Release 1967

Service Request 83065
Remove SSN from OPT1 reports

Service Request 83121
Add Visa Types to PPS and Change Help Screen
Text for Visa and Citizenship Codes

Service Request 83164
Health Sciences Compensation Data

Service Request 83197
Additional Special Training Code for NSF RCR

Detail Design

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Introduction

Service Request 83065

Service Request 83065 asks to remove the employees’ Social Security Number (SSN) that are on shown on the Earnings Statement documents in formats 2 and 3 in the OPT1 report formats.

Service Request 83065 provides the following background information:

There are four OPT1 report formats. Each report consists of three documents - Payroll Audit Record, Vendor Interface Control, and Earnings Statement. The employee’s SSN is carried on the Earnings Statement document in formats two and three.

Service Request 83121

Service Request 83121 asks to add Visa Types and Citizenship Status Code to PPS. It also asks that a consistency edit be applied to employees who have a Visa Type Code that should have a Citizenship Status Code of ‘P’ (Pending Permanent Resident, wages subject to withholding tax, income tax reported on From W-2). A tab-delimited file will be generated to list employees who do not conform to the new consistency edit.

Service Request 83164

Service Request 83164 asks to add new Honor Type Codes representing degree codes to PPS.

Service Request 83164 provides the following background information:

SR 82806 Health Sciences Compensation Data in PPS was released in two phases – the first phase (PPS Release 1916) included updates to the Code Translation Table (CTT) and the Data Dictionary for “Honors” representing various degrees. The second phase (PPS Release 1931) modified the CPS interface to include these degrees.

Eight additional degree codes were requested by Academic Personnel after Release 1916 had been distributed. These codes were included in the CPS changes of Release 1931 but not updated in the CTT or data dictionary.

Service Request 83197

Service Request 83197 asks to add a new special training code to PPS.

Service Request 83197 provides the following background information:

Service Request 81486 and Release 1710 (June 15, 2006) established a new element Special Training Code (EDB 0385) in response to California State Assembly Bill 1825 (AB1825), which requires all supervisors to complete a sexual harassment training course every two years.

Service Request 82345 and Release 1839 (October 10, 2008) added one new value related to Sexual Harassment Training.

Overview of PPS Modifications

Add an edit to restrict certain Visa Type Codes (EDB0110) to be eligible for employment.

Generate a one-time file containing employees who currently have invalid combinations of Visa Type Code (EDB0110) and Citizenship Status Code (EDB0109).

Add new Visa Types (EDB0110) to the CICS Help, and CTT table.

Change the description for Non-Resident Alien (N) of Citizenship Status Code (EDB0109).

Remove SSN from OPT1 reports.

Add new Honor Type Codes (EDB0713) to the CTT table.

Add new Special Training Code (EDB0385) to the CICS Help, and to the CTT and DET tables.

Programs

One Time Programs

PPOT1967

This one-time program will be developed to generate a tab-delimited file containing invalid combinations of Visa Type Code and Citizenship Status Code.

A record in the new tab-delimited file will be created for every employee whose Citizenship Status Code (EDB 0109) is not ‘P’ (Pending Permanent Resident), but whose Visa Type Code (EDB 0110) is one of the following:

- B1 – Visitor for business (often scholars)
- B2 - Temporary visitor for pleasure
- F2 – Spouse or child of student
- H4 – Spouse or child of an H1, H2, H3 visa holder
- M1 – Vocational Students
- M2 – Alien spouses or dependents of M-1 vocational students
- P4 – Dependents of P visa holders
- R2 – Dependents of R1 visa holders
- TD – Dependents of TN visa holders
- WB – Visa waiver for business
- WT – Visa waiver for pleasure

The following are the fields that will be included in the new tab-delimited file.

- Employee ID   PIC X(09)
- Employee Name  PIC X(26)   EDB 0105
- Employment Status  PIC X(01)  EDB 0144
- Home Department   PIC X(06)  EDB 0114
- Citizenship Code  PIC X(01)  EDB 0109
- Visa Code        PIC X(02)  EDB 0110
An error/message report will be created to display any errors. If there are no errors, the total numbers of records created in the tab-delimited will be displayed.

**Modified Programs**

**PPEC111**

PPEC111 performs consistency edits and maintenance on citizenship and visa status. It will be changed to add restrictions to the listed Visa Types (EDB0110). They will only be valid if the Citizenship Code (EDB0109) is ‘P’ (Pending Permanent Resident, wages subject to withholding tax; income Reported on Form W-2).

- B1 – Visitor for business (often scholars)
- B2 - Temporary visitor for pleasure
- F2 – Spouse or child of student
- H4 – Spouse or child of an H1, H2, H3 visa holder
- M1 – Vocational Students
- M2 – Alien spouses or dependents of M-1 vocational students
- P4 – Dependents of P visa holders
- R2 – Dependents of R1 visa holders
- TD – Dependents of TN visa holders
- WB – Visa waiver for business
- WT – Visa waiver for pleasure

**PPRCADVC**

PPRCADVC produces a pay advice for online Rush Check processing. It will be modified to remove all references to print the Social Security Number (SSN) in formats 2 and 3 of OPT1.

**One-Time Binds**

**PPOT1967**

This plan bind will be created for one-time program PPOT1967.

**CICS Help Updates**

**CICS Help Texts**

New CICS Help texts for the following will be loaded into the CICS Help file:

The appropriate CICS Help will be displayed in functions EDP1, EALN, IALN, IGEN, and HPER when PF1 key is pressed.

- EDB 0109 (Citizen Status Code)
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Remove SSN from OPT1 reports - SR83065
Add Visa Types to PPS and Change Help Screen Text for Visa and Citizenship – SR83221
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The appropriate CICS Help will be displayed in functions EALN, IALN, IGEN, and HPR when PF1 key is pressed.
- **EDB 0110 (Visa Type Code)**

The appropriate CICS Help will be displayed in functions EPER, IPER, and IBA1 when PF1 key is pressed.
- **EDB 0385 (Special Training Code)**

The appropriate CICS Help will be displayed in function EHON when PF1 key is pressed.
- **EDB 0713 (Honor Type Code)**

Modified CICS Help texts for the following will be loaded into the CICS Help file:
The appropriate CICS Help will be displayed in functions EDP1, EALN, IALN, IGEN, and HPR when PF1 key is pressed.
- **EDB 0109 (Citizen Status Code)**

**Control Table Updates**

**System Messages Table**
The following messages will be added to this table.

1. **08-122 (INVALID VISA/CITIZENSHIP COMBINATION)** – Severity Level of ‘7’ (Employee Reject) for online and ‘7’ (Employee Reject) for batch.
2. **12-122 (INVALID VISA/CITIZENSHIP COMBINATION)** – Severity Level of ‘7’ (Employee Reject) for online and ‘7’ (Employee Reject) for batch

**Code Translation Table**
Three EDB data element entries and their associated translations will be added to this table.

1. **Visa Type Code (EDB 0110)**
   - **G1** Employees of International Organizations
   - **G2** Employees of International Organizations
   - **G3** Employees of International Organizations
   - **I1** Foreign Journalist
   - **K3** Spouse of a U.S. Citizen
   - **K4** Children of K-3 visa holders
   - **M1** Vocational Student
   - **M2** Dependents of M-1 visa holders
   - **P4** Dependents of P visa holders
   - **Q1** Participants in international cultural exchange programs
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- R1 Religious Workers
- R2 Dependents of R-1 visa holders
- TD Dependents of TN visa holders
- WB Waiver for business
- WT Waiver for tourist(pleasure)

2. Special Training Code (EDB 0385)
   - N Include in NSF RCR

3. Honor Type Code (EDB 713)
   - MBS Bachelor of Medicine
   - DO Doctor of Osteopathic Medicine
   - PSY Doctor of Psychology
   - DSC Doctor of Science
   - ND Doctor of Nursing
   - DNP Doctor of Nursing Practice
   - DMD Doctor of Medical Dentistry
   - BDS Bachelor of Dental Surgery

Data Element Table
The value edit for the Special Training Code (EDB 0385) will be changed. A new value of ‘N’ will be added.

Data Dictionary Updates
The following Data Dictionary entries will be modified:

EDB 0109
Citizen Status Code

EDB 0110
Visa Type Code

EDB 0385
Special Training Code

EDB 0713
Honor Type Code
Release 1967
Remove SSN from OPT1 reports - SR83065
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**JCL Changes**

**PPOT1967**

Sample JCL will be provided for one-time program PPOT1967.