LUKE HONES
WEN TANG

Re: Release: 2194
Service Requests: 101036
Programs: None
Copy Members: None
Include Members: None
DDL Members: None
Bind Members: None
CICS Maps: None
CICS Help: None
Forms: None
Table Updates: Benefits Rates Table
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

**Service Request 101036**

Service Request 101036 provides the following background information:

“Unique programming was coded to establish a mechanism in PPS to accommodate the processing of CNA dues, agency fee and related charities based on the following formula:

Monthly dues for employees working more than 30% of available pay period hours are assessed 2.2 times their hourly pay rate, up to a specified dollar maximum (cap) per month; employees working 30% or less are assessed a flat dollar (reduced deduction) amount.

For employees paid biweekly or semi-monthly, the system adjusts for and derives the multiplier, cap and flat dollar amount proportionately.

Agency fee and related charities are calculated using the same formula as dues but with a reduced calculator (BRT deduction percent), cap and flat dollar amount as specified.”

Service Request 101036 asks to increase the maximum rates for CNA dues/fees.
Table Updates

Benefits Rates Table
SR101036 has provided the Benefits Rates Table transactions to update the Benefits Rates table. Locations will use these transactions to update the Benefits Rates Table (control table 14).

Installation Instructions

Execute PPP004 to update the following DB2 CTL table with release transactions.

Benefits Rates Table (14)
- All campuses other than Santa Cruz, use the transactions in CARDLIB(BRGPRODA).
- Santa Cruz, use the transactions in CARDLIB(BRGPRODB).

Timing of Installation

The timing of this release is Date Mandated.

New rates are effective with pay periods that begin on or after July 1, 2015.

Updates must be fully implemented to affect the following pay cycles

<table>
<thead>
<tr>
<th>BW:</th>
<th>Pay date</th>
<th>July 29, 2015</th>
<th>(Pay Period July 5-18, 2015)</th>
</tr>
</thead>
<tbody>
<tr>
<td>MO:</td>
<td>Pay Date</td>
<td>July 31, 2015</td>
<td>(Pay Period July 1-31, 2015)</td>
</tr>
</tbody>
</table>

As always, these updates should be applied to production data only as approved by your campus Payroll Manager.

Functional questions should be addressed to Jaime Espinoza at (510) 987-0905 or Jaime.Espinoza@ucop.edu.

For technical questions, please send electronic mail to Sreelekha.Sen@ucop.edu, or call (510) 987-9814.

Sreelekha Sen