Re: Service Request: 2147
Service Request: 100741
Programs: None
Copy Members: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
CICS Help: None
Forms: None
Table Updates: Benefits Rates Table (Control Table 14)
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

Service Request 100741

Service Request 100741 states that the California Nurses Association (CNA), the exclusive representative for employees in the “NX” (Registered Nurses) bargaining unit, has requested that the University implements changes to the current cap rate of CNA dues and related deductions as outlined below:

Bi-Weekly Dues Rates:
- Nurses being paid for more than 24 hours per two week pay period will be charged a maximum of $60.41.
- Nurses being paid for 24 or fewer hours per two week pay period will be charged $30.21.

Monthly Dues Rates:
- Nurses being paid for more than 52 hours per month will be charged up to a maximum of $130.88.
- Nurses being paid for 52 or fewer hours per month will be charged $65.44.

Fair Share Fees Rates:
- The Fair Share Rate, for those Bargaining Unit employees who choose to decline membership with CNA, will be charged at 92.01% of what they would have paid in dues.
Table Updates

PPPBRG – Benefits Rates Table

SR100741 has provided the following updates:

- GTN 077 - Dues (all campus locations except UCSC)
- GTN 075 - Dues (UCSC, only)
- GTN 460 - Agency Fees (all campus locations)
- GTN 506 - Pediatric AIDS (Charity) (all campus locations)
- GTN 507 - Political Action and Education Fund program (Charity) (all campus locations)
- GTN 508 - Oxfam (Charity) (all campus locations)

Execute PPP004 to update the following DB2 CTL table with release transactions.

- Benefits Rates Table (14) - Use the transactions in CARDLIB (BRGPROD).

Timing of Installation

The timing of this release is Date Mandated.

New rates are effective with the following pay periods:

- **BW:** Pay Date July 16, 2014 (Pay Period June 22 – July 5, 2014)
- **SM:** Pay Date July 23, 2014 (Pay Period July 1-15, 2014)
- **MO:** Pay Date August 1, 2014 (Pay Period July 1-31, 2014)
- **MA:** Pay Date August 8, 2014 (Pay Period July 1-31, 2014)

As usual, campuses are encouraged to install this release in as timely a fashion as possible.

As always, these updates should be applied to production data only as approved by your campus Payroll Manager.

Functional questions regarding the Benefits Rates Table updates should be addressed to Jaime Espinoza at (510) 987-0905 or Jaime.Espinoza@ucop.edu.

For technical questions, please send electronic mail to Nadine.Schumaker@ucop.edu or call (510) 587-6108.

Nadine Schumaker