

Business Requirements Document

SR83692 - CalPERS 2012-2013 Rate Adjustment

Information Technology Services

Office of the President

Document Information

Document Attributes	Information
ID	83692
Owner	Payroll Coordination and Tax Services
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Revision History

Version	Issue Date	Changes
1 st draft	05/22/2012	
1.1	05/24/2012	(B. Burkart) copied attachments in from the PDF previously provided.
1.2	6/5/2012	(B. Burkart) deleted unneeded sections

Document Approvals

Role	Name	Signature	Date
Controller	Peggy Arrivas		

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1 Overview

Modify PPS to update the PERS State Employer rate with the 2012-2013 fiscal year rates.

1.1 Background

The employer contribution rates for the California Public Employees Retirement System (CalPERS) are changing as of July 1, 2012. CalPERS announced the new rates on May 21, 2012. These rates usually adjust on an annual basis. Some University employees previously worked for a state agency covered under the CalPERS retirement plan and they continue to be covered under the CalPERS plan as UC employees.

1.2 Objectives

- Current Process – The 2011-2012 rates are currently in effect:
 - PERS Employer Contribution Rate 18.175%
 - PERS FICA Employer Contribution Rate 18.175%
- Proposed Process – The System Parameter Table must be updated with the new rates:
 - PERS Employer Contribution Rate 19.651%
 - PERS FICA Employer Contribution Rate 19.651%
- Deadline – The change takes effect for the first payroll period that ends in July 2012. Campuses should update the tables after processing June earnings.

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1.3 Related Projects & Dependencies

N/A

1.4 Stakeholders

<Use this RACI Chart to populate the stakeholders list>

Acronym	Description	Role
*	Authorize	Has ultimate signing authority for any changes to the document
R	Responsible	Responsible for creating this document
A	Accountable	Accountable for accuracy of this document (e.g. project manager)
S	Supports	Provides supporting services in the production of this document
C	Consulted	Provides input
I	Informed	Must be informed of any changes

Name	Position	*	R	A	S	C	I
Marcia Johnson	Sr. Admin. Analyst		X				X
John Barrett	Director			X	X	X	X
Peggy Arrivas	Controller	X					

2 Product/Solution Scope

2.1 Included in Scope

All employees covered under the CalPERS retirement plan. Update System Parameter #'s 130 and 131 with the new rates.

2.2 Excluded from Scope

Employees not covered under the CalPERS retirement plan.

3 Business Requirements

3.1 Functional Requirements

Req ID	Requirement Type	Requirement Description	Priority [L/M/H]	Comments
R0001	Control Table Updates	Systems Parameter Table updates per attached UPAY form	H	

3.2 Reporting Requirements

N/A



California Public Employees' Retirement System
P.O. Box 942709
Sacramento, CA 94229-2709
(888) CalPERS (or **888-225-7377**)
TTY: (877) 249-7442
www.calpers.ca.gov

Reference No.:
Circular Letter No.: 200-019-12
Distribution: I, IV, V, X
Special:

Circular Letter

May 21, 2012

TO: STATE EMPLOYERS

SUBJECT: 2012/2013 STATE EMPLOYER CONTRIBUTION RATES

The purpose of this Circular Letter is to inform you of the rates for the 2012/2013 fiscal year that were approved by the California Public Employees' Retirement System's (CalPERS) Board of Administration at its May 16, 2012 meeting. These rates become effective with the first payroll period that ends in July 2012.

<u>MEMBER CATEGORY</u>	<u>EMPLOYER CONTRIBUTION AS A PERCENTAGE OF COMPENSATION</u>
State Miscellaneous Member First Tier	19.651%
State Miscellaneous Member Second Tier	19.605%
State Industrial Member	15.773%
State Safety Member	17.052%
California Highway Patrol Member	32.474%
Peace Officer/Firefighter Member	29.186%

The employer contribution rate will continue to vary annually. Additional information can be found in the agenda item that was presented to the CalPERS Board, which is available on CalPERS On-Line at www.calpers.ca.gov. Further, the complete actuarial valuation report with additional information about how rates could change beyond the 2012/2013 fiscal year is expected to be available on our website after August 2012.

If you have any questions, please contact the CalPERS Customer Contact Center at **888 CalPERS** (or **888-225-7377**).

ALAN MILLIGAN
Chief Actuary

Information Technology Services

Office of the President



UC HR/BENEFITS - INFORMATION SYSTEMS SUPPORT
SERVICE REQUEST
 UIRC 160ISS (R 01/00)

SR83692

DATE 05/22/12	DATE/CYCLE DUE	ESTIMATE REQUIRED? <input type="checkbox"/> YES <input type="checkbox"/> NO
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PERSON AUTHORIZING REQUEST: Peggy Arrivas	SYSTEMS CONTACT:
DEPARTMENT: Payroll Coordination	RECHARGE NO: NR-Payroll
REQUESTOR: Marcia Johnson	SYSTEMS/FILES/PROGRAMS: PAYROLL

RETRIEVAL/SYSTEM MODIFICATION: (Description of Request)
CalPERS 2012-2013 Rate Adjustment

PRODUCTION RUN

SYSTEM	EFFECTIVE DATE OF INFORMATION	TYPE OF RUN <input type="checkbox"/> RERUN	TYPE OF OUTPUT <input type="checkbox"/> ADD'L <input type="checkbox"/> REPORT <input type="checkbox"/> EXTRACT FILE <input type="checkbox"/> LABELS
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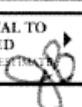
RETRIEVAL/PRODUCTION RUN

DISTRIBUTION OF OUTPUT INSTRUCTIONS: (FOR RETRIEVAL REQUESTS, INCLUDE LONG TERM FILE RETENTION INSTRUCTIONS IF APPROPRIATE)

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<input type="checkbox"/> R	<input type="checkbox"/> NR	<input type="checkbox"/> IM STAFF _____ TO:	<input type="checkbox"/> RET	<input type="checkbox"/> CORP SYS	<input type="checkbox"/> M&O	<input type="checkbox"/> PAYROLL	<input type="checkbox"/> PRODUCTION CONTROL
DATE RECEIVED	REVISED DUR DATE	DATE COMPLETED	COMPLETED BY	COMPUTING TIME/CHARGES	STAFF TIME/CHARGES	BILLING NO	JOB NAME
COMMENTS:							
ESTIMATE INFORMATION	COMPLETION DATE	STAFF HOURS	ESTIMATED COSTS COMPUTING COSTS	ESTIMATED TOTAL COSTS			
		\$	\$	\$			

APPROVAL TO PROCEED
 BASED ON ESTIMATE

 **Peggy Arrivas** (SIGNATURE) 5/23/12 (NAME, TITLE, ADDRESS) Controller