Service Request: SR83384
Title: OPEB Rate Adjustment – FY 2011/2012

Objective:
Modify PPS to update the Other Postemployment Benefits Rate (OPEB) for Fiscal Year 2011/2012

Project Type:
PPS modification

Requested by:
Payroll Coordination and Tax Services

Analyst:
Business analyst: Marcia Johnson
Requirements analyst:

Urgency:
Date Mandated

Implementation Deadline:
The change must be available for campuses to update the tables after the processing of June earnings but before the compute for July earnings.
Statement of Business Need:

The rate for the University’s Other Postemployment Benefits (OPEB) has changed for Fiscal Year 2011/2012. The Benefit Admin Rate remains at $0.17. The new OPEB rate is:

| OPEB Rate | Increase to $3.51 |

Background:

The University’s Other Postemployment Benefits (OPEB) are Postemployment benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee.

Proposed Process:

The System Parameter Table must be updated with the new rate. The change must be available for campuses to update the tables after the processing of June earnings to affect July 2011 earnings.

Attachments:

Attachment A - UPAY 559
## PAYROLL/PERSOONNEL

### SYSTEM PARAMETERS TABLE

**UPAY559 (R01/03) R1460**

<table>
<thead>
<tr>
<th>ACID</th>
<th>TBL NO.</th>
<th>PARAM NO.</th>
<th>VALUE</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>01</td>
<td>126</td>
<td>3</td>
<td>OPEB RATE</td>
</tr>
</tbody>
</table>

RETN: UNTIL ACTION TAKEN

**PREPARED BY:**

6/2/11

**APPROVED BY:**

6/3/11
## UC HR/BENEFITS - INFORMATION SYSTEMS SUPPORT

### SERVICE REQUEST

**UIRCS 16866**

<table>
<thead>
<tr>
<th>Date</th>
<th>Document Date</th>
<th>Document Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/02/11</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### PERSONAL VOCATIONAL REQUEST

- **Name:** Michael O'Neil
- **Department:** Payroll Coordination
- **Address:** Marcia Johnson

### OPERA Rate Adjustment - FY 2011/2012

### PRODUCTION RUN

**PRODUCTION RUN**

- **Date:** 06/02/11
- **Run by:** Marcia Johnson

### RETRIEVAL/PRODUCTION RUN

- **Date:** 06/02/11
- **Run by:** Marcia Johnson

### DRC USE ONLY

### APPROVAL TO PRODUCE

**Approver:** [Signature]

**Date:** 06/02/11

---

http://hrb-fmspswa.ucop.edu/fmi/swp/cgi?open

6/2/2011