LUKE HONES
WEN TANG

Re: Release: 2178
Service Requests: 100885
Programs: None
Copy Members: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
CICS Help: None
Forms: None
Table Updates: Benefits Rates Table
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

**Service Request 100885**

Service Request 100885 provides the following background information:

“Unique programming was coded to establish a mechanism in PPS to accommodate the processing of CNA dues, agency fee and related charities based on the following formula:

Monthly dues for employees working more than 30% of available pay period hours are assessed 2.2 times their hourly pay rate, up to a specified dollar maximum (cap) per month; employees working 30% or less are assessed a flat dollar (reduced deduction) amount.

For employees paid biweekly or semi-monthly, the system adjusts for and derives the multiplier, cap and flat dollar amount proportionately.

Agency fee and related charities are calculated using the same formula as dues but with a reduced calculator (BRT deduction percent), cap and flat dollar amount as specified.”

Service Request 100885 asks to decrease the CNA Fair Share/Agency/Conscientious Objector fees rate to 88.31% of the regular dues rate.
Table Updates

Benefits Rates Table
SR100885 has provided the Benefits Rates Table transactions to update the Benefits Rates table. Locations will use these transactions to update the Benefits Rates Table (control table 14).

Installation Instructions

Execute PPP004 to update the following DB2 CTL table with release transactions.

- Benefits Rates Table (14) - Use the transactions in CARDLIB (BRGPROD).

Timing of Installation

The timing of this release is **Date Mandated**.

Updates must be fully implemented to affect the following pay cycles:

<table>
<thead>
<tr>
<th>Pay Cycles</th>
<th>Period Covering:</th>
<th>Pay Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bi-Weekly</td>
<td>February 1st, 2015 through February 14th, 2015</td>
<td>February 25, 2015</td>
</tr>
<tr>
<td>Monthly</td>
<td>February 1st, 2015 through February 28th, 2015</td>
<td>February 27, 2015</td>
</tr>
</tbody>
</table>

As always, these updates should be applied to production data only as approved by your campus Payroll Manager.

Functional questions should be addressed to Jaime Espinoza at (510) 987-0905 or Jaime.Espinoza@ucop.edu.

For technical questions, please send electronic mail to Sreelekha.Sen@ucop.edu, or call (510) 987-9814.

Sreelekha Sen