**UC HR/BENEFITS - INFORMATION SYSTEMS SUPPORT**

**SERVICE REQUEST**
UIRC 166SS (R 01/06)

**PERSON AUTHORIZING REQUEST:**
Michael O'Neill

**SYSTEMS CONTACT:**
Kenneth Smith

**DEPARTMENT:**
Human Resources

**REQUESTOR:**
Pat Price

**SYSTEMS/FILES/PROGRAMS:**
PAYROLL

**RETRIEVAL/SYSTEM MODIFICATION (Description of Request):**
HSCP data in PPS - Phase III

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**PRODUCTION RUN**

**REQUESTOR:**

**CONC OF RUN:**

**TYPE OF REQUEST:**

**RETRIEVE/PRODUCTION RUN**

**HR & USE ONLY**

**DATE COMPLETED:**

**COMMENTS:**

**ESTIMATE INFORMATION:**

**APPROVAL TO PROCEED**

**DATE/ CYCLE DUE:**

10/27/10

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**UC Office of the President**

**Benefits Information Systems**

**SR83164**

**Page 1 of 6**
SR83164 Requirements
Health Sciences Compensation Data

Objective:
Add eight new Honor Type Codes representing degree codes.

Project Type:
CTL and data dictionary page update.

Requested by:
Pat Price, Academic Personnel

Analyst:
Business analyst: Ken Smith, Benefits Information Systems
Requirements analyst: Ken Smith, Benefits Information Systems

Urgency:
Not Urgent.

Implementation Deadline:
May be implemented independently of any PPS schedule or process. Requested to be released as soon as possible.
Background:

SR 82806 Health Sciences Compensation Data in PPS was released in two phases – the first phase (PPS Release 1916) included updates to the Code Translation Table (CTT) and the Data Dictionary for “Honors” representing various degrees. The second phase (PPS Release 1931) modified the CPS interface to include these degrees.

Eight additional degree codes were requested by Academic Personnel after Release 1916 had been distributed. These codes were included in the CPS changes of Release 1931 but not updated in the CTT or data dictionary.

Current Process:

When Honors codes are entered on screen EHON, the screen looks for a description in the CTT. If a match to the Honors code is found there, the description is displayed on the screen, otherwise a “?” is shown.

Degree codes requested in Release 1916 were added to the CTT and consequently display a textual description when entered on the EHON screen. The eight additional codes have not been added to the CTT and so display a “?” rather than a description.

Proposed Process:

The remaining eight codes should be added to the CTT and the data dictionary page for the Honor Type Code (EDB0713). Once the codes and their descriptions are in the CTT, the EHON screen will display the appropriate description instead of “?”.

In addition, adding the codes to the CTT will make the codes and their descriptions appear in the online help for the Honor Type Code on the EHON screen.
System Requirements:

1.0 Code Translation Table

Entries for the new Honor Type Codes should be added to the Code Translation Table as follows.

<table>
<thead>
<tr>
<th>Data Element</th>
<th>Value</th>
<th>Length</th>
<th>Translation</th>
</tr>
</thead>
<tbody>
<tr>
<td>0713</td>
<td>MBS</td>
<td>30</td>
<td>Bachelor of Medicine</td>
</tr>
<tr>
<td>0713</td>
<td>DO</td>
<td>30</td>
<td>Doctor of Osteopathic Medicine</td>
</tr>
<tr>
<td>0713</td>
<td>PSY</td>
<td>30</td>
<td>Doctor of Psychology</td>
</tr>
<tr>
<td>0713</td>
<td>DSC</td>
<td>30</td>
<td>Doctor of Science</td>
</tr>
<tr>
<td>0713</td>
<td>ND</td>
<td>30</td>
<td>Doctor of Nursing</td>
</tr>
<tr>
<td>0713</td>
<td>DNP</td>
<td>30</td>
<td>Doctor of Nursing Practice</td>
</tr>
<tr>
<td>0713</td>
<td>DMD</td>
<td>30</td>
<td>Doctor of Medical Dentistry</td>
</tr>
<tr>
<td>0713</td>
<td>BDS</td>
<td>30</td>
<td>Bachelor of Dental Surgery</td>
</tr>
</tbody>
</table>

2.0 EDB Data Elements

Modification to add eight new codes to existing data element Honor Type Code (EDB0713). See Attachment A for update to Data Dictionary page.
Attachment A - Revised Dictionary Page HONORS TYPE CODE

System Number: EDB0713

User Access Name: 0713-1

Programming Name: HONOR_TYPE IN PPHON

Revision Date: PUBL. xx/xx/xx

Comments

Name: HONOR TYPE CODE-EDB

Type: ALPHANUMERIC

Length: 4

Format

N/A

General Description

Code indicating the type of honor received by the employee.

Code Interpretation

General Codes:
DAN - Danforth Fellows
EXXX - Endowed Chair (XXX as defined by Campus)
FUL - Fulbright Awards
GUG - Guggenheim Awards
MAC - MacArthur Fellow
NAE - National Academy of Engineering
NAED - National Academy of Education
NAS - National Academy of Sciences
NIM - National Institute of Medicine
NOB - Nobel Prize
PAC - Packard Fellow
PROF - University Professor
PYI - Presidential Young Investigator

HSCP Degree Codes:
AUD - Doctorate in Audiology
BDS - Bachelor of Dental Surgery
DDS - Doctor of Dental Surgery
DMD - Doctor of Medical Dentistry
<table>
<thead>
<tr>
<th>Degree</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>DNP</td>
<td>Doctor of Nursing Practice</td>
</tr>
<tr>
<td>DNS</td>
<td>Doctor of Nursing Science</td>
</tr>
<tr>
<td>DO</td>
<td>Doctor of Osteopathic Medicine</td>
</tr>
<tr>
<td>DPT</td>
<td>Doctor in Physical Therapy</td>
</tr>
<tr>
<td>DPTS</td>
<td>Doctor of Phys Therapy Sci</td>
</tr>
<tr>
<td>DRPH</td>
<td>Doctor of Public Health</td>
</tr>
<tr>
<td>DSC</td>
<td>Doctor of Science</td>
</tr>
<tr>
<td>DVM</td>
<td>Doctor of Veterinary Medicine</td>
</tr>
<tr>
<td>MBS</td>
<td>Bachelor of Medicine</td>
</tr>
<tr>
<td>MD</td>
<td>Doctor of Medicine</td>
</tr>
<tr>
<td>MPH</td>
<td>Master of Public Health</td>
</tr>
<tr>
<td>MPT</td>
<td>Master of Physical Therapy</td>
</tr>
<tr>
<td>MSN</td>
<td>Master of Science in Nursing</td>
</tr>
<tr>
<td>ND</td>
<td>Doctor of Nursing</td>
</tr>
<tr>
<td>OD</td>
<td>Doctor of Optometry</td>
</tr>
<tr>
<td>PHAR</td>
<td>Doctor of Pharmacy</td>
</tr>
<tr>
<td>PHD</td>
<td>Doctor of Philosophy</td>
</tr>
<tr>
<td>PSY</td>
<td>Doctor of Psychology</td>
</tr>
<tr>
<td>SMH</td>
<td>Doctor of Mental Health</td>
</tr>
</tbody>
</table>