>FF</td>
<td>Fire Fighters</td>
</tr>
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</table>

UC Office of the President
HRB Information Systems Support
SR83014
Page 25 of 29
<table>
<thead>
<tr>
<th>Code</th>
<th>Department/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>FX</td>
<td>Non-Senate Academic Research Professionals</td>
</tr>
<tr>
<td>F3</td>
<td>Fire Fighters - UCD</td>
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<td>F7</td>
<td>Fire Fighters - UCSC</td>
</tr>
<tr>
<td>GS</td>
<td>Printing Trades</td>
</tr>
<tr>
<td>HX</td>
<td>Residual Patient Care Professionals</td>
</tr>
<tr>
<td>IX</td>
<td>Non-Academic Senate--Instructional</td>
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<tr>
<td>KB</td>
<td>Skilled Crafts - UCB/LBL</td>
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<td>Graduate Student - UCSB</td>
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<tr>
<td>Z9</td>
<td>Graduate Student - UCI</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>87</td>
<td>Stipend/Differential Pay</td>
</tr>
<tr>
<td>99</td>
<td>No bargaining unit</td>
</tr>
</tbody>
</table>

**Previously Valid Codes**

<table>
<thead>
<tr>
<th>Code</th>
<th>Department/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>FF</td>
<td>Fire Fighters</td>
</tr>
<tr>
<td>Z1</td>
<td>Graduate Student - UCB/LBL</td>
</tr>
<tr>
<td>Z2</td>
<td>Graduate Student - UCSF</td>
</tr>
<tr>
<td>Z3</td>
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<tr>
<td>Z8</td>
<td>Graduate Student - UCSB</td>
</tr>
<tr>
<td>Z9</td>
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</tbody>
</table>
System Number: EDB2030

User Access Name: 2030-3

Programming Name: APPT_SPCL_HNDLG IN PPPAPP

Revision Date: PUBL. 07/22/87

Comments

Location(s):   PAR 3112 - Title Special Handling Code-PAR
               BRT 0260 - Title Special Handling Code-BRT
               TTL 4800 - Title Special Handling Code-TTL
               APT 5527 - Title Special Handling Code-APT in HDB
               APS 0884 - Title Special Handling Code
               BCS 0884 - Title Special Handling Code
               CPS 0884 - Title Special Handling Code
               IPS 0884 - Title Special Handling Code
               OPP 0884 - Title Special Handling Code
               SLC 0884 - Title Special Handling Code
               TCT 1320 - Title Special Handling Code

Name: TITLE SPECIAL HANDLING CODE-EDB

Type: ALPHANUMERIC

Length: 1

Format

N/A

General Description

Code indicating the special handling required for a title for collective bargaining purposes.

Code Interpretation

F - Fire Fighters 56 hour work week
Blank - No special handling