

Business Requirements Document

SR83732 - Revised CalPERS 2012/2013 Rate Adjustment

Information Technology Services

Office of the President

Document Information

Document Attributes	Information
ID	SR83732
Owner	Payroll Coordination and Tax Services
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Revision History

Version	Issue Date	Changes
1st Draft	07/11/12	
1.1	7/16/12	B. Burkart – added UPAY form, minor document cleanup.

Document Approvals

Role	Name	Signature	Date
Controller	Peggy Arrivas		

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1 Overview

Modify PPS to update the PERS State Employer rate with the revised 2012/2013 rates approved by the California State Legislature.

1.1 Background

On May 6, 2012 the CalPERS Board approved the minimum required contribution rate for State employers for fiscal year 2012-2013 and announced these rates on May 21, 2012. SR83692 was submitted to update the rates in PPS.

In June, the Governor signed the budget approved by the California State Legislature. As part of the budget, the State legislature approved employer contribution rates to CalPERS that were higher than those approved by the CalPERS Board in May.

1.2 Objectives

- Current Process – The 2012-2013 rates approved by the CalPERS Board in May 2012:
 - PERS Employer Contribution Rate 19.651%
 - PERS FICA Employer Contribution Rate 19.651%
- Proposed Process – The System Parameter Table must be updated with the revised rates:
 - PERS Employer Contribution Rate 20.503%
 - PERS FICA Employer Contribution Rate 20.503%
- Implementation Deadline – These rates must be updated as soon as possible. CalPERS will implement the higher rates effective with the first payroll period that ends in July 2012. Campuses should update the tables as soon as possible.

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1.3 Related Projects & Dependencies

SR83692 submitted in May 2012. (Release 2035)

1.4 Stakeholders

Acronym	Description	Role
*	Authorize	Has ultimate signing authority for any changes to the document
R	Responsible	Responsible for creating this document
A	Accountable	Accountable for accuracy of this document (e.g. project manager)
S	Supports	Provides supporting services in the production of this document
C	Consulted	Provides input
I	Informed	Must be informed of any changes

Name	Position	*	R	A	S	C	I
Marcia Johnson	Sr. Admin. Analyst		X				X
John Barrett	Director			X	X	X	X
Peggy Arrivas	Controller	X					

2 Product/Solution Scope

2.1 Included in Scope

All employees covered under the CalPERS retirement plan. Update System Parameter #'s 130 and 131 with the revised rates.

2.2 Excluded from Scope

Employees not covered under the CalPERS retirement plan

3 Business Requirements

3.1 Functional Requirements

Req ID	Requirement Type	Requirement Description	Priority [L/M/H]	Comments
R0001	Control Table Updates	System Parameter Table updates per attached UPAY form	H	

3.2 Reporting Requirements

N/A

