

**Service Request 101131**  
**Update Tax Treaty Income Code and Tax treaty**  
**Income Code-Alternate**

**Technical Specification**

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Prepared by Mary Meyer

Information Technology Services  
Office of the President  
University of California

## Version History

<b>Version #</b>	<b>Date</b>	<b>Revised By</b>	<b>Reason for Change</b>
1.0	10/28/2015	Mary Meyer	Initial Draft
1.1	11/30/2015	Mary Meyer	Remove changes to PP1042SI
1.2	09/26/2016	Mary Meyer	Added CICS Help

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## 1 Introduction

This technical specification provides detailed information about the modifications necessary to update the Tax Treaty Income Code (EDB1170) and Tax Treaty Income Code-Alternate (EDB1171) with the new IRS values.

## 2 Background

The IRS has updated many of the income codes associated with payments made to nonresident aliens. Because all campuses utilize GLACIER for 1042-S processing and the Tax Treaty Income codes are used for this purpose, we rely on Arctic International, who owns GLACIER, to update users on any updates. Arctic International sent out the bulletin which outlined the changes on October 6, 2015. PPS must be updated with the new codes so data feeds into GLACIER will be accurate. GLACIER will begin using these new codes on October 15, 2015. The income code changes will take effect for 2015 1042-S reporting.

## 3 Overview of System Modifications

### 3.1.1 New One-Time Process

One-time process to update existing employees with “old income codes” to the “new income codes” per the specified mapping will need to be run.

### 3.1.2 1042S Processing

References to old values will be replaced with new values.

### 3.1.3 CTL Table Updates

Delete entries with values of 15, 17, 18, 19, and 20 in PPPCTT for EDB1170 and EDB1171. Add new values and descriptions for 16, 18, 19, 20.

Change entries in PPPDET for EDB1170 and EDB1171 to reflect new values.

Change PPPMSG for message numbers 08677 and 12677 to be ‘NRA POSTDOC-FELLOW OR POSTDOC-PAID DIRECT MUST HAVE INCOME CD 16’

### 3.1.4 CICS Help

CICS Help Text updates for EDB1170 and EDB1171.

## 4 Design Considerations

### 4.1 Assumptions and Dependencies

- Various changes were made by the IRS last year but not implemented in PPS because they are not used in PPS processing. Those changes are out of scope for this project.
- No changes will be made to PPTAXEDB even though it contains code that references the old income tax code of ‘20’. The logic then sets the EMP-RECIPIENT-CODE accordingly but EMP-RECIPIENT-CODE is no longer used.
- PP1042SP has similar logic for EMP-RECIPIENT-CODE which will be left as is.

- PP1042SR references values of '12' and '16' for S1042-EMP-TT-INCOME-CODE but that code will be left in since it is only editing the name field for commas. Also leaving in references to value '16' for S1042-EMP-TT-INCOME-CODE as it is references S1042-EMP-EXEMPTION-CODE (not used) to edit SSN.

## 5 Testing Considerations

- The one-time program will be run in 'report only' mode first. A tab-delimited file will be produced to list employees whose tax treaty codes will be updated. It will also flag as exceptions any existing codes that are invalid.
- After correcting the invalid codes, the program should be run in 'update' mode. The program can only be run in 'update' mode **once**. If there are still employees with codes flagged as exceptions after the program has been run in 'update' mode, those codes will have to be corrected manually. If run in 'update' mode a second time, the codes will be update to incorrect values.

## 6 Mainframe Design

### 6.1 New One-Time Process

#### 6.1.1 Cobol Programs

##### 6.1.1.1 PPOT2211 (New)

PPOT2211 is a new one-time program to report on and then update the old codes to the new codes.

#### **Inputs and Outputs**

##### Inputs:

- PPPPAY DB2 table
- PPPPER DB2 table
- Run specification to contain the report mode. (R=report only, U=update)

##### Outputs:

- Tab-delimited report file
- Warnings and Controls Report

#### **WORKING-STORAGE**

##### 1. Totals for Control Report

- Total number of employee records read from PPPAY
- Total number of employee records flagged as exceptions
- Total number of records written to the tab-delimited file
- When run in report mode:
  - Total number of PPPPAY records that will be updated
  - Total number of tax treaty codes that will be updated
  - Total number of tax-treaty-codes-alternate that will be updated
- When run in update mode:
  - Total number of PPPPAY records that were updated

- o Total number of tax treaty codes that were updated
- o Total number of tax-treaty-codes-alternate were updated

2. Layouts for the tab-delimited report file header and detail

01 WS-REPT-HDR-REC.

05 FILLER	PIC X(11) VALUE 'EMPLOYEE ID'.
05 FILLER	PIC X(01) VALUE X'05'.
05 FILLER	PIC X(26) VALUE 'EMPLOYEE NAME'.
05 FILLER	PIC X(01) VALUE X'05'.
05 FILLER	PIC X(16) VALUE 'OLD TT-INCOME-CD'.
05 FILLER	PIC X(01) VALUE X'05'.
05 FILLER	PIC X(16) VALUE 'NEW TT-INCOME-CD'.
05 FILLER	PIC X(01) VALUE X'05'.
05 FILLER	PIC X(15) VALUE 'OLD ALT-TT-CD'.
05 FILLER	PIC X(01) VALUE X'05'.
05 FILLER	PIC X(15) VALUE 'NEW ALT-TT-CD'.
05 FILLER	PIC X(01) VALUE X'05'.
05 FILLER	PIC X(17) VALUE 'INCOME-CD EXCEP'.
05 FILLER	PIC X(01) VALUE X'05'.
05 FILLER	PIC X(17) VALUE 'ALT-TT-CD EXCEP'.

01 WS-REPT-RECORD.

05 REPT-EMPLOYEE-ID	PIC X(11).
05 FILLER	PIC X(01) VALUE X'05'.
05 REPT-EMPLOYEE-NAME	PIC X(26).
05 FILLER	PIC X(01) VALUE X'05'.
05 REPT-OLD-INCOME-CODE	PIC X(02).
05 FILLER	PIC X(01) VALUE X'05'.
05 REPT-NEW-INCOME-CODE	PIC X(02).
05 FILLER	PIC X(01) VALUE X'05'.
05 REPT-OLD-ALT-TT-CODE	PIC X(02).
05 FILLER	PIC X(01) VALUE X'05'.
05 REPT-NEW-ALT-TT-CODE	PIC X(02).
05 FILLER	PIC X(01) VALUE X'05'.
05 REPT-INCOME-EX	PIC X(01).
05 FILLER	PIC X(01) VALUE X'05'.
05 REPT-ALT-TT-EX	PIC X(01).
05 FILLER	PIC X(01) VALUE X'05'.

3. DB2 Table definitions for PAY and PER.

4. PAYcursor:

```
EXEC SQL
  DECLARE PAY_CURSOR CURSOR FOR
  SELECT
    EMPLOYEE_ID
    ,TT_INCOME_CODE
    ,ALT_TT_CODE
  FROM PPPVZPAY_PAY
END-EXEC.
```

## PROCEDURE DIVISION

### Initialization

1. Open input/output files.
2. Validate the spec card.
3. Format current date
4. Write the header record to the tab-delimited file.

### Mainline

1. Fetch PAY\_Cursor and process each employee
2. Map to new codes, add to counters, flag exceptions:

```
IF TT-INCOME-CODE > '00'  
  EVALUATE TT-INCOME-CODE  
    WHEN '15'  
      MOVE '16' TO WS-NEW-INCOME-CODE  
      REPT-NEW-INCOME-CODE  
      MOVE 'Y' TO WS-UPDATE-INCOME-CODE-SW  
    WHEN '17'  
      MOVE '18' TO WS-NEW-INCOME-CODE  
      REPT-NEW-INCOME-CODE  
      MOVE 'Y' TO WS-UPDATE-INCOME-CODE-SW  
    WHEN '18'  
      MOVE '19' TO WS-NEW-INCOME-CODE  
      REPT-NEW-INCOME-CODE  
      MOVE 'Y' TO WS-UPDATE-INCOME-CODE-SW  
    WHEN '19'  
      MOVE '20' TO WS-NEW-INCOME-CODE  
      REPT-NEW-INCOME-CODE  
      MOVE 'Y' TO WS-UPDATE-INCOME-CODE-SW  
    WHEN OTHER  
      MOVE SPACES TO REPT-NEW-INCOME-CODE  
      ADD 1 TO TOTAL-INCOME-EXCEPTION  
      MOVE '*' TO REPT-INCOME-EX  
    END-EVALUATE  
  END-IF.
```

```
IF ALT-TT-CODE > '00'  
  EVALUATE ALT-TT-CODE  
    WHEN '15'  
      MOVE '16' TO WS-NEW-ALT-TT-CODE  
      REPT-NEW-ALT-TT-CODE  
      MOVE 'Y' TO WS-UPDATE-ALT-TT-SW  
    WHEN '17'  
      MOVE '18' TO WS-NEW-ALT-TT-CODE
```

```
        REPT-NEW-ALT-TT-CODE
        MOVE 'Y' TO WS-UPDATE-ALT-TT-SW
    WHEN '18'
        MOVE '19' TO WS-NEW-ALT-TT-CODE
        REPT-NEW-ALT-TT-CODE
        MOVE 'Y' TO WS-UPDATE-ALT-TT-SW
    WHEN '19'
        MOVE '20' TO WS-NEW-ALT-TT-CODE
        REPT-NEW-ALT-TT-CODE
        MOVE 'Y' TO WS-UPDATE-ALT-TT-SW
    WHEN OTHER
        MOVE SPACES TO REPT-NEW-ALT-TT-CODE
        ADD 1 TO TOTAL-ALT-TT-EXCEPTION
        MOVE '*' TO REPT-ALT-TT-EX
    END-EVALUATE
END-IF.
```

```
IF (WS-UPDATE-INCOME-CODE OR WS-UPDATE-ALT-TT) AND
   (REPT-INCOME-EX NOT = '*' AND REPT-ALT-TT-EX NOT = '*')
    ADD 1 TO TOTAL-EMPL-TO-BE-UPD
END-IF.
```

```
IF WS-UPDATE-ALT-TT
    ADD 1 TO TOTAL-ALT-TT-TO-BE-UPD
END-IF.
```

```
IF WS-UPDATE-INCOME-CODE
    ADD 1 TO TOTAL-INCOME-TO-BE-UPD
END-IF.
```

```
IF REPT-INCOME-EX = '*' OR REPT-ALT-TT-EX = '*'
    ADD 1 TO TOTAL-EMPL-EXCEPTION
END-IF.
```

If employee has codes that will be updated or exceptions, get employee name from PPPPER for report:

```
EXEC SQL
SELECT
    EMP_NAME
INTO
    :EMP-NAME
FROM PPPVPER1_PER
WHERE EMPLOYEE_ID = :WS-EMPLOYEE-ID
END-EXEC.
MOVE EMP-NAME TO REPT-EMPLOYEE-NAME.
```

Write to tab delimited file.

If program is run in 'update' mode, update PPPPAY:

```
IF WS-UPDATE-INCOME-CODE
    ADD 1 TO TOTAL-INCOME-CD-UPD
    MOVE 'UPDATE TT-INCOME-CODE' TO DB2MSG-TAG
EXEC SQL
    UPDATE PPPVZPAY_PAY
    SET TT_INCOME_CODE = :WS-NEW-INCOME-CODE
```



```

    WHERE EMPLOYEE_ID = :WS-EMPLOYEE-ID
  END-EXEC
END-IF.

```

```

IF WS-UPDATE-ALT-TT
  ADD 1 TO TOTAL-ALT-TT-UPD
  MOVE 'UPDATE ALT-TT-CODE ' TO DB2MSG-TAG
  EXEC SQL
    UPDATE PPPVZPAY_PAY
      SET ALT_TT_CODE = :WS-NEW-ALT-TT-CODE
      WHERE EMPLOYEE_ID = :WS-EMPLOYEE-ID
  END-EXEC
END-IF.

```

```

IF WS-UPDATE-INCOME-CODE OR WS-UPDATE-ALT-TT
  ADD 1 TO TOTAL-EMPL-UPD
END-IF.

```

**EOJ**

1. Print the control totals report
2. Close PAY\_Cursor
3. Close files.

6.1.1.2 **PPEC137**

PPEC137 performs consistency edits on tax treaty data. Change references to value '15' for TT-INCOME-CODE and ALT-TT-CODE to '16'.

```

IF CITIZEN-CODE-NONR-ALN-SPECCTRY
  OR CITIZEN-CODE-NONRESID-ALN-EXMP
  OR CITIZEN-CODE-RESID-ALN-EXMP
  OR CITIZEN-CODE-NON-RESID-ALIEN-T
  OR CITIZEN-CODE-STUDENT-EMPLOYEE
  OR CITIZEN-CODE-NON-RESID-ALIEN-X
*****IF TT-INCOME-CODE NOT = '15'
***** AND ALT-TT-CODE NOT = '15'
      IF TT-INCOME-CODE NOT = '16'
      AND ALT-TT-CODE NOT = '16'
          ADD 1 TO KMTA-CTR

```

6.1.1.3 **PP1042SP**

PP1042SP formats a 1042S extract record from the EDB. Change reference to value '15' for S1042-EMP-PD-INCOME-CODE to '16'.

```

IF YTD-FELLOWSHIP-GRS NOT = ZERO
  MOVE '0' TO S1042-EMP-EXEMPTION-CODE-PD
  MOVE YTD-FELLOWSHIP-GRS TO S1042-EMP-FELLOWSHIP-GROSS
***** MOVE '15' TO S1042-EMP-PD-INCOME-CODE
      MOVE '16' TO S1042-EMP-PD-INCOME-CODE
      MOVE '01' TO S1042-EMP-RECIPIENT-CODE-PD
      MOVE '00' TO S1042-EMP-TAX-RATE-PD

```

MOVE ZERO TO S1042-EMP-FWT-TAX-PD

6.1.1.4 PP1042R

PPP1042SR produces the 1042S confirmation and error reports. Replace old values for S1042-EMP-TT-INCOME-CODE and S1042-EMP-ALT-TT-INCOME-CODE with new values and change edit messages.

```

        IF S1042-EMP-WITHHOLD-ALLOWANCE > ZERO
            ***** IF S1042-EMP-TT-INCOME-CODE = '15' OR '16' OR
            ***** '17' OR '18' OR '19'
            ***** OR '20'
                IF S1042-EMP-TT-INCOME-CODE = '16' OR '18' OR
                '19' OR '20'
                    CONTINUE
                ELSE
                    ADD 1 TO EDIT-MSG-CNT
                    STRING 'WITHHOLDING ALLOWANCE VALID FOR '
                    *** 'INCOME CODES 15 THROUGH 20 ONLY'
                    'INCOME CODES 16, 18, 19, 20 ONLY'
                    DELIMITED BY SIZE
                    INTO 1042-EDIT-MESSAGE (EDIT-MSG-CNT)
                END-IF

        IF S1042-EMP-NET-INCOME > ZERO
            ***** IF S1042-EMP-TT-INCOME-CODE = '15' OR '16' OR
            ***** '17' OR '18' OR '19'
            ***** OR '20'
                IF S1042-EMP-TT-INCOME-CODE = '16' OR '18' OR
                '19' OR '20'
                    CONTINUE
                ELSE
                    ADD 1 TO EDIT-MSG-CNT
                    MOVE
                    ***** 'NET INCOME VALID FOR INCOME CODES 15 THROUGH 20 ONLY'
                    'NET INCOME VALID FOR INCOME CODES 16,18,19,20 ONLY'
                    TO 1042-EDIT-MESSAGE (EDIT-MSG-CNT)
                END-IF
            END-IF.

    ELSE
        IF S1042-EMP-PD-INCOME-CODE NOT NUMERIC
            ADD 1 TO EDIT-MSG-CNT
            MOVE 'FELLOWSHIP INCOME CODE NOT NUMERIC'
            TO 1042-EDIT-MESSAGE (EDIT-MSG-CNT)
        ELSE
            ***** IF S1042-EMP-PD-INCOME-CODE NOT = '15'
            IF S1042-EMP-PD-INCOME-CODE NOT = '16'
                ADD 1 TO EDIT-MSG-CNT
                ***** MOVE 'FELLOWSHIP INCOME CODE SHOULD BE 15'
                MOVE 'FELLOWSHIP INCOME CODE SHOULD BE 16'
                TO 1042-EDIT-MESSAGE (EDIT-MSG-CNT)
            END-IF
        END-IF

        IF S1042-EMP-ALT-TT-GROSS > ZERO
            MOVE S1042-EMP-ALT-TT-INCOME-CODE
            TO Q-EMPLOYEE-INCOME-CODE
            MOVE WK-EMP-ALT-TT-GROSS TO Q-EMPLOYEE-GROSS-PAI
            ***** IF S1042-EMP-ALT-TT-INCOME-CODE = '15' OR '16'
    
```

```
***** OR '17' OR '18' OR '19'  
***** OR '20'  
IF S1042-EMP-ALT-TT-INCOME-CODE = '16' OR '18'  
OR '19' OR '20'
```

### 6.1.1.5 PP1042ST

PP1072ST produces the Federal and state reporting file. Replace old values for S1042-EMP-TT-INCOME-CODE and S1042-EMP-ALT-TT-INCOME-CODE with new values.

```
***** IF S1042-EMP-TT-INCOME-CODE = '15' OR '16' OR '17' OR  
***** '18' OR '19' OR '20'  
IF S1042-EMP-TT-INCOME-CODE = '16' OR '18' OR '19' OR  
'20'  
  
***** IF S1042-EMP-ALT-TT-INCOME-CODE = '15' OR '16'  
***** OR '17' OR '18' OR '19'  
***** OR '20'  
IF S1042-EMP-ALT-TT-INCOME-CODE = '16' OR '18'  
OR '19' OR '20'
```

\*\*\* Although there are references to the tax treaty codes in PP1042SI, no changes will be made as part of this release because that processing is handled by Glacier.

## 6.1.2 **JCL Changes**

### 6.1.2.1 PPOT2211 (New)

Sample JCL will be provided for running the one-time program PPOT2211.

## 6.1.3 **CICS Help**

Add new values for EDB1170 and EDB1171. Show Obsolete Codes in separate section.

### EDB1170

```
./NEWFILE EDB1170,P=3,TITLE=TAX TREATY INCOME CODE  
#OPTIONS TYPE=W,FOOTER=5  
UPD: 09/26/16: "TAX TREATY INCOME CODE"
```

Description: Code indicating a type of income the employee is receiving and claiming as exempt from federal tax under the provisions of a tax treaty.

Format: N/A

Code Interpr.:\_@16 - Scholarship and Fellowship Grants given to an individual for study, training, or research, and which does not constitute personal services.  
\_@18 - Compensation for student dependent personal services  
\_@19 - Compensation for teaching

\_@20~ - Compensation during training

Obsolete Codes:

Code Interpr.:\_@15~ - Scholarship and Fellowship Grants  
given to an individual for study,  
training, or research, and which does  
not constitute personal services.  
\_@17~ - Compensation for student dependent  
personal services

## **EDB1171**

./NEWFILE EDB1171,P=3,TITLE=TAX TREATY INCOME CODE-ALTERNA  
#OPTIONS TYPE=W,FOOTER=5  
UPD : 09/26/16 "TAX TREATY INCOME CODE-ALTERNATE"

Description: Code indicating an additional type of  
income the employee is receiving and  
claiming as exempt from federal tax under  
the provisions of a tax treaty.

Format: N/A

Code Interpr.:\_@16~ - Scholarship and Fellowship Grants  
given to an individual for study,  
training, or research, and which does  
not constitute personal services.  
\_@18~ - Compensation for student dependent  
personal services  
\_@19~ - Compensation for teaching  
\_@20~ - Compensation during training

Obsolete Codes:

\_@15~ - Scholarship and Fellowship Grants  
given to an individual for study,  
training, or research, and which does  
not constitute personal services.  
\_@17~ - Compensation for student dependent

## **7 Unit Testing Requirements**

### **7.1 Test Strategy**

#### **7.1.1 PPOT2211**

- Run the one-time program in 'report' mode.
  - Verify that the old to be updated and the new codes are correct
  - Correct any codes flagged as exceptions
- Run the one-time program in 'update' mode. Run in 'update' mode **once** only.
  - If any codes are still flagged as exceptions, they will have to be corrected manually

### 7.1.2 PPEC137 .

(This is a Dual program, also used in EDB Implied Maintenance).

- Find an employee with citizen code equal to one of these values: a, e, f, n, s, x and title code of '3252', '3253 or '3254'.
- Use CICS function **EALN** so that neither TT-INCOME-CODE or ALT-TT-CODE = '16' .
- Verify error message references value of '16'.

For the remaining programs, exec PPP730 using this spec card: PPP730-SPEC15 BOTH YS AYYCE002C YE  
Return code 7 is okay for testing purposes, you may see employees rejected on report PPP7302/PP1042SE.

### 7.1.3 PP1042SP

Find an employee with YTD-FELLOWSHIP-GRS in PPPPCM > zero.

Confirm on report PPP7308/PP1042SR that the income tax code is set to '16'.

Example from report:

TT INC/ ALT INC	EXMP CODE	FEDERAL/ STATE	ALT TT YTD/ AP GROSS/ <b>FELL GROSS</b>	WITH/H
16	0		33000.00	

### 7.1.4 PP1042SR

Employees 998877677 and 998888889 in the APFILE have S1042-EMP-WITHHOLD-ALLOWANCE > ZERO and invalid values in S1042-EMP-TT-INCOME-CODE.

Verify that message: 'WITHHOLDING ALLOWANCE VALID FOR INCOME CODES 16, 18, 19, 20 ONLY' is displayed in report PPP7309/PP1042SR.

Employee 998877677 also has S1042-EMP-NET-INCOME > 0 and invalid income tax code (S1042-EMP-TT-INCOME-CODE).

Verify that the message 'NET INCOME VALID FOR INCOME CODES 16, 18 ,19, 20 ONLY' is displayed in report PPP7309/PP1042SR

### 7.1.5 PP1042ST

Case 1: Need an employee in input file APFILE with:

- S1042-EMP-NET-INCOME > 0 and
- S1042-EMP-TT-GROSS > 0 and
- S1042-EMP-TT-INCOME-CODE = 16, 18, 19 or 20

Example in APFILE included with this release is employee 111111122:

Column 102 is	S1042-EMP-TT-INCOME-CODE	(value = 20)
Column 117 is	S1042-EMP-TT-GROSS	(value = 1500000)
Column 150 is	S1042-EMP-NET-INCOME	(value = 7000)

In the output file DD FED1042, the net income (starting at column 30) should be populated.

Case 2: Need an employee Employee with:

- S1042-EMP-TT-GROSS > ZERO (column 117) and
- Invalid (not 16, 18, 19, or 20) S1042-EMP-TT-INCOME-CODE (column 102)

Example in APFILE is 998888889:

Net income is spaces in FED1042 file (column 30)

Case 3: Need Employee with:

- S1042-EMP-TT-GROSS = 0 (column 117)
- S1042-EMP-ALT-TT-GROSS > ZERO (this is YTD-TT-ALT-GROSS in PPPPCM)
- S1042-EMP-NET-INCOME > 0 (column 150)
- S1042-EMP-TT-INCOME-CODE is valid (column 102)

Example in APFILE is 701000064:

Net income on FED1042 file = 0. (column 30)

Case 4:

Need Employee in PPPPCM with:

- YTD\_TT\_GROSS = 0
- YTD\_ALT\_TT\_GROSS > 0

And TT\_INCOME\_CODE invalid in PPPPAY

Net income on FED1042 should be spaces (example on report 701000078 from PB9DA)

### 7.1.6 CICS Help

Use CICS Function EALN. Hit PF1 to verify help text on Tax Treaty Income Code and Alt Tax Treaty Income Code fields

PPEALN0-E1755	EDB Entry/Update	09/26/16 09:17:38
08/16/16 09:37:43	Alien Information	Userid: PAYMSM
ID: 333333039 Name: AARDVARK, FRANCIS	Emp Stat: A	Pri Pay: MO
Citizenship: C	Country of Residence:	U.S. Date of Entry:
Visa Type :	Work Permit End Date:	UC W-8BEN Date:
<b>Tax Treaty Income Code :</b>	<b>Alt Tax Treaty Income Code:</b>	
Article Number:	Retirement System Code: U	
End Date :	FICA Eligibility Code: E	
Income Limit :	Ret FICA Derive: Y	
Federal Tax Marital Status: S	Allowances: 000	
Maximum Withholding: 999	Additional Fed Withholding:	
Calif. Tax Marital Status: S	Allowances: 000	Itemized Deductions: 000
Maximum Withholding: 999	Additional CA Withholding :	
Non-UC Health Exp :	Non-Resident Alien Tax Form Indicator:	

