**UC HR/BENEFITS - INFORMATION SYSTEMS SUPPORT**

**SERVICE REQUEST**
UIRC 160ISS (R 01/00)

<table>
<thead>
<tr>
<th>PERSON AUTHORIZING REQUEST</th>
<th>SYSTEMS CONTACT</th>
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<tbody>
<tr>
<td>Michael O'Neill</td>
<td>Kenneth Smith</td>
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**DEPARTMENT:** Human Resources

**REQUESTOR:** Karren Yun

**RECHARGE NO:** NR-HR

**SYSTEM/PROG./PROGRAM:** PAYROLL

**DESCRIPTION:**
Update NX Benefit Rates to 2011 (PPS)

**PRODUCTION RUN**

| SYSTEM | EXECUTED DURING | TYPE OF RUN | TYPE OF ORIG.
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**RETRIEVAL/PRODUCTION RUN**

**IRG & USE ONLY**

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<th>RET</th>
<th>CORP</th>
<th>SYS</th>
<th>M&amp;A</th>
<th>PAYROLL</th>
<th>PRODUCTION CONTROL</th>
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**COMMENTS:**

**ESTIMATE INFORMATION**

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**APPROVAL**

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**SIGNATURES**

**DATE:** 05/19/11

**DATE/CYCLE DUE:**

**ESTIMATE REQUIRED:**

YES  NO
SR83370 Requirements
Apply Benefits Rates Table Updates for CNA

Objective:
Test Benefits Rates Table update transactions generated from the PIP rate update process and make them available to campuses.

Project Type:
This project involves establishing new values in the existing Benefits Rates Table.

Requested By:
Karren Yun – Labor Relations

Analyst:
Ken Smith – HR&B IS&S

Due Date:
The requested modifications are Date Mandated.

The transactions must be applied to the control tables prior to the first compute in which deductions are taken for July 2011 benefits (i.e. May 29-June 11 BW pay cycle which computes on or about June 16, 2011).
**Background**

During 2011 open-enrollment benefits for CNA (bargaining unit NX) were held at 2010 rates due to ongoing negotiations.

A new agreement ratified May 27, 2011 moves CNA to 2011 rates “as soon as practicable” following ratification.

**Current Process**

Each year, the Benefits Rates Tables are updated via the normal control table update process, using transactions generated from the Open Enrollment process.

The MCB bands are as follows:

- $47,000 or less
- $47,001 to $93,000
- $93,001 to $140,000
- $140,001 or more

**Proposed Process**

One set of BRT updates should be created and released for bargaining unit NX.

**Change Requirements**

**1.0 Update Benefits Rates Tables**

PIP SR83369 requests that new rates for unit NX be loaded into Sybase, that the PIP rate update process be executed, and that the generated transactions be made available to the IR&C PPS team.

The BRT updates should be tested, verified, and made available to the locations.