BEATRICE CARDONA
WEN TANG

Re: Release: 2151
Service Requests: 83847 (Phase 1)
Programs: PPACAHRS (new), PPEA002, PPEC124, PPEC140, PPEG227, PPNTTRG, PPP071 (new), PPP072 (new), PPP650
Copy Members: CPLNKHRS
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
CICS Help: EDB0242
Forms: UPAY936, UPAY937
Table Updates: System Messages Table, Code Translation Table, Data Element Table
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

**Service Request 83847 (Phase 1)**

Service Request 83847 provides the following background information:

“The Employer Shared Responsibility provision of the Affordable Care Act of 2010 requires that the UC offer medical insurance to any employee reasonably expected to have on average, 30 hours of service per week. Failure to offer coverage can result in a penalty of $2,000 times the total number of employees at the UC who have on average, 30 hours or more of service per week (approximately 130,000 times $2,000 or $260 million).”

Service Request 83847 asks for new monthly and annual processes for administering benefits eligibility under the Employer Shared Responsibility provision of the Affordable Care Act. Additionally, since the Secondary BELI Status Code/Effective Date has been repurposed for the benefits eligibility code for the Affordable Care Act, modifications to programs have been made to accommodate the new functionality.

Phase 2 of this Service Request is forthcoming.

**Programs**

**PPACAHRS (new)**

PPACAHRS collects the total ACA hours for an employee in the measurement period. This program is new with this release.

**PPEA002**

PPEA002 performs edits and maintenance for rehires. It has been modified to clear Secondary BELI Status Qualification Code and Secondary BELI Status Qualification Effective Date if the hire date is at least 182 days after the separation date.
PPEC124
PPEC124 performs consistency edits and maintenance on the BELI status qualifiers. It has been modified to remove consistency edits between the Primary and Secondary BELI Status Qualification codes. Additionally, code has been removed that clears the Secondary BELI Status Qualification Code and Date when a change occurs in the BELI and when the new BELI is not equal to ‘?’.

PPEC140
PPEC140 accepts or rejects updates to benefits enrollments via the daily special process. It has been modified to remove an edit for Secondary BELI Status Qualification Code.

PPEG227
PPEG227 performs DepCare Gross-to-Net consistency edits. It has been modified to remove an edit for Secondary BELI Status Qualification Code.

PPNTTRG
PPNTTRG identifies all activity that will trigger the generation of a Post Authorization Notification (PAN). It has been modified to not trigger a PAN when changes to Secondary BELI Status Qualification Code occur.

PPP071 (new)
PPP071 performs the standard measurement process for ongoing employees. This program is new with this release.

PPP072 (new)
PPP072 performs the initial measurement process for new employees having a one-year anniversary in the prior month. This program is new with this release.

PPP650
PPP650 generates reports related to benefits eligibility. It has been modified to not report for changes in Secondary BELI Status Qualification Code.

Copy Members

CPLNKHRS (new)
This copy member defines a linkage area for program PPACAHRS. This copy member is new with this release.

CICS Help

CICS Help for EDB0242 was modified to update the description text as follows: “Code Indicating the employee’s full-time or part-time status with regard to the measurement periods required by the Affordable Care Act”.

The CICS Help copy function may not work for all values for EDB0242. PPS is working with the vendor to resolve this issue.

Forms

UPAY936 form was created for use with the run specification card used in new program PPP071.
UPAY937 form was created for use with the run specification card used in new program PPP072.

Table Updates
PPPMSG – System Messages Table
PPPMSG contains the message text, severity, and reporting requirements for error and warning messages. New messages were added for the new batch processes. Please refer to the TSD for details.

PPPCTT – Code Translation Table
PPPCTT contains translations of values of selected data elements. For EDB0242, 15 new values are added for Secondary BELI Status Qualification Code.

PPPDET – Data Elements Table
PPPDET contains data on each of the EDB data elements. Data element EDB0242 should be updated to refer to the CTT for value range edits.

Test Plan

Please refer to Section 6 of the Technical Specifications Document titled ‘Unit Testing Requirements’.

Timing of Installation

The timing of this release is Date Mandated. Please install as soon as possible but no later than the first biweekly compute in November 2014. Please refer to the installation instructions for further details on the scheduling of the new processes.

Functional questions should be addressed to Ken Smith at (510) 287-3837 or Kenneth.Smith@ucop.edu
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