

Business Requirements Document

CalPERS 2015-2016 Rate Adjustment

Information Technology Services

Office of the President

Document Information

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Document Approvals

Role	Name	Signature	Date
Controller	Peggy Arrivas		

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1 Overview

Modify PPS to update the PERS State Employer rate with the 2015-2016 fiscal year rates.

1.1 Background

The employer contribution rates for the California Public Employees Retirement System (CalPERS) are changing as of July 1, 2015. CalPERS announced the new rates on April 16, 2015. These rates usually adjust on an annual basis. Some University employees previously worked for a state agency covered under the CalPERS retirement plan and they continue to be covered under the CalPERS plan as UC employees. This year the rates include an additional statutory contribution to offset increased member contributions.

1.2 Objectives

- Current Process – The 2014-2015 rates are currently in effect:
 - PERS Employer Contribution Rate 24.280%
 - PERS FICA Employer Contribution Rate 24.280%
- Proposed Process – The System Parameter Table must be updated with the new rates:
 - PERS Employer Contribution Rate 25.150%
 - PERS FICA Employer Contribution Rate 25.150%
- Deadline – The change takes effect for the first payroll period that ends in July 2015. Campuses should update the tables after processing June earnings.

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1.3 Related Projects & Dependencies

N/A

1.4 Stakeholders

Acronym	Description	Role
*	Authorize	Has ultimate signing authority for any changes to the document
R	Responsible	Responsible for creating this document
A	Accountable	Accountable for accuracy of this document (e.g. project manager)
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Name	Position	*	R	A	S	C	I
Marcia Johnson	Sr. Admin. Analyst		X				X
John Barrett	Director			X	X	X	X
Peggy Arrivas	Controller	X					

1.5 Proposed Strategy

N/A

1.6 Glossary

N/A

2 Product/Solution Scope

2.1 Included in Scope

All employees covered under the CalPERS retirement plan. Update System Parameter #'s 130 and 131 with the new rates.

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2.2 Excluded from Scope

Employees not covered under the CalPERS retirement plan.

2.3 Assumptions & Constraints

N/A

2.4 Outstanding Items

N/A

3 Business Services and Processes

N/A

4 Business Rules

N/A

5 Business Requirements

5.1 User Requirements

N/A

5.2 Functional Requirements

Req ID	Requirement Type	Requirement Description	Priority [L/M/H]	Comments
R0001	Control Table Updates	Systems Parameter Table Updates per attached UPAY	H	

5.3 Reporting Requirements

N/A

6 Non-Functional Requirements

N/A

7 External References

N/A

