



OFFICE OF THE SENIOR VICE PRESIDENT –
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
1111 Franklin Street
Oakland, California 94607-5200

December 19, 2012

BEATRICE CARDONA
WEN TANG

Re: Release: 2053
Service Requests: 83752, 83759
Cobol Programs: PPCTGTNE, PPP600, PPP610, PPTAXEDB, PPTAXW2, PPTAXW2F,
PPTAXW2O, PPTAXW2R, PPTAXW2T
Copy Members: CPLNKW2F, CPLNKW2O, CPLNKW2R, CPLNKW2T, CPWSTXTO,
CPWSTXTP, CPWSTXW2
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
CICS Help: None
Forms: None
Table Updates: Foreign Country Table, Gross-to-Net Table, System Messages Table
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Requests:

Service Request 83752

Service Request 83752 asks for modifications to support the 2012 requirements for W-2 reporting mandated by the Social Security Administration (SSA) and Internal Revenue Service (IRS). Modifications include the addition of a new item for health insurance cost on the W-2 statements for 2012.

The total health insurance cost consists of a combination of employer and employee costs. Health insurance cost is added to Box 12 of the W-2. This reporting is informational only and is not included in the employee's taxable income. A new download file is created and contains a breakdown of the costs that comprise the total health insurance cost for each employee.

The following involve W-2 related modifications for the 2012 tax year:

- Electronic SSA File
- Online W-2 Interface File (OW2)
- Printed Form W-2
- W-2 Reports
- Total health insurance cost to be reported on W-2 form (New)
- Download file of health costs by employee (New)

Service Request 83759

Service Request 83759 asks for modifications to the PPS Foreign Country Table:

- Added South Sudan (OD)

- Renamed Timore-Leste (TT) to Timor-Leste
- Renamed Curaco (UC) to Curacao

Cobol Programs

PPCTGTNE

This program edits the transactions that will update the PPPGTN (Gross-to-Net) table. It was modified to allow a value of 'H' and 'J' for SET_INDICATOR.

PPP600

This program is the payroll system tax-reporting driver module responsible for Data Extract, UI Reporting, and W2 reporting. It was modified to check for an empty EAP/StayWell input file.

PPP610

This program updates selected fields on a previously created W-2 Extract file. It was modified to add processing for health insurance cost.

PPTAXEDB

This program generates the EDB extract used by the unemployment insurance (UI) process and the annual W-2 tax reporting process. This program was modified to add processing for health insurance cost.

PPTAXW2

This program controls calls to other W-2 programs for generating reports, generating the Federal Tax electronic file and a file for the printed forms and microfiche. This program then prints total reports for each of these W-2 processes. It was modified to remove EIC payment processing and add processing for health insurance cost.

PPTAXW2F

This program generates the print file for the W-2 forms. This print file is processed with an OGL (Overlay Generation Language) definition of the physical form. Together these produce the printed W2 form. This program was modified to remove references to obsolete EIC code and add processing for health insurance cost.

PPTAXW2O

This program creates the OW2 file that is used by AYSO as the data source for generation of the online W-2 forms and is used as an interface with a third-party vendor for integration of W-2 data with tax preparation software. It was modified to add processing for health insurance cost.

PPTAXW2R

This program generates the reports for the W-2 forms. It was modified to remove EIC payment reporting and add reporting for health insurance cost.

PPTAXW2T

This program produces the Federal W-2 File. The program was modified to remove references to EIC payments and added health insurance cost.

Copy Members

CPLNKW2F

This copy member provides the interface between PPTAXW2 (control calling program of the W-2 process) and the program that produces the W-2 Forms print file, PPTAXW2F. Totals are identified for all items which appear on the totals page of report PPTAXW2F. EIC payment fields were removed and health insurance cost totals were added.

CPLNKW2O

This copy member provides the online W2 interface. An EIC payment field was removed and health insurance amount total was added to this copybook.

CPLNKW2R

This copy member provides the interface between PPTAXW2 (control calling program of the W-2 process) and the program which produces the W-2 Forms Reports, PPTAXW2R. Totals are identified for all items which appear on the total s page of report PPTAXW2R. EIC payments fields were removed and health insurance totals were added.

CPLNKW2T

This copy member provides the interface between PPTAXW2 (control calling program of the W-2 process) and the program which produces the Federal W-2 File, PPTAXW2T. Totals are identified for all items which appear on the totals page of report PPTAXW2T. Data for EIC payments were removed and fields for health insurance were added.

CPWSTXTO

This copy member provides the record layout for the online W-2 interface file. This file contains the W-2 information needed to generate the online W-2 forms in AYSO and generate the third-party vendor file to be used to integrate the W-2 data with tax preparation software. References to EIC payments were removed and health insurance processing was added.

CPWSTXTP

This copy member defines the record layouts for tax reporting files sent to the state and federal government. It was modified to include the following changes:

- **RW Record – Employee Wage Record**
Change RW-EMPLOYEE-MILITARY-PAY from numeric to alpha-numeric and default value of spaces
- **RT Record – Total Records**
Rename field RT-EMPLR-HLTH to RT-EMPLOYEE-EMPLR-HLTH
Change RT-MILITARY-PAY from numeric to alpha-numeric and default value of spaces

CPWSTXW2

This copy member provides the record layout for the W-2 Extract file. EIC payment fields were removed and health insurance cost totals were added.

CPWSXTRC (local customization required)

This copy member defines campus-specific values for tax reporting constants. Changes in the SSA electronic file are needed each year to satisfy IRS and SSA reporting requirements. The following are existing copy member fields that now require default values for employer/submitter identification and contact information. Please update local copies of this copy member accordingly:

RA Record

- Position 217-273 (Submitter Name) is now a required field
- Position 274-295 (Location Address) is now a required field
- Position 296-317 (Delivery Address) is now a required field
- Position 318-339 (City) is now a required field
- Position 340-341 (State Abbreviation) is now a required field
- Position 342-346 (Zip Code) is now a required field
- Position 446-485 (contact Email Address) is now a required field. This field may be upper or lower case. Failure to include an email address could delay processing.

Table Updates

PPPFCT – Foreign Country Table

PPPFCT contains country names associated with the standard federal country codes. The table consists of a two-character country code and a 30-character country name. Code for South Sudan (OD) was added. Timore-Leste (TT) was renamed as Timor-Leste, and Curaco (UC) was renamed as Curacao.

PPPGTN – Gross-To-Net Table

PPPGTN contains data for each deduction/reduction/contribution that is used to calculate net pay. The set-indicator is used to group GTNs. Employer GTN set-indicators for health insurance are 'H', and employee GTN set-indicators are 'J'.

Important Note: Campuses should determine whether the base GTN's are different from their own and make the necessary adjustments.

PPPMSG – System Messages Table

PPPMSG contains the message text, severity, and reporting requirements for error and warning messages. New messages pertaining to health insurance error processing were added.

JCL Changes

PPP600

SORT – New sort step required if more than one EAP/StayWell file created (Release 2044).

EAFILEI – New input file containing EAP/StayWell health care costs (Release 2044).

HLTHCST – New download output file containing breakdown of health care costs.

Installation Instructions

A separate Installation Instructions document is provided for this release.

Test Plan

A separate Test Plan document is provided for this release.

Timing of Installation

The timing of this release is **date mandated**. Release must be installed prior to the generation of W-2 forms for 2012.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

For technical questions, please send electronic mail to Nadine.Schumaker@ucop.edu, or call 510-587-6108. For functional questions, please send electronic mail to John.Barrett@ucop.edu or call 510-987-0903.

Nadine Schumaker