Business Requirements Document

SR83818 – Update California Tax Tables for Tax Year 2013

Office of the President

Document Information

Document Attributes	Information
ID	SR83818
Owner	Payroll Coordination and Tax Services
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Revision History

Version	Issue Date	Changes
1.0	11/16/2012	
1.1	11/19/2012	Attached tax tables and Protrack
1.2	11/19/2012	B. Burkart – few cosmetic changes.

Document Approvals

Role	Name	Signature	Date
Controller	Peggy Arrivas		

Information Technology Services Office of the President

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1 Overview

Update The PPS California State Tax Tables with the 2013 tax rate schedules.

1.1 Background

The Franchise Tax Board (FTB) and the California EDD recently updated the 2012 tax rate schedules and released the 2013 tables to reflect tax increases resulting from the passage of Proposition 30.

Among other things, Proposition 30 raises the personal income tax rate on individuals earning more than \$250,000 per year for the next seven years.

The income tax changes apply retroactively to all income earned or received since January 1, 2012. The law waives the underpayment of estimated tax penalty that results from a retroactive tax law change that takes place during the year.

1.2 Objectives

Update the PPS California Tax Rate Tables with the 2013 tax rate schedules announced by the Franchise Tax Board and California EDD.

The passage of Proposition 30 on November 6, 2012 resulted in the tax increase made retroactive to January 1, 2012; however, since the Franchise Tax Board will waive the penalty for underpayment of 2012 taxes, the decision was made not to update the 2012 tables. In addition, the updated 2012 tables (if they were installed) would only impact one month, since the revised tables do not include any catchup provisions.

The new rates are effective for wages paid on and after January 1, 2013 and should be installed prior to the first pay compute for 2013.

1.3 Related Projects & Dependencies

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1.4 Stakeholders

Acronym	Description	Role
*	Authorize	Has ultimate signing authority for any changes to the document
R	Responsible	Responsible for creating this document
Α	Accountable	Accountable for accuracy of this document (e.g. project manager)
S	Supports	Provides supporting services in the production of this document
С	Consulted	Provides input
I	Informed	Must be informed of any changes

Name	Position	*	R	Α	S	С	1
John Barrett	Tax Coordinator	Χ			Χ	Χ	Χ
Marcia Johnson	Senior Analyst		Х	Χ			

1.5 Proposed Strategy

Update PPS California Tax Rate Tables

1.6 Glossary

N/A

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2 Product/Solution Scope

2.1 Included in Scope

Tax table updates for 2013 tax year.

2.2 Excluded from Scope

N/A

2.3 Assumptions & Constraints

N/A

2.4 Outstanding Items

N/A

3 Business Services and Processes

N/A

4 Business Rules

N/A

5 Business Requirements

5.1 User Requirements

5.2 Functional Requirements

Req ID	Requirement Type	Requirement Description	Priority [L/M/H]	Comments
R0001	Control Table	Update California Tax Rate Tables (see attached UPAY Forms)	Н	

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5.3 Reporting Requirements

N/A

6 Non-Functional Requirements

N/A

7 External References

N/A

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CALIFORNIA TAX TABLES EXACT CALCULATION METHOD UPAY548 (R10/09) R1887

A. LOW INCOME EXEMPTION TABLE

PAYROLL/PERSONNEL

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C. STANDARD DEDUCTION TABLE

Office of the President

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CALIFORNIA TAX TABLES
EXACT CALCULATION METHOD
UPAY548 (R10/09) R1887

A. LOW INCOME EXEMPTION TABLE

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PAYROLL/PERSONNEL

Office of the President

CALIFORNIA WITHHOLDING SCHEDULES FOR 2013
METHOD B—EXACT CALCULATION METHOD

TABLE

TABLE 1 - LOW INCOME EXEMPTION TABLE

	SINGLE, DUAL INCOME MARRIED	MARI	RIED	UNMARRIED
	OR MARRIED WITH	ALLOWANCES (ON DE 4 OR W-4	HEAD OF
PAYROLL PERIOD	MULTIPLE EMPLOYERS	'0' OR '1'	'2' OR MORE	HOUSEHOLD
WEEKLY	\$246	\$246	\$491	\$491
BIWEEKLY	\$491	\$491	\$982	\$982 -
SEMI-MONTHLY	\$532	\$532	\$1,064	\$1,064~
MONTHLY	\$1,064	\$1,064	\$2,128	\$2,128 ~
QUARTERLY	\$3,192	\$3,192	\$6,384	\$6,384
SEMI-ANNUAL	\$6,385	\$6,385	\$12,769	\$12,769
ANNUAL	\$12,769	\$12,769	\$25.537	\$25,537
DAILY/MISCELLANEOUS	\$49	\$49	\$98	\$98

Table B

TABLE 2 - ESTIMATED DEDUCTION TABLE

ADDITIONAL			PAYR	OLL PERIOD)			
WITHHOLDING		BI-	SEMI-			SEMI-		DAILY/
ALLOWANCES *	WEEKLY	WEEKLY	MONTHLY	MONTHLY	QUARTERLY	ANNUAL	ANNUAL	MISC.
1	\$19	\$38	\$42	\$83	\$250	\$500	\$1,000	\$4
2	\$38	\$77	\$83	\$167	\$500	\$1,000	\$2,000	\$8
3	\$58	\$115	\$125	\$250	\$750	\$1,500	\$3,000	\$12
4	\$77	\$154	\$167	\$333	\$1,000	\$2,000	\$4,000	\$15
5	\$96	\$192	\$208	\$417	\$1,250	\$2,500	\$5,000	\$19
6	\$115	\$231	\$250~	\$500	\$1,500	\$3,000	\$6,000	\$23
7	\$135	\$269	\$292	\$583	\$1,750	\$3,500	\$7,000	\$27
8	\$154	\$308	\$333	\$667	\$2,000	\$4,000	\$8,000	\$31
9	\$173	\$346	\$375	\$750	\$2,250	\$4,500	\$9,000	\$35
10**	\$192	\$385	\$417	\$833	\$2,500	\$5,000	\$10,000	\$38

^{*} Number of Additional Withholding Allowances for Estimated Deductions claimed on Form DE 4 or W-4.

^{**} If the number of Additional Withholding Allowances for Estimated Deductions claimed is greater than 10, multiply the amount shown for one Additional Allowance by the number claimed.

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CALIFORNIA WITHHOLDING SCHEDULES FOR 2013 METHOD B---EXACT CALCULATION METHOD



TABLE 3 - STANDARD DEDUCTION TABLE

	SINGLE, DUAL INCOME MARRIED	MAR	RIED	UNMARRIED
	OR MARRIED WITH	ALLOWANCES (ON DE 4 OR W-4	HEAD OF
PAYROLL PERIOD	MULTIPLE EMPLOYERS	'0' OR '1'	'2' OR MORE	HOUSEHOLD
WEEKLY	\$74	\$74	\$148	\$148
BIWEEKLY	\$148	\$148	\$295	\$295
SEMI-MONTHLY	\$160	\$160	\$320	\$320
MONTHLY	\$320	\$320	\$640	\$640
QUARTERLY	\$960	\$960	\$1,921	\$1,921
SEMI-ANNUAL	\$1,921	\$1,921	\$3,841	\$3,841
ANNUAL	\$3,841	\$3,841	\$7,682	\$7,682
DAILY/MISCELLANEOUS	\$15	\$15	\$30	\$30

Table D

TABLE 4 - EXEMPTION ALLOWANCE TABLE

ALLOWANCES			PAYROL	L PERIOD				
ON DE 4 OR W-4	WEEKLY	BI- WEEKLY	SEMI- MONTHLY M	ONTHLY	QUARTERLY	SEMI- ANNUAL	ANNUAL	DAILY/ MISC.
0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	\$2.20	\$4.40	\$4.77	\$9.53	\$28.60	\$57.20	\$114.40	\$0.44
2	\$4.40	\$8.80	\$9.53	\$19.07~	\$57.20	\$114.40	\$228.80	\$0.88
3	\$6.60	\$13.20	\$14.30//	\$28.60	\$85.80	\$171.60	\$343.20	\$1.32
4	\$8.80	\$17.60	\$19.07	\$38.13	\$114.40	\$228.80	\$457.60	\$1.76
5	\$11.00	\$22.00	\$23.83	\$47.67	\$143.00	\$286.00	\$572.00	\$2.20
6	\$13.20	\$26.40	\$28.60	\$57.20	\$171.60	\$343.20	\$686.40	\$2.64
7	\$15.40	\$30.80-	\$33.37	\$66.73	\$200.20	\$400.40	\$800.80	\$3.08
8	\$17.60	\$35.20	\$38.13	\$76.27	\$228.80	\$457.60	\$915.20	\$3.52
9	\$19.80	\$39.60	\$42.90	\$85.80	\$257.40	\$514.80	\$1.029.60	\$3.96
10*	\$22.00	\$44.00	\$47.67	\$95.33	\$286.00			\$4.40

^{*} If the number of allowances claimed exceeds 10, you may determine the amount of tax credit to be allowed by multiplying the amount for one allowance by the total number of allowances.

For example, the amount of tax credit for a married taxpayer with 15 allowances, as determined on Form DE 4 or W-4, on a weekly payroll period would be \$33.00.

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CALIFORNIA WITHHOLDING SCHEDULES FOR 2013 METHOD B---EXACT CALCULATION METHOD



TABLE 5 - TAX RATE TABLE

WEEKLY	PAYROLL PERIO	D D			RIWEEKI V	PAYROLL PER	NOD		
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\$0 \$143 \$340 \$536 \$745 \$941 \$4,808 \$5,769 \$9,615	\$143 \$340 \$536 \$745 \$941 \$4,808 \$5,769 \$9,615 \$19,231	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 13.530%	\$0 \$143 \$340 \$536 \$745 \$941 \$4,808 \$5,769 \$9,615	\$1.57 \$5.90 \$14.52 \$28.31 \$45.56 \$441.15	\$0 \$286 \$680 \$1,072 \$1,490 \$1,882 \$9,616 \$11,538 \$19,230	\$9,616 \$11,538 \$19,230	8.800% \$ 10.230% \$ 11.330% \$ 12.430% \$1		\$0.00 \$3.15 \$11.82 \$29.07 \$56.66 \$91.16 \$882.35 \$1,100.11/ \$2,056.23
\$19,231	and over	14.630%	\$19,231	\$2,329.13	\$38,462	and over			\$4,658.32
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\$0 \$286 \$680 \$1,072 \$1,490 \$1,882 \$9,616 \$11,538 \$19,231	\$286 \$680 \$1,072 \$1,490 \$1,882 \$9,616 \$11,538 \$19,231 and over	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 14.630%		\$0.00 \$3.15 \$11.82 \$29.07 \$56.66 \$91.16 \$882.35 \$1,100.11 \$2,056.35	\$0 \$572 \$1,360 \$2,144 \$2,980 \$3,764 \$19,232 \$23,076 \$38,462	\$572 \$1,360 \$2,144 \$2,980 \$3,764 \$19,232 \$23,076 \$38,462 and over	6.600% \$; 8.800% \$; 10.230% \$; 11.330% \$19 12.430% \$2;	3,076	\$0.00 \$6.29 \$23.63 \$58.13 \$113.31 \$182.30 \$1,764.68 \$2,200.21 \$4,112.69
	UNMARRIED/HE	AD OF HOU	SEHOLD		U	UNMARRIED/HEAD OF HOUSEHOLD			
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\$0 \$287 \$680 \$876 \$1,085 \$1,281 \$6,538 \$7,846 \$13,077 \$19,231	\$287 \$680 \$876 \$1,085 \$1,281 \$6,538 \$7,846 \$13,077 \$19,231 and over	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 13.530% 14.630%		\$0.00 \$3.16 \$11.81 \$20.43 \$34.22 \$51.47 \$589.26 \$737.46 \$1,387.67 \$2,220.31	\$13,076 \$15,692 \$26,154	\$574 \$1,360 \$1,752 \$2,170 \$2,562 \$13,076 \$15,692 \$26,154 \$38,462	4.400% \$1 6.600% \$1 8.800% \$2 10.230% \$2 11.330% \$13 12.430% \$15 13.530% \$26	6,692 S	\$0.00 \$6.31 \$23.60 \$40.85 \$68.44 \$102.94 \$1,178.52 \$1,474.91 \$2,775.34 \$4,440.61

www.edd.ca.gov

Taxpayer Assistance Center 888-745-3886

2013 Withholding Schedules (INTERNET)

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CALIFORNIA WITHHOLDING SCHEDULES FOR 2013 METHOD B---EXACT CALCULATION METHOD



TABLE 5 - TAX RATE TABLE

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	SONS, DUAL	L PERIOD . INCOME MARRIED, TIPLE EMPLOYERS	THE STATE OF THE S	SINGLE PE	PAYROLL PER RSONS, DUA ED WITH MUL	INCOME MA		
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\$1,162 \$1,614 \$2,039 \$10,417 \$12,500 \$20,833 \$	\$311 \$737 \$1,662 \$1,614 \$2,039 110,417 120,833 41,667 nd over	13.530% \$20,833	\$0.00 \$3.42 \$12.79 \$31.49 \$61.32 \$98.72 \$955.79 \$1,191.79 \$2,227.58 \$5,046.42	\$0 \$622 \$1,474 \$2,324 \$3,228 \$4,078 \$20,834 \$25,000 \$41,666 \$83,334	+	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 13.530% 14.630%	\$0 \$622 \$1,474 \$2,324 \$3,228 \$4,078 \$20,834 \$25,000 \$41,666 \$83,334	\$6.84 \$25.58 \$62.98 \$122.64 \$197.44 \$1,911.58 \$2,383.59
	MARRIE	D PERSONS			MARRI	ED PERSONS	,	410,002.00
IF THE TAXAB	LE	THE COMPUTED T	AX IS	IF THE TAXA		THE COM	PUTED	TAX IS
OVER	BUT NOT OVER	OF AMOUNT OVER	PLUS	OVER	BUT NOT OVER	OF AMO OVER		PLUS
\$1,474 \$2,324 \$3,228 \$4,078 \$20,834 \$25,000 \$4	\$622 \$1,474 \$2,324 \$3,228 \$4,078 20,834 25,000 41,667 d over	12.430% \$25,000	\$0.00 \$6.84 \$25.58 \$62.98 \$122.64 \$197.44 \$1,911.58 \$2,383.59 \$4,455.30	\$41,668 \$50,000	\$1,244 \$2,948 \$4,648 \$8,156 \$8,156 \$41,668 \$50,000 \$83,334 and over	1.100% 2.200% 4.400% 6.600% 8.800% 10.230% 11.330% 12.430% 14.630%	\$0 \$1,244 \$2,948 \$4,648 \$6,456 \$8,156 \$41,668 \$50,000 \$83,334	\$0.00 \$13.68 \$51.17 \$125.97 \$245.30 \$394.90 \$3,823.18 \$4,767.20 \$8,910.62
UNN	MARRIED/HE	AD OF HOUSEHOLD		U	NMARRIED/HE	AD OF HOUSEHOLD		
IF THE TAXABI	LE	THE COMPUTED TA	AX IS	IF THE TAXA		THE COM	PUTED 1	AX IS
OVER	BUT NOT OVER	OF AMOUNT OVER	PLUS	OVER	BUT NOT OVER	OF AMO		PLUS
\$1,473 \$ \$1,899 \$ \$2,350 \$ \$2,776 \$1 \$14,167 \$1 \$17,000 \$2	\$622 \$1,473 \$1,899 \$2,350 \$2,776 4,167 7,000 \$8,333 \$1,667 \$1,000	12.430% \$17,000 \$ 13.530% \$28,333 \$	\$0.00 \$6.84 \$25.56 \$44.30 \$74.07 \$111.56 \$1,276.86 \$1,597.84 \$3,006.53 \$4,810.62	\$28,334 \$34,000 \$56,666	\$1,244 \$2,946 \$3,798 \$4,700 \$5,552 \$28,334 \$34,000 \$56,666 \$83,334 nd over	12.430% 13.530%	\$0 \$1,244 \$2,946 \$3,798 \$4,700 \$5,552 \$28,334 \$34,000 \$56,666 \$83,334	\$0.00 \$13.68 \$51.12 \$88.61 \$148.14 \$223.12 \$2,553.72 \$3,195.68 \$6,013.06 \$9,621.24

UC HR/BENEFITS - IN SERVICE REQUEST UIRC 1601SS (R 01/00)	NFORMATION S	FORMATION SYSTEMS SUPPORT	
	DATE 11/16/12	DATE/CYCLE DUE	ESTIMATE REQUIRED?
PERSON AUTHORIZING REQUEST Peggy Arrivas DEPARTMENT: Payroll Coordination REQUESTOR: Marcia Johnson			RECHARGE NO. NR-Payroll SYSTEMS/FILES/PROGRAMS PAYROLL
RETRIEVAL/SYSTEM MODIFICATION: (Description of Reque Update California Tax Tables for Tax Yea			
SYSTEM EPPECTIVE DATE OF ENFORMATION	PRODUCTION RUN TYPE OF RUN RERUN	TSPE OF ORIGINAL REPORT	T = EXTRACT FILE = LABELS
RETE	RIEVAL/PRODUCTION CLODE LONG TERM FILE RETENTION		
	IR&C USE ONLY		
DATE RECEIVED REVISED DIE DATE DATE COMPLETED CO	RET CORP SYS		
COMMENTS:			
ESTIMATE COMPLETION DATE	STAFF HOURS \$	MATED COSTS COMPUTENG-COSTS \$	ESTIMATIED TUFAL COSTS \$
APPROVAL TO PROCEED SIGNATURE SIGNATURE	was ille	012 COY	utroller