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**SR83164 Requirements
Health Sciences Compensation Data**

Objective:

Add eight new Honor Type Codes representing degree codes.

Project Type:

CTL and data dictionary page update.

Requested by:

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Analyst:

Business analyst: Ken Smith, Benefits Information Systems

Requirements analyst: Ken Smith, Benefits Information Systems

Urgency:

Not Urgent.

Implementation Deadline:

May be implemented independently of any PPS schedule or process. Requested to be released as soon as possible.

Background:

SR 82806 Health Sciences Compensation Data in PPS was released in two phases – the first phase (PPS Release 1916) included updates to the Code Translation Table (CTT) and the Data Dictionary for “Honors” representing various degrees. The second phase (PPS Release 1931) modified the CPS interface to include these degrees.

Eight additional degree codes were requested by Academic Personnel after Release 1916 had been distributed. These codes were included in the CPS changes of Release 1931 but not updated in the CTT or data dictionary.

Current Process:

When Honors codes are entered on screen EHON, the screen looks for a description in the CTT. If a match to the Honors code is found there, the description is displayed on the screen, otherwise a “?” is shown.

Degree codes requested in Release 1916 were added to the CTT and consequently display a textual description when entered on the EHON screen. The eight additional codes have not been added to the CTT and so display a “?” rather than a description.

Proposed Process:

The remaining eight codes should be added to the CTT and the data dictionary page for the Honor Type Code (EDB0713). Once the codes and their descriptions are in the CTT, the EHON screen will display the appropriate description instead of “?”.

In addition, adding the codes to the CTT will make the codes and their descriptions appear in the online help for the Honor Type Code on the EHON screen.

System Requirements:

1.0 Code Translation Table

Entries for the new Honor Type Codes should be added to the Code Translation Table as follows.

Data Element	Value	Length	Translation
0713	MBS	30	Bachelor of Medicine
0713	DO	30	Doctor of Osteopathic Medicine
0713	PSY	30	Doctor of Psychology
0713	DSC	30	Doctor of Science
0713	ND	30	Doctor of Nursing
0713	DNP	30	Doctor of Nursing Practice
0713	DMD	30	Doctor of Medical Dentistry
0713	BDS	30	Bachelor of Dental Surgery

2.0 EDB Data Elements

Modification to add eight new codes to existing data element Honor Type Code (EDB0713). See Attachment A for update to Data Dictionary page.

Attachment A - Revised Dictionary Page HONORS TYPE CODE

System Number: EDB0713

User Access Name: 0713-1

Programming Name: HONOR_TYPE IN PPPHON

Revision Date: PUBL. xx/xx/xx

Comments

Name: HONOR TYPE CODE-EDB

Type: ALPHANUMERIC

Length: 4

Format

N/A

General Description

Code indicating the type of honor received by the employee.

Code Interpretation

General Codes:

DAN	- Danforth Fellows
EXXX	- Endowed Chair (XXX as defined by Campus)
FUL	- Fulbright Awards
GUG	- Guggenheim Awards
MAC	- MacArthur Fellow
NAE	- National Academy of Engineering
NAED	- National Academy of Education
NAS	- National Academy of Sciences
NIM	- National Institute of Medicine
NOB	- Nobel Prize
PAC	- Packard Fellow
PROF	- University Professor
PYI	- Presidential Young Investigator

HSCP Degree Codes:

AUD	- Doctorate in Audiology
BDS	- Bachelor of Dental Surgery
DDS	- Doctor of Dental Surgery
DMD	- Doctor of Medical Dentistry

DNP	- Doctor of Nursing Practice
DNS	- Doctor of Nursing Science
DO	- Doctor of Osteopathic Medicine
DPT	- Doctor in Physical Therapy
DPTS	- Doctor of Phys Therapy Sci
DRPH	- Doctor of Public Health
DSC	- Doctor of Science
DVM	- Doctor of Veterinary Medicine
MBS	- Bachelor of Medicine
MD	- Doctor of Medicine
MPH	- Master of Public Health
MPT	- Master of Physical Therapy
MSN	- Master of Science in Nursing
ND	- Doctor of Nursing
OD	- Doctor of Optometry
PHAR	- Doctor of Pharmacy
PHD	- Doctor of Philosophy
PSY	- Doctor of Psychology
SMH	- Doctor of Mental Health
