Update BX to 2011 Benefit Rates
SR83264 Requirements
Apply Benefits Rates Table Updates for BX

Objective:
Apply Benefits Rates Table update transactions generated from the PIP rate update process and make them available to campuses.

Project Type:
This project involves establishing new values in the existing Benefits Rates Table.

Requested By:
Karren Yun – Labor Relations

Analyst:
Ken Smith – HR&B IS&S

Due Date:
The requested modifications are Date Mandated.

The transactions must be applied to the control tables prior to the first compute in which deductions are taken for April 2011 benefits.
**Background**

During 2011 open-enrollment benefits for AGSE/UAW (bargaining unit BX) were held at 2010 rates due to ongoing negotiations. Recently the bargaining units ratified a new contract.

**Current Process**

Each year, the Benefits Rates Tables are updated via the normal control table update process, using transactions generated from the Open Enrollment process.

The MCB bands are as follows:

- $46,000 or less
- $46,001 to $92,000
- $92,001 to $137,000
- $137,001 or more

**Proposed Process**

One additional set of BRT updates should be created and released for bargaining unit BX reflecting 2011 rates.

The MCB bands are as follows:

- $47,000 or less
- $47,001 to $93,000
- $93,001 to $140,000
- $140,001 or more

**Change Requirements**

**1.0 Update Benefits Rates Tables**

PIP SR83265 (completed) requests that new rates for unit BX be loaded into Sybase, that the PIP rate update process be executed, and that the generated transactions be made available to the IR&C PPS team. The generated transactions will be found in MVS at:

'PROIVR.RATES.CB.D020911'  

The BRT updates should be tested, verified, and made available to the locations.