Service Request 100613
Extend ERIT to June 30 2017

Technical Specification
## Version History

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<td>4/30/14</td>
<td>Maxine Gerber</td>
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1 Introduction

Employee-initiated Reduction in Time (ERIT) program is a temporary, voluntary program in which eligible employees may, with the approval of their department, reduce their working hours and corresponding pay between 5 and 50%. It was offered by UC in an effort to address the budget deficit facing the University as a result of the State of California budget crisis and other budget reductions. It currently expires June 30, 2014.

1.1.1 Service Request SR100613

SR100613 asks for the modification to the Payroll Personnel System (PPS) to allow the extension of the Employee Initiated Reduction in Time (ERIT) program until June 30, 2017.

2 Background

ERIT was deployed in June 2011 as PPS Release 1983 and ran from July 1, 2011 to June 30, 2012. In 2012, it was extended to June 30, 2014 in release 2038.

3 Overview of System Modifications

3.1.1 EDB Maintenance Process

ERIT information is entered on the ELVE screen. The edits for ERIT are in program PPEC156, and they reference the end date which is contained in copylib member CPWSTART. The copylib member will be changed, and program PPEC156 will be recompiled.

The edit messages also specify the end date, so those will be changed as well.

4 Design Considerations

4.1 Assumptions and Dependencies

- None

4.2 General Constraints

- None

4.3 External Impact

None

5 Testing Considerations

- Extending a current ERIT participant
- Employee ERIT values in PPPEBT are properly updated
- Test edits and messages
6 Mainframe Design

6.1.1 Copy Members

6.1.1.1 CPWSTART

CPWSTART contains the initial date value of the Staff and Academic Reduction in Time (START) Program Begin Date, START Program End Date, and the valid START DOS Code(s).

Change START-END-PROGRAM-DATE to 2017-06-30. Program PPEC156 must be recompiled to incorporate this change.

6.1.2 Control Table Updates

6.1.2.1 CTL Database

6.1.2.1.1 PPPMSG

Change messages 08438 and 12438 to reference the new date of July 1, 2017 as follows:

08438 START/ERIT END DATE MUST BE PRIOR TO JULY 1, 2017
12438 START/ERIT END DATE MUST BE PRIOR TO JULY 1, 2017

7 Unit Testing Requirements

1. Go to ELVE screen for an employee already on ERIT.
   
   o Change the START/ERIT End Date field to 070117. Press F5. Verify that message 08438 is displayed, and that the message contains the modified text.

   o Change the START/ERIT End Date field to 063017. Press F5. Verify that message 08438 is not displayed. Commit the update.