BEATRICE CARDONA  
WEN TANG

Re: Release: 2177  
Service Request: 100876  
Programs: None  
Copy Members: None  
Include Members: None  
DDL Members: None  
Bind Members: None  
CICS Maps: None  
CICS Help: None  
Forms: None  
Table Updates: Benefits Rates Table (Control Table 14)  
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

**Service Request 100876**

Service Request 100876 asks PPS to update the Accidental Death and Dismemberment rates for calendar year 2015.

**Table Updates**

Benefits Rates Table

SR100876 has provided the new Accidental Death and Dismemberment rates.

Execute PPP004 to update the following DB2 CTL table with release transactions.

- Benefits Rates Table (14) –Use the transactions in CARDLIB (BRTPROD).

**Timing of Installation**

The timing of this release is **Date Mandated**.

These transactions must be applied to the control tables prior to the compute for the second BW ending in December and also prior to the December MO compute.

AD&D rates are decreasing for 2015, but the necessity to change rates wasn’t identified until after the first biweekly compute of December (which pays January benefits) had been processed. Rates will be updated prior to the second biweekly compute of December. For deductions taken in December (January coverage), biweekly employees will have been overcharged between $0.01 and $0.50 ($0.21 on average). In January, HR will generate files of refund transactions for each PPS location to process in a future BW compute. Monthly paid employees have not been overcharged and thus will not require refunds.
As usual, campuses are encouraged to install this release in as timely a fashion as possible.  

As always, these updates should be applied to production data only as approved by your campus Payroll Manager.  

Functional questions regarding the Benefits Rates Table Updates should be addressed to Kenneth Smith at (510) 287-3837 or Kenneth.Smith@ucop.edu.

For technical questions, please send e-mail to Mary.Meyer@ucop.edu or call (510) 987-9272.

Mary Meyer