Re: Release: 1983  
Service Requests: 83279  
Error Reports: None  
Cobol Programs: PPBENRET, PPI730, PPP695  
Copy Members: CPWSTART  
Include Members: None  
DDL Members: None  
Bind Members: None  
CICS Maps: PPELVE0, PPIAPP0, PPIBA10  
CICS Help: EDB0495, EDB0496, EDB0497, EDB0495G  
Forms: UPAY914  
Table Updates: Data Element Table (DET), Description of Service Table (DOS), System Messages Table (MSG)  
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request(s) (and) Error Report(s):

**Service Request 83279**

Service Request 83279 asks for the reactivation of the Staff and Academic Reduction in Time (START) functionality with modified features and rebranded as the Employee-Initiated Reduction in Time (ERIT) Program.

Service Request 83279 provides the following background information:

In 2003, in response to the California State budget crisis, the University established the Staff and Academic Reduction in Time (START) program. This program was initially effective from June 2003 through June 2005 and then was extended through June 2006. Participants reduced their working hours by at least 5% with a maximum reduction of 50%. UCRP members accrue service credit at the same rate as they did before reducing their hours under START.

With the 2008 California State budget crisis the Regents approved reactivation of START for July 1, 2008 through June 30, 2010.

In November 2009 the Regents approved extending the START program through December 31, 2010. In addition, the Regents approved participation in START at time reductions less than 5% in order to facilitate coordination of START with a furlough/salary reduction program.

In 2011, with a funding crisis in both the California State budget and UCRP, a new program Employee-Initiated Reduction in Time (ERIT) having the same features as START except with respect to UCRP service credit has been designed.
**Cobol Programs**

**PPBENRET**
PPBENRET calculates the employer retirement benefit for all retirement plans.

In release 1914, it was modified to calculate the employer contribution differently for START DOS codes subject to UCRP. The program was modified to apply this special calculation only to the original START DOS codes.

**PPI730**
PPI730 creates the STIP file for UCRP activity each compute and the retirement interface files and the Bureau of Labor Standards report (via PPPBLS) at month end.

It was modified so that the budget initiative flag will be sent as spaces for ERIT distributions.

**PPP695**
PPP695 reports on employees who are participating in the START program. The program was modified as follows:

- Handle ERT DOS Codes the same as RTP
- Handle ERS DOS Codes the same as RTS
- Handle ERB DOS Codes the same as RTB
- Update report headers, column headers and footnotes as specified in the service request.

**Copy Members**

**CPWSTART**
This copy member contains the initial date value of the Staff and Academic Reduction in Time (START) Program Begin Date, START Program End Date, and the valid START DOS Code(s).

This copy member was also used for the Employee-Initiated Reduction in Time (ERIT) Program. The following were updated:

- Begin Date was changed to ‘2011-07-01’
- End Date was changed to ‘2012-06-30’
- DOS codes ERT, ERS and ERB were added to the array of START DOS constants.
- New field was added to START-DOS-ITEMS to indicate if the table entry is specific to ERIT.

**CICS Maps**

**PPELVE0**
This map is used by screen processor program PPWELVE.

The fields labels used for START were modified to show that the same fields are used for ERIT.

**PPIAPP0**
This map is used by screen processor program PPWIAPP.

The fields labels used for START were modified to show that the same fields are used for ERIT.
PPIBA10
This map is used by screen processor program PPWIBA1.
The fields labels used for START were modified to show that the same fields are used for ERIT.

CICS Helps

CICS Help Texts
CICS Help texts for the following were updated and loaded into the CICS Help file. The appropriate CICS Help are displayed in functions ELVE, IAPP and IBA1 when PF1 key is pressed,

- EDB 0495 (START/ERIT REDUCTION PERCENTAGE)
- EDB 0496 (START/ERIT BEGIN DATE)
- EDB 0497 (START/ERIT END DATE)
- EDB 0495G (Group help for START/ERIT data)

Forms

UPAY914 – PPP695 Program Run Specification
A line was added to the header of the form to show that it is used for ERIT.

Table Updates

Data Element Table
EDB data element 495 (START REDUCTION PERCENTAGE) was modified to allow reduction percentage values from 5% to 50% (inclusive). The data element names of EDB data elements 495, 496 and 497 were updated, “START” was changed to “ERIT”.

Description of Service Table
Three new DOS codes were defined on this table.

1. ERT (Employee Reduction in Time)
2. ERS (Employee Reduction in Time – Shift)
3. ERB (Employee Reduction in Time – Stipend)

Three DOS codes were inactivated.

1. RTP (Reduction in Time Program)
2. RTS (Reduction in Time – Shift)
3. RTB (Reduction in Time – Stipend)

System Messages Table
The message text of the following messages were updated.

1. 08-433 YOU MUST INDICATE VALUES FOR ALL START/ERIT FIELDS
2. 08-434 START/ERIT BEGIN DATE CANNOT BE PRIOR TO PROGRAM BEGIN DATE
3. 08-435 START/ERIT END DATE CANNOT BE BEFORE BEGIN DATE
4. 08-436 NO EMPLOYEE START/ERIT DATA ON RECORD
5. 08-437 DISTRIBUTION END DATE CANNOT BE LATER THAN START/ERIT END DATE
6. 08-438 START/ERIT END DATE MUST BE PRIOR TO JULY 1, 2012
7. 12-433 YOU MUST INDICATE VALUES FOR ALL START/ERIT FIELDS
8. 12-434 START/ERIT BEGIN DATE CANNOT BE PRIOR TO PROGRAM BEGIN DATE
9. 12-435 START/ERIT END DATE CANNOT BE BEFORE BEGIN DATE
10. 12-436 NO EMPLOYEE START/ERIT DATA ON RECORD
11. 12-437 DISTRIBUTION END DATE CANNOT BE LATER THAN START/ERIT END DATE
12. 12-438 START/ERIT END DATE MUST BE PRIOR TO JULY 1, 2012

**Installation Instructions**

A separate Installation Instructions document is provided for this release.

**Test Plan**

A separate Test Plan document is provided for this release.

**Timing of Installation**

The timing of this release is **date mandated**. The ERIT Program is effective July 1, 2011. The modification should be implemented in time to allow at least two weeks for data entry of ERIT participation and timesheets prior to the earliest compute (the SM paid July 22 and computing at Berkeley July 14 or the BW paid July 20 and computing July 14 at UCLA).

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence. If there are any questions, please send electronic mail to Alex.Tayag@ucop.edu, or call 510-987-9175.

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