This release addresses the following Service Request:

**Service Request 83872**

In March 2000, Release 1279 (in particular the addendum to SR 14828) established a new Citizenship Status Code (DE 0109) of “S” for student employees whose Country of Residency Code (DE 0143) had a value of “IN” and Student Status Code (DE 0119) had a value of “3”, “4”, “6”, or “7”. Citizenship Status Code “S” allows the Indian Student to claim more than “1” Federal Withholding Allowance (DE 0128) for Federal Income tax purposes. Also, these students are not subject to the additional nonresident alien Federal withholding tax (GTN 301) that is withheld from the wages of all other nonresident aliens. The value of the marital status for this Citizenship Status Code must be “S” (single).

When a Citizenship Status Code other than “S” is entered for a student employee from India, an Employee reject error message (08-440) is issued stating:

```plaintext
STUDENT EMP FROM INDIA CTZN CODE MUST BE “S”
```

An international student who is temporarily present in the United States under an "F," "J," "M," or "Q" visa for 5 or more calendar years can become a "resident for tax purposes" by passing the substantial presence test. This would include student employees from India. Student employees who pass the substantial presence test and become residents for tax purposes are generally taxed in the same way as U.S. citizens. They can use the same filing statuses available to U.S. citizens which means for students who are married, being able to claim “M” marital status.

Service Request 83872 requests that we allow Citizenship Status code “R” (Resident) to be used for student employees from India who become residents for tax purposes by passing the substantial presence test.
Programs

PPEC130
This program was changed to allow citizenship code “R” for student employees from India.

Table Updates

System Messages Table
Two error messages were changed on the Message Table. The messages are provided in cardlib MSGPROD.

Installation Instructions

COBOL Program Preparation
At UCOP, all COBOL programs pass through the DB2 pre-compiler, whether or not the program contains embedded SQL, to resolve INCLUDE references. Your site may have different requirements.

“DUAL” programs must be compiled twice and linked into batch and online libraries (“LOADLIB” and “OLOADLIB” respectively). “CICS” programs must be CICS pre-compiled and compiled once and linked into OLOADLIB. “BATCH” programs must be compiled once and linked into the batch LOADLIB only.

Install, compile, and link the following program:

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>DB2?</th>
<th>Compile Type</th>
<th>Package Bind?</th>
<th>Done?</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPEC130</td>
<td>Yes</td>
<td>Dual</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

Control Table Updates

Execute PPP004 to update the following DB2 CTL tables with release transactions.

- System Messages Table (08) – Use the transactions in CARDLIB (MSGPROD)

Test Plan

This test plan addresses the test runs and cases constructed to verify the correct installation of this release.

1. Employee Data Base (EDB) Initial Load (LOADEDDB)

   **Description:**
   This job loads the DB2 EDB database.

   **Verification:**
   Ensure that the DB2 EDB has been successfully restored by verifying normal completion of the job and ensuring that all tables have been successfully loaded into the data base.

2. Control Table (CTL) Initial Load (LOADCTL)

   **Description:**
   This job loads the DB2 CTL database.
Verification:

Ensure that the DB2 CTL has been successfully restored by verifying normal completion of the job and ensuring that all tables have been successfully loaded into the data base.

3. Run Control Table Update for System Messages Table (RUN004)

Description

This job runs the PPP004 control table update program. Use the transactions provided in CARDLIB (MSGPROD).

Verification

Verify that the job completed successfully

4. Test CICS screen

Description

4.1 On the CICS EPDI screen, update employee 333333039 with student status of ‘3’, then press PF5 to update.

4.2 For the same employee, use the EALN screen to change the following:
   - Country of Residence field (same as COUNTRY-ORIGIN) to “IN”
   - Visa Type to “F1”
   - Citizenship to “C”

4.3 When the update key (F5) is pressed, message 08-440 is issued. Verify that the message text has been changed.

<table>
<thead>
<tr>
<th>Consistency Edit Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>130</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>DE Number</th>
<th>Key</th>
<th>Value</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>0109</td>
<td>C</td>
<td></td>
<td>CITIZEN CODE</td>
</tr>
<tr>
<td>0119</td>
<td>3</td>
<td></td>
<td>UC STUD STAT</td>
</tr>
<tr>
<td>0143</td>
<td>IN</td>
<td></td>
<td>COUNTRY CODE</td>
</tr>
</tbody>
</table>

   | U0005 | Final edit errors found | --->

4.4 F3 to the EALN screen and change Citizenship to “R”.
When F5 is pressed, the message 08-440 should not be issued.
PPECONO-E1114 EDB Entry/Update 04/25/13 16:27:37
04/25/13 16:23:11 Consistency Edit Userid: PAYSXS
ID: 33333039 Name: AARDVARK, FRANCIS Emp Stat: A Pri Pay: MO

Consistency Edit Number
128

Msg # Severity Message Text
08457 Data Ovr OATH SIGN DATE NOT REQUIRED FOR NON-CITIZEN

DE Number Key Value Description
0109 R CITIZEN CODE
0113 010102 EMPLOYMENT DATE
0705 010102 OATH SIGN DATE

U0005 Final edit errors found

Timing of Installation

The timing of this release is not urgent.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and as soon as possible. Functional questions should be addressed to Marcia Johnson at (510) 987-0944 or email Marcia.Johnson@ucop.edu. If there are any technical questions, please send electronic mail to Sreelekha.sen@ucop.edu, or call 510-987-9814.

Sreelekha Sen