BEATRICE CARDONA  
WEN TANG

Re:  Release:  2033  
Service Requests:  83280  
Error Reports:  None  
Programs:  PPBUTSEP (new), PPOT2033 (new), PPCTBUTE, PPCTBUTU, PPCTR17, PPCTT17T, PPEI330, PPP400  
Copy Members:  CPLNKBSP (new), CPCTBUTI  
Include Members:  PPPVZBUT  
DDL Members:  TBBUT03A (new), PPVZBUT, TBBUT00C  
Bind Members:  PPOT2033 (new), PPP400  
CICS Maps:  None  
CICS Help:  None  
Forms:  UPAY565A  
Table Updates:  Bargaining Unit table, System Messages Table  
Urgency:  Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

**Service Request 83280**

Service Request 83280 provides the following background information:

“UC employees who separate from service retain covered benefits until the end of the following month. The typical practice among both public and private employers is to terminate benefits on the last day of the separation month. The UC pays approximately 80% of medical premiums and 100% of dental and vision premiums, consequently substantial savings can be obtained by eliminating the additional month of coverage.”

Service Request 83280 asks for changes to support Coverage end dates for medical, dental, vision and legal insurance that are derived as the last day of the separation month.

A means was developed to prevent processing of “Advance” benefits deductions during the separation month for plans such as Life Insurance (Supplemental Life and Dependent Life) and AD&D that do not have stored coverage end dates. These “Advance” benefits deductions are not taken on final paychecks issued through Rush Check or other processes.

The elimination of following month coverage is selectable by bargaining unit (i.e. a bargaining unit that has not agreed to this proposed process would continue to be covered for the month following separation). The extra month of coverage will continue for employees electing UCRP retirement and for survivors of a deceased UC employee.
Programs

PPBUTSEP(new)
This subroutine is called to determine whether an employee's coverage end date should be derived with new rule (last day of Separation month) or with the old rule (last day of the month following the separation month).

PPOT2033 (new)
This is a one-time program to set the coverage end dates for employees with separation date after a spec-card defined date. This program can be run in either “Report” mode or “Update” mode based on the spec card. An Employee Change File will be created as output, for generation of the PPP180 report. A Tab Delimited file will also be produced.

PPCTBUTE
This program was changed to add a new field to indicate whether the new rule, which is ending benefits at the end of the separation month, applies to the associated bargaining unit. This is the Bargaining Unit Table Edit Module.

PPCTBUTU
This program was changed to add a new field to indicate whether the new rule, which is ending benefits at the end of the separation month, applies to the associated bargaining unit. This is the Bargaining Unit Table Update Module.

PPCTR17
This program was changed to add a new field to indicate whether the new rule, which is ending benefits at the end of the separation month, applies to the associated bargaining unit. This is the Bargaining Unit Table Report Module.

PPCTR17T
This program was changed to add a new field to indicate whether the new rule, which is ending benefits at the end of the separation month, applies to the associated bargaining unit. This is the Bargaining Unit Table Transaction Assembly Module.

PPEI330
This program was modified to call the new program PPBUTSEP to determine whether to use new rule or old rule for coverage end date for medical, dental, vision and legal.

PPP400
This program was modified to add processing for the end benefits at end of separation month rule that is applied to the associated bargaining unit.

Copy Members

CPLNKBP (new)
This is a new copylib member containing the linkage to the new program PPBUTSEP.

CPCTBUTI1
This copy member was modified to add a new field to indicate whether the new rule, which is ending benefits at the end of the separation month, applies to the associated bargaining unit.
Include Member

PPPVZBUT
This include was modified to add the new field BUT-END-BEN-SEP-ME (end benefits at end of separation month).

DDL Members

PPPBUT Table
The BUT End Benefits Separation Month column was added to the PPPBUT Table as below:

BUT_END_BEN_SEP_ME   CHAR(01) NOT NULL WITH DEFAULT

The DDL member TBBUT03A (new) contains an ALTER statement for the new column.
The DDL member TBBUT00C that defines the PPPBUT table was changed to incorporate the new column.
The following view DDL member was changed to incorporate the new column:

PPPVZBUT

Bind Members

PPOT2033 (new)
This plan bind was created for one-time program PPOT2033.

PPP400
This plan bind was modified to include the new program PPBUTSEP.

Forms
The UPAY565A form for Bargaining Unit Table was modified to add the new field for Ben Sep Month(Y/N).

Table Updates

Bargaining Unit Table
Cardlib BUTPROD contains the values for the field newly added to the CTL indicating whether to end benefits at the end of the separation month.

Note: Please address local Bargaining Units for your campus. This control card does not contain local bargaining units.

System Messages Table
Five new error messages were created on the Message Table. The messages are provided in cardlib MSGPROD.

JCL Changes

RUN2033 (new)
Sample JCL for running PPOT2033
Installation Instructions

Installation Instructions are provided as a separate document.

Test Plan

An installation Test Plan is provided as a separate document.

Timing of Installation

The timing of this release is **Date Mandated**. Requested to affect separations dated July 1, 2012 and beyond. The deadline for implementation is prior to the first compute paying August benefits (i.e. the BW ending July 7, 2012).

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

Functional questions should be addressed to Ken Smith at (510) 287 3837 or email Kenneth.Smith@ucop.edu.

If there are any technical questions, please send electronic mail to Sreelekha.Sen@ucop.edu, or call 510-987-9814.

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